

AVON TOWNSHIP – REGULAR BOARD MEETING

AGENDA

**433 E Washington Street, Round Lake Park, IL
Tuesday, March 10th, 2026 at 6:30pm**

- I. Call to Order**
- II. Pledge of Allegiance**
- III. Roll Call**
- IV. Public Comment- Public Comment shall be limited to 3 minutes per speaker**
- V. Reports**
 - A. Supervisor**
 - B. Clerk**
 - C. Assessor**
 - D. Highway Dept**
- VI. Old Business**
- VII. New Business**
 - A. Approval of February 10th, 2026, Township Board Meeting Minutes**
 - B. Approval of February 25th, 2026, Special Board Meeting Minutes**
 - C. Approval of Monthly Bills as Presented**
 - 1. Prepaid Bills**
 - 2. Outstanding Bills**
 - D. Discussion and possible approval of capital improvement projects**
 - E. Discussion and possible action regarding purchase or lease of a vehicle for the Assessor's office.**
 - F. Discussion and approval of an Ordinance Adopting 2026-2027 Budget and Appropriations for Avon Township**
 - G. Approval of the Town Hall Meeting Agenda for April 14, 2025**
 - H. Discussion and possible action on Township website**
 - I. Discussion only on Food Forest and community garden**
 - J. Discussion and possible action sharing information – with trustees when the township is sponsoring various community activities**
 - K. Discussion and possible action on motion sensors at entrances and sidewalks of the Township building**
 - L. Discussion and possible action with security measures at the Township**
 - M. Discussion and possible action on the Township exploring a scholarship program for the end of the next school year**
 - N. Discussion and Possible action cleaning the Township office**
- VIII. Member's Remarks**
- IX. Executive Session**
- X. Action Following Executive Session**
- XI. Adjournment**

Avon Township is subject to the requirements of the Americans with Disabilities Act of 1990. Individuals with disabilities who plan to attend this meeting and who require certain accommodations in order to allow them to

observe and/or participate in this meeting, or who have questions regarding the accessibility of the meeting of facilities, are asked to call the Township office prior to the meeting.

Supervisor's Report March 2026

As we approach May, we will reach our one-year mark serving together as a board. Over the past year we have each stepped into our roles and gained a deeper understanding of how the township operates and the responsibilities that come with serving our community. This budget is the first one we are working through together, and it represents an important step for us as we continue learning how to work together and carry out the responsibilities the residents of Avon Township have entrusted to us.

While each of our offices has its own duties and responsibilities under the law, we are all part of the same township government working toward the same goal—serving our community.

Like any group working together, we all bring different experiences, perspectives, and ideas to the table. When we take the time to listen to one another, ask questions, and work through decisions together, we strengthen the board and make better choices for the township and the residents we serve.

One of our most important responsibilities is being good stewards of taxpayer dollars. Just like families in our community who look at their household budgets and make decisions about what they can and cannot do, we have that same responsibility with the resources entrusted to the township. Sometimes that means careful discussion and sometimes it means compromise, but it always means keeping the long-term health of Avon Township and the needs of our residents in mind.

As we continue this work together, it is also worth thinking about how we want this board to be remembered. Each of us has the opportunity, through our roles and through the work we do together, to make a real and positive difference in our community. When people look back on this board in the future, I hope they see a group that worked together with respect, took its responsibilities seriously, and stayed focused on doing what was best for the residents of Avon Township.

As Supervisor, I remain committed to working with each member of the board and supporting the work of every township office as we continue serving our community.



Avon Township Clerk's Report, September 2026

I) All members of the board are receiving their Statement of Economic Interests

In the email that is sent to you, there will be a Web User ID and a Web Password, you must use these identifiers to complete your filing.

What the e-Filing Instructions will look like:

Pursuant to the Illinois Governmental Ethics Act ("Ethics Act"), your name has been certified to our office as a required Statement of Economic Interests (SEI) filer. **This filing requirement is in connection to the office or position of employment you hold with the unit(s) of local government listed on your SEI e-filing form.**

Your SEI filing is required to be completed and filed with our office no later than [May 01, 2026](#). Detailed instructions for e-filing are found below. For confirmation that your e-filing submission was successful, please print your filing receipt when prompted to do so and keep for your records.

Special Note: The language on the SEI form is determined by Illinois state law. While Lake County Clerk's office employees cannot provide any legal advice, interpretation, or recommendations with respect to form completion, the following information from the Illinois Secretary of State provides more detailed instructions: https://www.ilsos.gov/content/dam/publications/pdf_publications/i276.pdf You may also wish to consult with your office's legal counsel or refer to the Illinois Governmental Ethics Act itself (5 ILCS 420/1-101 et seq) for more guidance: [Illinois General Assembly - 5 ILCS 420/ Illinois Governmental Ethics Act](#).

Failure to file by the May 01, 2026 deadline will incur a \$15.00 late filing fee. Those who have not filed by May 15, 2026 are also subject to a penalty of \$100 per day in addition to the \$15.00 late filing fee specified above. This penalty is applied starting on May 16, 2026 and extends until the date of filing. **Failure to file by June 1, 2026 may result in ineligibility for, or forfeiture of, the office or position of employment (5 ILCS 420/4A-107).**

If you believe your name was given to us in error, you must contact the unit of local government. Should there be any changes, please have your Chief Administrative Officer or their primary contact us.

Thank you in advance for your timely filing.

Very truly yours,
Anthony Vega
Lake County Clerk

The Lake County Clerk's office does not have discretion or authority over the information that is required by the SEI form. If you wish to offer any comments or suggestions regarding the form, you may want to contact the appropriate committees of the Illinois General Assembly.



Avon Township Assessor's Report March 2026

Happy St Patrick's Day 

- Reminders for Lake County have been sent out to for Disabled Persons and the Veteran's Disability to come in and do the exemption. Senior freeze reminder will be going out soon.
- Validating any sales and entering permits as they come in. Going through files that need attention.
- Working on our tentative factor from Lake County
- Interviews with potential employees



BOB KULA - SUPERVISOR

389 W. MAIN STREET HAINESVILLE IL 60073

E-MAIL: BKula@avonil.us

(847) 546-7480 Cell 847-875-5887

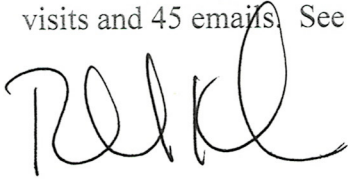
AVON TOWNSHIP HIGHWAY DEPARTMENT BOARD REPORT FOR February 4 – March 3, 2026

1. This past month I spoke/met with personnel as indicated for the following purposes:
 - a. Gewalt Hamilton regarding: 1) Nippersink Road Phase II Proposal; 2) Norelius Ave drainage and roadway improvements.
 - b. Several vendors regarding projected pricing for budget purposes.
2. Weather related response:
 - a. February 6th, a.m. – Plow/salt roads
 - b. February 8th, a.m. – Plow/salt roads
3. The highway department cold patched roads as needed.
4. Municipal Separate Storm Sewer System (MS4) Maintenance: Cleaned grates and basins throughout township as needed.
5. Tree Maintenance: P Hernandez removed three dead maple trees at the corner of Hillside Ave and Orchard Pl.
6. In-House repairs/preparations:
 - a. Changed plow blades on the 2022 F250 and the 2000 F550.
 - b. Fixed the rear window on the 2002 Jeep Liberty.
7. Equipment Repairs/Installations that required outsourcing: None
8. Avon Township Highway Department Right of Way Permit(s): None.
9. Other projects:
 - a. Received 92.5 tons of salt on February 11, 2026.
 - b. Three highway department personnel attended the 2026 Pipeline safety program hosted by JULIE

10. Road project updates a/o February 17, 2026:

PROJECT	COST	BALANCE
Norelius Ave Improvements Board Approved: May 18, 2025	Engineering: \$58,300 Const Admin Engineering: \$71,300.00 Probable Construction Cost: \$900,000.00 + or - \$50,000	\$10,679.00 \$71,300.00 **TBD – BID**
Nippersink Road Phase II Board Approved: February 10, 2026	Engineering: \$391,765.00 (FYE 2027 - \$200,000)	\$200,000.00
Resurfacing Townline Road from Fairfield to Bacon Resurfacing Hart Road from Fairfield to Village limits Board Approved: February 10, 2026	Engineering: \$17,425.96 Construction: \$217,824.50	\$17,425.96 \$217,824.50

11. During the period February 4 – March 3, 2026, we responded to 35 phone calls, 10 in person visits and 45 emails. See attached for specifics.



Bob Kula
Highway Department Supervisor

TYPE	CALLS	IN PERSON/WEBINAR	EMAIL
CEMETERY (FT HILL)			3
CONSTRUCTION			
DRAINAGE/WATER			
ENGINEER	7	1	8
GRAYSLAKE (Village)			
HAINESVILLE (Village)	2		
HIGHLAND LAKE HOA			3
LAKE COUNTY EMA			5
LAKE COUNTY	3		2
LAKE COUNTY SHERIFF			
MEETINGS/CONF/TNG		7	
PERMITS	6		4
PLEASANT HILL HOA			
RESIDENT MISC	2		
THIRD LAKE (Village)	3		
TOWNSHIP CTR	3		4
TREE/BRUSH/LEAVES			
WEATHER RELATED		2	5
OTHER	9		11
TOTAL	35	10	45



AVON TOWNSHIP – REGULAR BOARD MEETING

MINUTES

433 E Washington Street,
Round Lake Park,
Tuesday, February 2/10/2026, 6:30pm

Date: 2/10/2026

1) Call to order: (time) 6:30pm

2) Pledge of Allegiance: Supervisor Bauman

3) Roll Call:

Supervisor Bauman - Aye

Trustee Nieder - Aye

Trustee Arroyo - Aye

Trustee Sloan - Aye

Trustee Henning - Aye

Additionally present: Assessor Brust, Clerk Repa, Bob Kula, Anmarie Andresen

Quorum established? Yes

4) Reports

A. Supervisor: Safety, panic buttons (Will be added to next meeting)

B. Clerk: Election, Mail in ballots date of receiving is changed. Mail early.

C. Assessor: In packet

D. Highway Dept: In packet

E. Motion to accept the reports as presented:

Motion: Trustee Henning Second: Trustee Sloan

Trustee Arroyo - Abstained

Trustee Sloan - Aye

Trustee Henning - Aye

Supervisor Bauman - Aye

Trustee Nieder - Aye

Motion carries: Yes

Motion denied:

E. Discussion only of the FYE 2/28/27 Budget

Note: Food Pantry fund will be moving into a new fund called: Community Support Fund. We will be down in revenue \$51,850 and that will go to the Highway Department. Employees have 100 hours in overtime.

F. Discussion and Approval of Special Meeting the week of 2/23/26 to Approve Year End Bills and Budget Ordinance through 02/28/26

Note: Date picked, 2/25/2026 (Wednesday) at 6:30pm

Motion: Trustee Arroyo

Second: Trustee Sloan

Trustee Sloan - Aye

Trustee Nieder – Aye

Trustee Arroyo - Aye

Supervisor Bauman - Aye

Trustee Henning - Aye

Motion carries: Yes

Motion denied:

G. Discussion only on Capital Improvement/building needs:

Currently identified:

1) Maintenance or cleaner, Tues and Thurs and once a month deep clean, Trustee Henning volunteered to manage.

2) New carpet/flooring Trustee’s, asked to head the project. Trustee Sloan and Henning will manage.

3) Parking lot. Bob Kula is managing.

4) Roofing, preference to do a 20-year guarantee. Pink Roofing. Looking to do 5 estimates for Roof. Currently the last few companies approach the task very differently and the cost ranges \$100,000 between estimates.

H. Discussion and Possible Action approving Shredding Event:

1) Date: Saturday September 26, 9am to Noon.

2) Cost: \$1300 if by ourselves, \$900 split with another entity.

3) Collection at the same time: Shoes, pasta, soup.

Motion: Trustee Arroyo

Second: Trustee Nieder

Trustee Arroyo - Aye

Trustee Sloan – Aye

Trustee Henning - Aye

Supervisor Bauman- Aye

Trustee Nieder - Aye

Motion carries: Yes

Motion denied:

I. Discussion and possible action on Township shed:

1) Discussion only

- 2) Was purchased from Home Depot
- 3) They install
- 4) Instillation is March or May of 2026
- 5) \$10,863 which includes the instillation

Motion:

Second:

Trustee Henning –

Trustee Nieder –

Trustee Arroyo -

Supervisor Bauman -

Trustee Sloan -

Motion carries:

Motion denied:

J. Discussion only on Food Forest:

Pushed to next meeting

K. Discussion and Possible Action on Nippersink Road Phase II Proposal:

Note: Per Bob Kula, starting up the process for next phase

- 1) 2 years to do all the design
- 2) Could start in 2030
- 3) Doing phase 2 keeps us in the running for funding
- 4) More:
 - a. \$391,765 Price increase became
 - b. Over the course of 2 years
 - c. Later in '28 & '29
 - d. 3.4 million 80/20 split

Trustee Sloan: Approval for Action on the Nippersink Road Phase 2 proposal.

Motion: Trustee Sloan

Second: Trustee Henning

Trustee Nieder - Aye

Trustee Arroyo - Aye

Trustee Henning - Aye

Supervisor Bauman - Aye

Trustee Sloan - Aye

Motion carries: Yes

Motion denied:

L. Discussion and Possible Action Resurfacing Townline Road from Fairfield to Bacon and Hart Road from Fairfield to Village Limits.

Note: Not to exceed, \$235,250

Motion: Trustee Sloan

Second: Trustee Henning

Trustee Nieder - Aye

Trustee Arroyo - Aye

Trustee Henning - Aye

Supervisor Bauman - Aye

Trustee Sloan - Aye

Motion carries: Yes

Motion denied:

7) Public Comment: Millie Vargus, thank you for the work done.

8) Member's Remarks: None

9) Executive Session: 8:10 pm

Motion: Trustee Sloan

Second: Trustee Henning

Motion carried

Executive Session End: 8:46 pm

Motion: Motion: Trustee Sloan

Second: Trustee Henning

Motion carried

11) Adjournment:

12) Time:

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AVON TOWNSHIP – REGULAR BOARD MEETING MINUTES

433 E Washington Street,
Round Lake Park,
Tuesday, February 2/25/2026, 6:30pm

Date: 2/25/2026

1) Call to order: (time) 6:30 pm

2) Pledge of Allegiance: Bob Kula

3) Roll Call:

Supervisor Bauman - Aye

Trustee Arroyo - Aye

Trustee Henning - Aye

Trustee Nieder - Aye

Trustee Sloan - Aye

Additionally present: Assessor Brust, Clerk Repa, Bob Kula, Anmarie Andresen

Quorum established? Yes

4) Reports

- A. Supervisor: No report presented
- B. Clerk: No report presented
- C. Assessor: No report presented
- D. Highway Dept: No report presented
- E. Trustee Sloan & Trustee Henning: Able to obtain samples, industrial luxury vinyl, concerns about salesman (John), measuring township for quote. Supervisor Bauman will look up square footage of area of township where flooring will be replaced.

Motion to accept the reports as presented:

Motion: Henning

Second: Arroyo

Trustee Arroyo - Aye

Trustee Sloan - Aye

Trustee Henning - Aye

Supervisor Bauman - Aye

Trustee Nieder - Aye

Motion carries: Yes

Motion denied:

5) Old Business

6) New Business

A. Approval of Monthly Bills as Presented:

Motion: Henning

Second: Nieder

Trustee Nieder – Aye

Trustee Arroyo - Aye

Trustee Henning - Aye

Supervisor Bauman - Aye

Trustee Sloan - Aye

Motion carries: Yes

Motion denied:

B. Discussion and Posable Approval on Capital Improvement/building needs:

Discussion only

Capital Improvement Priorities:

1) Parking lot – Pavement – Spring? 2) New Carpeting or Flooring

Expenses: 1) Cleaning & maintenance 2) Painting

Kula: Parking lot (\$120,000) and Pavement and Roofing (\$120,000): Total: \$240,000

Henning: \$10,000 for Landscaping

C. Discussion and Posable Action on the FYE 2/28/27 budget

Discussion only

Reference documents from packet of 2-25-2026, located last group of pages by Andresen. Andreson generally budgets conservatively.

Community Support Fund 30, money can only be used if funds are received.

New position for Finance, Andreson to stay on for a year in training.

Cleaning: number of times per week? Incidental events? Volunteers?

Maitane equipment: new shelves (GA fund), chairs, screen, pc's laptop etc.

Grounds & Landscaping, pump replacement

Legal is up

Internet costs: Comcast expensive? T-Mobile cheaper? Investigate better pricing, this needs to be an Action in the future.

Contingencies: \$60,000 last year

FUND: 30 Community Support (money can only be used if funds are received.)

Money coming of Fund 20, could be \$40,000

Income to 30 expenses to 20

Highway Fund 40: See budget submitted by B. Kula, will tweak budgets by next meeting in March. Mostly items coming down.

Salaries: COLA

Assessors Fund 12: See budget submitted by C. Brust, still tweaking. Salaries and budget for the new hires can only be determined once they are brought on.

Salaries: 1) Competent people 2) Salaries surveys of all townships in area, must start people at \$50,000 to \$55,000 a year 3) Quad year next year, where every property needs to be re-assessed. Last quad year condo's, townhomes, or commercial properties were not valued properly because there was not enough staffing 4) CIO hires need to be brought in at a higher rate. 5) CIO people become deputies of the Assessors department. Deputies are between \$55,000 to \$65,000

Hiring: people are coming in for interview in the next weeks. 3 people and 1 half time person. Issue with paying lower is that employees skip to other townships after they are trained.

Cars: Jeep is unsafe, bought in 2002 (24-year-old car), sits outside where it is weathered and has lots of rust in the undercarriage.

Discussed: 1) employee's using their own car 2) sharing a car 3) 2 different needs, assessor's is a small car, township larger car – Cargo or regular van stripped down?) Currently in township Supervisor will make multiple trips in a day for her pick-ups for food pantry. Not productive practice. Cannot be dual use. Car for assessor's office is good.

Vehicle downpayment and lease: \$3,000 Monthly payment: \$452 a month, \$7,000 for a year. There are incentives that end March 2nd.

Sloan-what about purchasing a car?

Arroyo- most businesses do lease. Henning- end to end insurance might be higher.

Nearmap, still pending for department, quote needs to be clarified.

Contingency new line on budget: \$30,000

Supervisor: if we do not get the budget done, we can continue with the budget we currently have.

Andresen: Leasing a car was not on the agenda, purchasing a car was what was approved last year. Would need to contact lawyer Mack.

Kula: Talk to Mack, figure out exact budget for the car, have a special meeting on Monday.

Note: special meeting was considered, Bauman recapped what could be done. Special meeting was not addressed. Andresen moved into more overall budget talk.

Overall Budget: See attached budget information dated 2/25/26.

D. Discussion and Approval of RS 2026-2-25-001 Assessor Fund 12

Motion: Henning

Second: Sloan

Trustee Sloan - Aye

Trustee Nieder – Aye

Trustee Arroyo - Aye

Supervisor Bauman - Aye

Trustee Henning - Aye

Motion carries: Yes

Motion denied:

E. Discussion and Approval of RS 2026-2-25-002 Town Fund 10

Motion: Arroyo

Second: Henning

Trustee Arroyo - Aye

Trustee Sloan – Aye

Trustee Henning - Aye

Supervisor Bauman- Aye

Trustee Nieder - Aye

Motion carries: Yes

Motion denied:

11) Adjournment: Sloan

12) Time: 8:35pm

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**Avon Township
Board Meeting Attendance and Approvals**

Meeting Date: 3/10/2026

Trustees Present:
(Place X if appropriate box)

David Arroyo
LizBeth Henning
Becka Nieder
Patricia Sloan

		Yes	Absent

Approvals:	<u>Reference</u>	<u>Amount</u>	<u>Approved</u>	<u>Noted Exceptions</u>
	Exhibit 3.a.			
	Exhibit 3.b.			
	Exhibit 3.c.			
	Gross Payroll	YTD \$		
	Prepaid Cash Disbursements	\$ 24,968.53		
	Aged Payables	\$ 6,815.44		
		\$ 8,870.84		

Other Matters: Reference Clerk to note approvals of spending at the meeting if applicable
Ordinance for FY 26-27 Budget can not be approved until the budgets are approved

Approval by Board and Attested by Township Clerk:

Signature

Date

Return this page to the Finance Director the night of the Meeting authorizing items presented

Board Information

For the March 10, 2026 Board Meeting

Financial Package Includes:

1. Income Statement for the period ended 03/01/25-02/28/26
2. Cash and Liability Balances by Fund as of 02/28/26
3. Documents that require **Board Approval/Acknowledgement 3.a.-3.b.:**
 - a. Gross Payroll paid Year to date for FYE 03/01/26 paid through 03/06/26
 - b. Prepaid Invoices since the prior meeting
 - c. Aged Payables as of 03/04/26
4.
 - a. Finance Report on Township/GA Funds
 - b. Tracking of Grant Money Activity for the YTD FYE 02/28/26
 - c. Avon Township Designated Food Pantry Donations for YTD FYE 02/28/26
 - d. Avon Township Other Miscellaneous Income for YTD FYE0 2/28/26
 - e. ONB Wealth Management Account Activity to date
5. No Resolutions required at this meeting

Condensed Finance Package as Financial Statements and Budgets for current year NOT complete

Items 4. b-d not included in the packet this month and will be updated at the next meeting.

Income Statement - Unaudited for Internal Use Only

March 1, 2025 - February 28, 2026 Board Approval 01/14/25 100% of Year 03/02/26

Town Fund Admin.		Cur. Month	Year to Date	Budget	Variance	YTD %
		Actual	Actual	Total		
Revenue						
4-10-400	Property Tax	11.29	739,108.11	729,830	(9,278)	101.27
4-10-401	Replacement Tax	0.00	37,203.91	30,000	(7,204)	124.01
4-10-402	Interest and Dividend Inc	2,756.64	19,824.99	10,000	(9,825)	198.25
4-10-403	Rental Income	0.00	21,520.64	21,800	279	98.72
4-10-404	Misc. Income	0.00	315.00	5,000	4,685	6.30
4-10-405	Misc Grants	0.00	0.00	10,000	10,000	0.00
Total Revenue		2,767.93	817,972.65	806,630	(11,343)	101.41
Town Fund						
		Cur. Month	Year to Date	Budget	Variance	YTD %
Personnel Svs						
5-10-501	Salaries-Officials	12,733.38	162,642.41	166,200	3,558	97.86
5-10-502	Salaries - Employees	1,595.88	16,640.92	20,100	3,459	82.79
5-10-503	Salaries Part-Time	2,877.69	30,012.28	38,067	8,055	78.84
5-10-504	FICA	1,487.06	17,686.44	21,000	3,314	84.22
5-10-505	IMRF	252.40	1,863.37	2,000	137	93.17
5-10-506	Health Ins	5,645.79	54,343.94	66,908	12,564	81.22
5-10-507	Dental and Vision Ins	398.64	4,066.26	4,066	0	100.01
5-10-508	Life Ins	52.65	610.35	700	90	87.19
5-10-509	Unemployment Ins	56.32	326.02	326	0	100.01
Total Personnel Svs		25,099.81	288,191.99	319,367	31,175	90.24
Maintenance Svs						
5-10-510	Maint. Building	3,747.25	17,274.11	37,500	20,226	46.06
5-10-512	Maint. Equipment	233.27	4,591.97	10,000	5,408	45.92
5-10-514	Grounds/Landscaping	410.44	4,895.07	5,000	105	97.90
Total Maint Svs		4,390.96	26,761.15	52,500	25,739	50.97
Professional Svs						
5-10-520	Contract/Accounting Svs	254.70	8,964.18	9,000	36	99.60
5-10-521	Legal Svs	9,903.75	34,671.47	34,700	29	99.92
5-10-522	Data Processing	1,014.90	13,373.15	15,000	1,627	89.15
5-10-523	Liability & Gen Ins	7,914.00	21,268.00	21,300	32	99.85
5-10-523W	Workers Comp Ins	2,010.00	8,040.00	10,000	1,960	80.40
5-10-524	Contingencies	0.00	0.00	48,000	48,000	0.00
5-10-526	Liability Ins Deductible	0.00	0.00	25,000	25,000	0.00
Total Prof Svs		21,097.35	86,316.80	163,000	76,683	52.96
Communications						
5-10-530	Postage	239.00	166.00	1,000	834	16.60
5-10-532	Printing and Communicat	0.00	432.52	1,100	667	39.32
Total Communication E		239.00	598.52	2,100	1,501	28.50
Professional Development						
5-10-540	Dues	0.00	2,062.94	2,100	37	98.24
5-10-541	Continuing Education	0.00	363.50	1,900	1,537	19.13
5-10-542	Subscriptions	348.00	817.40	1,400	583	58.39
5-10-543	Mileage & Tolls	0.00	234.64	1,000	765	23.46
5-10-544	Per Diem & Lodging	0.00	490.52	1,000	509	49.05
5-10-545	Conferences	40.00	353.50	500	147	70.70
Total Prof Dev		388.00	4,322.50	7,900	3,578	54.72

Income Statement - Unaudited for Internal Use Only

March 1, 2025 - February 28, 2026 Board Approval 01/14/25 100% of Year 03/02/26

Utilities

5-10-550	Electric Town Ctr	1,759.56	10,218.35	10,500	282	97.32
5-10-551	Natural Gas Town Ctr	624.88	1,767.79	3,000	1,232	58.93
5-10-552	Water/Sewer Town	57.28	400.96	1,600	1,199	25.06
5-10-554	Telephone	822.28	5,072.12	6,300	1,228	80.51

Total Utilities	3,264.00	17,459.22	21,400	3,941	81.59
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General Svs

5-10-560	Office Supplies	0.00	2,782.72	2,990	207	93.07
5-10-561	Operating Supplies	38.24	658.42	660	2	99.76
5-10-562	Misc	30.24	56.61	200	143	28.31

Total General Svs	68.48	3,497.75	3,850	352	90.85
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Capital Outlay

5-10-580	Building	10,354.13	10,354.13	100,000	89,646	10.35
5-10-585	Grant Projects	0.00	0.00	10,000	10,000	0.00

Total Capital Outlay	10,354.13	10,354.13	110,000	99,646	9.41
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Total T/F Admin	64,901.73	437,502.06	680,117	242,615	64.33
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Income Statement - Unaudited for Internal Use Only

March 1, 2025 - February 28, 2026 Board Approval 01/14/25 100% of Year 03/02/26

Town Fund Assessor		Cur. Month	Year to Date	Budget	Variance	YTD %
		Actual	Actual	Total		
<u>Personnel Services</u>						
5-12-502	Salaries-Employee	9,233.54	134,389.82	167,500	33,110	80.23
5-12-503	Salaries Part-Time	1,824.00	29,086.80	32,500	3,413	89.50
5-12-504	FICA	801.89	11,934.03	15,000	3,066	79.56
5-12-505	IMRF	209.00	1,821.75	2,000	178	91.09
5-12-506	Health Ins	(575.36)	35,858.56	50,000	14,141	71.72
5-12-507	Dental and Vision Ins	27.59	1,019.19	5,000	3,981	20.38
5-12-508	Life Ins	(1.23)	414.20	600	186	69.03
5-12-509	Unemployment Ins	82.94	464.26	500	36	92.85
Total Personnel Services		11,602.37	214,988.61	273,100	58,111	78.72
<u>Maintenance Svs</u>						
5-12-510	Building Maintenance	0.00	26.79	6,000	5,973	0.45
5-12-512	Maint. Equipment	0.00	1,323.15	1,823	500	72.58
5-12-513	Vehicle Svs	0.00	1,952.36	5,515	3,563	35.40
Total Maint Svs		0.00	3,302.30	13,338	10,036	24.76
<u>Professional Svs</u>						
5-12-520	Contract/Accounting Svs	0.00	0.00	1,030	1,030	0.00
5-12-522	Data Processing	150.00	4,623.07	5,150	527	89.77
Total Prof Svs		150.00	4,623.07	6,180	1,557	74.81
<u>Communications</u>						
5-12-530	Postage	0.00	0.00	511	511	0.00
Total Communications		0.00	0.00	511	511	0.00
<u>Professional Development</u>						
5-12-540	Dues	0.00	325.00	350	25	92.86
5-12-541	Continuing Education	(20.00)	4,340.00	5,145	805	84.35
5-12-543	Mileage	0.00	788.84	1,628	839	48.45
5-12-544	Per Diem & Lodging	0.00	2,716.75	2,717	0	99.99
5-12-545	Conferences & Conventio	0.00	0.00	100	100	0.00
Total Prof Devel		(20.00)	8,170.59	9,940	1,769	82.20
<u>Utilities</u>						
5-12-554	Telephone- Land	360.48	2,340.84	2,625	284	89.17
Total Utilities		360.48	2,340.84	2,625	284	89.17
<u>General Services</u>						
5-12-560	Office Supplies	542.87	4,807.45	4,810	3	99.95
5-12-561	Operating Supplies	75.00	237.97	440	202	54.08
Total Services		617.87	5,045.42	5,250	205	96.10
<u>Capital Outlay</u>						
Total Capital Outlay		0.00	0.00	0	0	0.00
Total T/F Assessor		12,710.72	238,470.83	310,944	72,473	76.69

Income Statement - Unaudited for Internal Use Only

March 1, 2025 - February 28, 2026 Board Approval 01/14/25 100% of Year 03/02/26

Supervisor & GA	Cur. Month	Year to Date	Budget	Variance	YTD %
	Actual	Actual	Total		
Revenue					
4-20-400	Property Tax	2.83	186,368.44	185,500	(868) 100.47
4-20-402	Interest and Dividend Inc	1,808.35	5,791.46	3,600	(2,191) 160.87
4-20-404	Misc. Income	200.00	27,949.56	0	(27,950) 0.00
	Total Revenue	2,011.18	220,109.46	189,100	(31,009) 116.40
Personnel Services					
5-20-502	Salaries - Employees	6,751.44	67,834.36	72,000	4,166 94.21
5-20-504	FICA	394.42	3,844.09	4,471	627 85.98
5-20-505	IMRF	97.44	577.25	1,000	423 57.73
5-20-506	Health Ins	1,494.27	16,528.96	16,529	0 100.00
5-20-507	Dental and Vision Ins	159.14	1,909.68	2,000	90 95.48
5-20-508	Life Ins	14.03	152.08	200	48 76.04
5-20-509	Unemployment Ins	38.67	118.08	200	82 59.04
	Total Personnel Services	8,949.41	90,964.50	96,400	5,436 94.36
Maintenance Services					
5-20-512	Maint. Equipment	942.83	5,126.25	5,126	0 100.00
	Total Maint Svs	942.83	5,126.25	5,126	0 100.00
Professional Services					
5-20-522	Data Processing	0.00	1,125.00	2,000	875 56.25
5-20-524	Contingencies	0.00	0.00	2,724	2,724 0.00
	Total Professional Svs	0.00	1,125.00	4,724	3,599 23.81
Professional Development					
5-20-540	Dues	0.00	593.80	1,300	706 45.68
5-20-541	Continuing Education	0.00	75.00	750	675 10.00
5-20-543	Mileage	0.00	0.00	200	200 0.00
	Total Professional Dev	0.00	668.80	2,250	1,581 29.72
Communications					
5-20-530	Postage	73.00	146.00	200	54 73.00
5-20-532	Printing/Communication	40.00	2,286.12	3,000	714 76.20
	Total Communications	113.00	2,432.12	3,200	768 76.00
Utilities					
5-20-550	Electric	195.51	1,135.89	1,500	364 75.73
5-20-551	Natural Gas	69.44	196.45	400	204 49.11
5-20-552	Water/Sewer	6.36	44.52	300	255 14.84
	Total Utilities	271.31	1,376.86	2,200	823 62.58
Discretionary					
5-20-570	Youth Services	537.99	3,418.21	3,500	82 97.66
5-20-570E	Essentials Program	1,297.80	12,151.39	13,500	1,349 90.01
5-20-570L	Lending Closet Program	0.00	0.00	500	500 0.00
5-20-571	Senior Svs	188.47	188.47	1,500	1,312 12.56
5-20-572	Outreach	323.95	1,077.72	3,000	1,922 35.92
5-20-573	Health Services	0.00	0.00	1,000	1,000 0.00
5-20-573F	Food Pantry	3,412.72	15,132.26	17,000	1,868 89.01
5-20-574	Misc	109.98	504.12	1,500	996 33.61
	Total Discretionary	5,870.91	32,472.17	41,500	9,028 78.25
Emergency Assistance/General Assistance					
5-20-591	Pharmaceuticals	0.00	0.00	250	250 0.00
5-20-593	Transportation & Fuel	0.00	0.00	1,000	1,000 0.00
5-20-594	Client Utilities	0.00	3,200.88	12,750	9,549 25.10
5-20-595	Shelter	3,789.44	9,039.44	11,750	2,711 76.93

Income Statement - Unaudited for Internal Use Only

March 1, 2025 - February 28, 2026 Board Approval 01/14/25 100% of Year 03/02/26

5-20-596	Funerals	0.00	0.00	1,500	1,500	0.00
5-20-597	Social Service Contracts	2,850.00	2,850.00	5,000	2,150	57.00
5-20-598	Misc	0.00	289.00	700	411	41.29
5-20-599	Client Education/Training	0.00	0.00	750	750	0.00
	Total EA/GA	6,639.44	15,379.32	33,700	18,321	45.64
Capital Outlay						
	Total Capital Outlay	0.00	0.00	0	0	0.00
	Total General Assistanc	22,786.90	149,545.02	189,100	39,555	79.08

Income Statement - Unaudited for Internal Use Only

March 1, 2025 - February 28, 2026 Board Approval 01/14/25 100% of Year 03/02/26

Road & Bridge		Cur. Month	Year to Date	Budget	Variance	YTD %
		Actual	Actual	Total		
<u>Revenue</u>						
4-40-400	Property Tax	0.73	58,193.22	49,000	(9,193)	118.76
4-40-401	Replacement Tax	0.00	28,066.42	22,000	(6,066)	127.57
4-40-402	Interest and Dividend Inc	703.84	3,199.02	3,000	(199)	106.63
4-40-404	Misc. Income	0.00	6,968.00	2,000	(4,968)	348.40
4-40-407	Contractual Work - Villag	2,714.53	9,502.79	10,000	497	95.03
Total Revenue		3,419.10	105,929.45	86,000	(19,929)	123.17
<u>Maintenance Svs</u>						
5-40-510	Maintenance Bldg	4,467.66	19,844.73	24,289	4,444	81.70
5-40-512	Maint. Equipment	560.39	19,020.94	25,000	5,979	76.08
5-40-515	Mosquito Abatement	0.00	6,927.62	8,000	1,072	86.60
Total Maint. Expenses		5,028.05	45,793.29	57,289	11,496	79.93
<u>Professional Services</u>						
5-40-521	Legal Svs	0.00	100.00	1,500	1,400	6.67
5-40-523	Liability & Gen. Insuranc	14,028.00	29,711.00	29,711	0	100.00
5-40-524	Contingencies	0.00	0.00	1,000	1,000	0.00
5-40-528	Drug & Alcohol Testing	0.00	0.00	500	500	0.00
Total Professional Svs		14,028.00	29,811.00	32,711	2,900	91.13
<u>Communications</u>						
5-40-530	Postage	0.00	40.37	500	460	8.07
5-40-531	Publishing	0.00	0.00	500	500	0.00
5-40-532	Printing	0.00	0.00	100	100	0.00
Total Communications		0.00	40.37	1,100	1,060	3.67
<u>Professional Development</u>						
5-40-540	Dues	268.08	368.08	500	132	73.62
5-40-541	Continuing Education	0.00	410.00	500	90	82.00
5-40-544	Per Diem & Lodging	0.00	0.00	250	250	0.00
5-40-545	Conferences & Conventio	0.00	0.00	250	250	0.00
Total Professional Devel		268.08	778.08	1,500	722	51.87
<u>General</u>						
5-40-560	Office Supplies	13.71	313.07	1,500	1,187	20.87
5-40-561	Operating Supplies	229.53	3,797.57	5,000	1,202	75.95
5-40-562	Misc	0.00	76.14	500	424	15.23
5-40-563	Replacement Tax Disburs	0.00	12,407.53	15,000	2,592	82.72
Total General		243.24	16,594.31	22,000	5,406	75.43
<u>Capital Outlay</u>						
Total Capital Outlay		0.00	0.00	0	0	0.00
Total Road & Bridge		19,567.37	93,017.05	114,600	21,583	81.17

Income Statement - Unaudited for Internal Use Only

March 1, 2025 - February 28, 2026 Board Approval 01/14/25 100% of Year 03/02/26

Perm. Hard Road	Cur. Month	Year to Date	Budget	Variance	YTD %
	Actual	Actual	Total		
Revenue					
4-50-400	Property Tax	14.35	945,252.82	940,896	100.46
4-50-402	Interest and Dividend Inc	3,089.86	36,327.41	20,000	181.64
4-50-404	Misc. Income	0.00	92.40	500	18.48
4-50-405	Misc Grants	0.00	3,777.00	4,100	92.12
4-50-407	Contractual Work - Villag	4,711.01	17,256.13	15,000	115.04
	Total Revenue	7,815.22	1,002,705.76	980,496	102.27
Personnel Services					
5-50-502	Salaries - Employees	26,503.62	284,248.03	290,000	98.02
5-50-503	Salaries- Part Time	4,098.15	49,242.80	50,000	98.49
5-50-504	FICA	2,103.42	22,709.69	22,710	100.00
5-50-505	IMRF	551.17	3,660.27	3,660	100.01
5-50-506	Health Ins.	7,753.53	67,114.79	76,000	88.31
5-50-507	Dental and Vision Ins	280.54	3,817.33	4,515	84.55
5-50-508	Life Ins	73.64	783.32	840	93.25
5-50-509	Unemployment Ins.	208.32	546.97	550	99.45
	Total Personnel Services	41,572.39	432,123.20	448,275	96.40
Maintenance Svs					
5-50-516	Automotive Fuel & Oil	1,583.03	13,490.01	20,000	67.45
5-50-517	Road Salt/De-Icing	34,824.63	66,865.18	66,866	100.00
5-50-518	Rentals	0.00	0.00	4,000	0.00
5-50-519	Uniforms	0.00	1,034.00	1,600	64.63
	Total Maint. Svs	36,407.66	81,389.19	92,466	88.02
Professional Svs					
5-50-523W	Workers Comp Ins	6,031.00	24,101.00	24,101	100.00
5-50-524	Contingencies	0.00	0.00	10,000	0.00
5-50-527	Tree Maintenance & Repl	1,900.00	7,700.00	15,000	51.33
5-50-528	Engineering Services	99.00	65,616.37	140,000	46.87
5-50-529	MS4	742.50	5,083.30	8,600	59.11
	Total Prof Svs	8,772.50	102,500.67	197,701	51.85
Services					
5-50-550	Electric Highway Bldg	340.39	2,685.44	3,000	89.51
5-50-551	Natural Gas Highway Bld	1,003.46	2,481.52	4,500	55.14
5-50-552	Water/Sewer Highway Bl	108.00	736.45	1,200	61.37
5-50-553	Disposal Services	0.00	1,050.04	4,000	26.25
5-50-555	Telephone - Field	114.14	1,249.27	1,500	83.28
5-50-557	Street Lights	1,838.95	22,766.57	25,000	91.07
	Total Services	3,404.94	30,969.29	39,200	79.00
General					
5-50-562	Misc.	0.00	270.00	2,500	10.80
	Total General	0.00	270.00	2,500	10.80
Capital Outlay					
5-50-584	Projects, Equipment Hard	0.00	28,274.78	839,963	3.37
	Total Cap Outlay	0.00	28,274.78	839,963	3.37
	Total Perm. Hard Road	90,157.49	675,527.13	1,620,105	41.70

Avon Township
Cash and Liability Balances
As of February 28, 2026

A/C #	Maturity Date	Balance	Comments	Reconciled Through Date	Noted	10/12	20	40	50
Bank Account Balances									
Disbursing Acct.	-	21,020.64		2/28/2026					
Money Market - TF	-	758,733.77		2/28/2026					
CD ONB 99659128	6/8/2026	189,173.82	Renewed	2/28/2026					
ONB Wealth Management	-	84,108.40		1/31/2026					
Money Market - GA	-	282,227.59		2/28/2026			282,227.59		
Pantry Funds	-	23,952.63		2/28/2026			23,952.63		
ONB Wealth Management	-	84,128.20		1/31/2026			84,128.20		
Money Market - RB	-	204,419.11		2/28/2026			204,419.11		
ONB Wealth Management	-	33,734.55		1/31/2026			33,734.55		
Money Market - PHR	-	1,455,241.12		2/28/2026				1,455,241.12	
CD ONB 102105508	3/26/2026	211,257.50	Moved from Huntington Bank	2/28/2026				211,257.50	
CD ONB 102105508	6/26/2026	211,282.55	Moved from Huntington Bank	2/28/2026				211,282.55	
Huntington Bank Economy Checking	-	-	Huntington removed \$20 negative bal	2/28/2026					
Huntington Bank CDARS	-	-	Switched to ONB	1/31/2026					
CD ONB 99659139	6/8/2026	66,412.08	Renewed	2/28/2026				66,412.08	
ONB Wealth Management	-	33,734.56		1/31/2026				33,734.56	
Total Bank Balances		\$ 3,659,426.52					\$ 390,308.42	\$ 238,153.66	\$ 1,977,927.81
Due From Funds		352.55					352.55		
Due to Town		(243.35)					(243.35)		
Due From Funds		-					-		(109.20)
Due to Town		(109.20)							
Total Due To/From		-					-		(109.20)
Total Current Assets		\$ 3,659,426.52					\$ 390,065.07	\$ 238,153.66	\$ 1,977,818.61
Beg Fund Balance - Audited Feb 2025 Balances		3,103,795.74					319,500.63	225,241.26	1,648,139.98
Revenue	As of 02/28/26	2,146,717.32	x				817,972.65	220,109.46	1,002,705.76
Expenses	As of 02/28/26	1,594,062.09	x				675,972.89	149,545.02	93,017.05
End Fund Balance		3,656,450.97					1,052,913.63	390,065.07	238,153.66
Difference - OS Liabilities/Unfunded Aged Payables		2,975.55					475.55	-	2,500.00
Breakdown by bank:									
Huntington Bank		-	0.0%				-	-	-
Old Natona Bank - Money Market Accounts		2,745,594.86	75.0%				779,754.41	306,180.22	204,419.11
Old National Bank - CDs		678,125.95	18.5%				189,173.82	-	488,952.13
Old National Bank - Wealth Management Accounts		233,705.71	6.4%				84,108.40	84,128.20	33,734.56
OS Other Assets/Liabilities		-					(0.00)	-	0.00
Other Assets/Liabilities:									
Payroll WH - Federal		-					-	-	-
IL- Unemployment		-					-	-	-
Payroll WH - Illinois		475.55					475.55	-	-
IMRF		-					-	-	-
FSA Plan WH		-					-	-	-
AFLAC		-					-	-	-
One National Bank CC		2,500.00					-	-	2,500.00
Bond Security Deposit		2,975.55					475.55	-	2,500.00
Difference		0.00					0.00	-	-
Aged Payables - Per Finance Packet Item# 3.c.		-					-	-	-
Unreconciled Difference -		0.00					0.00	-	-
Differences by fund will resolve in subsequent month once funded									

**Avon Township
Prepaid Disbursements
For the Period From Feb 24, 2026 to Mar 6, 2026**

Date	Check #	Account ID	Name	Line Description	Amount	Total
Liabilities:						
2/28/26	Debit022826	2-10-203	Illinois Municipal Retirement Fund	Invoice: 4816071-C7V6	3,438.52	
2/24/26	Debit022026	2-10-204	Total Administrative Services Corporati	Payroll WH ..FSA Plan	116.25	3,554.77
Town Corporate:						
2/27/26	27633	5-10-520	Total Administrative Services Corporati	Invoice: IN3693332	254.70	
2/24/26	ACH022426	5-10-522	COMCAST CABLE	Invoice: 012926-022826	166.85	
2/27/26	ACH022726-8	5-10-522	COMCAST CABLE	Invoice: 030126-032826	176.85	
2/26/26	27632	5-10-530	United States Postmaster	Postage	312.00	
2/26/26	27622	5-10-552	Village of Round Lake Park	Invoice: 0008047000 Feb26	57.28	
2/24/26	ACH022426	5-10-554	COMCAST CABLE	Invoice: 012926-022826	137.95	
2/24/26	ACH022426	5-10-554	COMCAST CABLE	Invoice: 012926-022826	10.00	
2/27/26	ACH022726-8	5-10-554	COMCAST CABLE	Invoice: 030126-032826	137.95	
2/27/26	ACH022726-8	5-10-554	COMCAST CABLE	Invoice: 030126-032826	10.00	
2/27/26	ACH022726-9	5-10-554	Allied Tele-Com Inc	Invoice: 3650077	263.19	1,526.77
Assessor's Division:						
2/27/26	ACH022726-9	5-12-554	Allied Tele-Com Inc	Invoice: 3650077	180.24	180.24
Supervisor/GA:						
2/26/26	ONB022426-2	5-20-532	Open AI*ChatGPT	Invoice: ONB022426	20.00	
2/26/26	27622	5-20-552	Village of Round Lake Park	Invoice: 0008047000 Feb26	6.36	
2/27/26	ONB022426-8	5-20-573F	Amazon Capital Services	Invoice: ONB022426-4	28.28	
2/27/26	27626	5-20-574	Voided Check For Incorrect Amount	Invoice: NI11262467	-	
2/27/26	27631	5-20-574	LRS Waste Managment Company	Invoice: NI11262467	60.00	
2/27/26	ACH022726-1	5-20-574	Ace Hardware	Invoice: 1522332	49.98	
3/4/26	27634	5-20-595	Riverside Management and Leasing Corp	Invoice: 26EA00641	750.00	914.62
Highway:						
2/27/26	Debit022726-4	5-50-551	NICOR	Invoice: 67944810000 Feb26	531.04	
2/26/26	27622	5-50-552	Village of Round Lake Park	Invoice: 0008032000 Feb26	108.00	639.04
Total					\$ 6,815.44	\$ 6,815.44

Presented for Approval at the March 10, 2026 Board Meeting

**Avon Township
Aged Payables
As of 03/04/26**

Date	Check #	Account ID	Name	Line Description	Amount	Total
Assessor's Division:						
3/11/26	27635	5-12-513	Amazon Capital Services	Invoice: 1X3RC4HY1YPL	47.49	
3/13/26	Debit031326-3	5-12-522	Solus	Invoice: PAS-56868	305.00	
3/13/26	Debit031326-3	5-12-522	Solus	Invoice: SOLUS57206	101.25	
3/13/26	Debit031326-3	5-12-522	Solus	Invoice: PAS-57640	305.05	758.79
Highway:						
3/18/26	ONB022226-2	5-40-510	The Home Depot	Invoice: ONB022226-3	19.97	
3/18/26	ONB022226-3	5-40-510	MENARDS	Invoice: ONB022226	131.20	
3/18/26	ONB022226-3	5-40-510	MENARDS	Invoice: ONB022226-2	105.58	
3/11/26	27637	5-40-512	Russo Power Equipment Inc	Invoice: SPI21429387	11.75	
3/11/26	27637	5-40-512	Russo Power Equipment Inc	Invoice: SPI21429388	35.97	
3/11/26	27636	5-40-540	IL Public Works Mutual Aid Network	Invoice: 5192-2	250.00	
3/11/26	27636	5-40-540	IL Public Works Mutual Aid Network	Invoice: 5192-2	(100.00)	
3/11/26	27635	5-40-561	Amazon Capital Services	Invoice: 1X3RC4HY1YPL	39.99	
3/13/26	ACH031326-1	5-40-561	Ace Hardware	Invoice: Clsg 022526	174.91	
3/18/26	ONB022226-1	5-40-561	Harbor Freight Tools	Invoice: ONB022226	19.98	
3/18/26	ONB022226-2	5-40-561	The Home Depot	Invoice: ONB022226	51.78	
3/18/26	ONB022226-2	5-40-561	The Home Depot	Invoice: ONB022226-2	32.97	
3/18/26	ONB022226-2	5-40-561	The Home Depot	Invoice: ONB022226-4	37.95	
3/18/26	ONB022226-5	5-40-561	Walmart	Invoice: ONB02222026	30.10	842.15
3/13/26	ACH031326-2	5-50-516	WEX Bank	Invoice: 110975972	524.07	
3/18/26	ONB022226-2	5-50-518	The Home Depot	Invoice: ONB022226-2	(34.45)	
3/18/26	ONB022226-2	5-50-518	The Home Depot	Invoice: ONB022226-3	100.00	
3/18/26	ONB022226-2	5-50-518	The Home Depot	Invoice: ONB022226-2	100.00	
3/18/26	ONB022226-2	5-50-518	The Home Depot	Invoice: ONB022226-3	(34.45)	
3/13/26	ACH031326-3	5-50-528	Gewalt Hamilton Assoc	Invoice: 4051.112-8	3,319.25	
3/13/26	Debit031326-1	5-50-550	COMED	Invoice: 5941592222 Feb26	377.26	
3/18/26	ONB022226-4	5-50-555	T-Mobile	Invoice: ONB022226	114.14	
3/13/26	Debit031326-2	5-50-557	COMED	Invoice: 8495503000 Feb26	1,856.57	6,322.39
Total					\$ 7,923.33	\$ 7,923.33

Presented for Approval at the March 10, 2026 Board Meeting

Avon Township

**Finance Report for Avon Township Funds - Anmarie Andresen
Statement Highlights for March 2026 Board Meeting**

Finance Packet Item# 4.a.

*Budget Approved at 01/14/25 Board Meeting and Ordinance filed with Lake County by Clerk as of 3/23/25.

Figures are related to FYE 02/28/26 unaudited and will be updated once 26-27 budget is approved

		<u>Actual</u>	<u>Budget*</u>	<u>% of Budget</u>	<u>Cash/Fund Balance</u>	
Town Corporate:	Revenue	\$ 817,973	\$ 806,630	101.41%	\$ 1,053,389	
Town	Expense	\$ 437,502	\$ 680,117	64.33%	\$ 273,282	<Portion of Cash Invested
Assessor	Expense	\$ 238,471	\$ 310,944	76.69%		26% % Invested of Total Cash

1. ONB MM accounts have been reconciled through the month of February 2026 without exception.
2. ONB Wealth Management balances reconciled through January 2026 without exception. February Statements not available yet. Finance Packet Item# 4.e. for most current activity. Bank Reconciliations are included for review at the meeting.
3. Grant money received by the Township is being maintained in the Finance Packet Item# 4.b.
4. Miscellaneous income received by the Township is reported in the Finance Packet Item# 4.d.
5. No Financial resolutions at this meeting
6. Spending highlights for the month: None to report
7. IPRF Audit completed and report will be issued next week by the auditor. Do not anticipate any issues.
8. Open enrollment completed for 3/1/26 start date and all payroll withholding updated for the first payroll for the new fiscal year paid on 3/6/26.
9. Still working on FYE 02/28/27 financial budgets.

		<u>Actual</u>	<u>Budget*</u>	<u>% of Budget</u>	<u>Cash/Fund Balance</u>	
GA/Supervisor:	Revenue	220,109	\$ 189,100	116.40%	\$ 390,308	
	Expense	149,545	\$ 189,100	79.08%	\$ 84,128	<Portion of Cash Invested 22% % Invested of Total Cash

1. Same items as 1 - 2 under Town Corporate.
2. Cash donations designated specifically to support the Avon Township Food Pantry is being tracked in the Finance Packet Item# 4.c. **Will be updated at the next meeting.** Discussions to move the unspent pantry donations into the Township Fund will be budgeted in the FYE 02/28/27 plan and a separate Fund 30 will be created once budgets approved.

3. FYE Activity:	<u>FYE 02/28/26 YTD</u>		<u>FYE 02/28/25 Total Year</u>	
	<u>No of Households</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Utilities	8	\$3,201	22	\$9,938
Shelter	13	\$9,039	23	\$15,513

6. No Financial resolutions at this meeting

Other Matters:

1. Avon has been served with a 2024 Tax Objection recently impacting Fund 50 Permanent Hard Road. Notified in-house counsel that we will be working with another law firm Klein, Thorpe & Jenkins to handle this case and defend our position. This law firm handled the last Tax Objection for 2020 at minimal cost to the Township. **No update to report yet.**
2. FYE 02/28/27 budgets by Fund are on round 3 and changes still being discussed. Effective 3/1/26 operating under the prior year budget.

Assessor's Division, Road & Bridge and Permanent Road are reported by the respective Department Head

Fund	Initial Investment	Balance at					Estimated	Cumulative	
		2/28/2020	2/28/2021*	2/28/2022	2/28/2023	2/29/2024			2/28/2025
61-0165-04-5	30,000.00	30,143.38	75,282.55	74,325.34	73,928.60	77,367.73	80,897.46	84,108.40	
61-0165-14-4	45,000.00	45,215.09	75,300.75	74,343.13	73,946.05	77,385.97	80,916.53	84,128.20	
61-0165-15-1	30,000.00	30,143.38	30,199.25	29,818.56	29,658.97	31,038.68	32,458.43	33,734.55	
61-0165-16-9	30,000.00	30,143.38	30,199.25	29,818.57	29,658.98	31,038.70	32,458.44	33,734.56	
Total	\$ 135,000.00	\$ 135,645.23	\$ 210,981.80	\$ 208,305.60	\$ 207,192.60	\$ 216,831.08	\$ 226,730.86	\$ 235,705.71	
Net Gain/(Loss)	\$	645.23	\$ 981.80	\$ (2,676.20)	\$ (1,113.00)	\$ 9,638.48	\$ 9,899.78	\$ 8,974.85	\$ 26,350.94
		0.5%	0.6%	-1.3%	-0.5%	4.5%	4.5%	3.9%	12.1%

*Investments in December 2020 an additional \$45K and \$30K in Funds 10 and 20 respectively.

NOTE: Analysis reflects realized and unrealized gains and losses through the Statement Date - See page 2 for breakdown Account last reconciled January 31, 2026 as the most current statements for February not available yet but activity posted to date

GL A/C	Account No.	Income							Expenses			End Bal	Delta	Fees	Gross Earnings		
		ONB A/C No.	FMW A/C No.	Beg Bal	Deposit	Interest	Dividends	Realized Gains/(Losses)	Unrealized Gains/(Losses)	Accrued Income	Fees					Other	
1-10-130	61-0165-04-5	66-H000-05-2	Original Investment \$30K in October 2019 and next investment \$45K in December 2020														
		Mar-25		80,897.46	-	-	14.42	-	41.25	-	(16.85)	-	80,936.28	x	38.82	-0.02%	0.02%
		Apr-25		80,936.28	-	-	19.32	-	163.50	-	(16.86)	-	81,102.24	x	165.96	-0.02%	0.02%
		May-25		81,102.24	-	-	18.62	-	(303.00)	-	(16.90)	-	80,800.96	x	(301.28)	-0.02%	0.02%
		Jun-25		80,800.96	-	-	19.15	-	81.00	-	(16.83)	-	80,884.28	x	83.32	-0.02%	0.02%
		Jul-25		80,884.28	-	-	18.50	-	(168.00)	-	(16.85)	-	80,717.93	x	(166.35)	-0.02%	0.02%
**		Aug-25		80,717.93	-	1,640.62	19.10	(111.92)	288.92	-	(16.82)	-	82,537.83	x	1,819.90	-0.02%	0.02%
		Sep-25		82,537.83	-	-	22.18	-	48.75	-	(17.19)	-	82,591.57	x	53.74	-0.02%	0.03%
		Oct-25		82,591.57	-	-	23.56	-	(47.25)	-	(17.21)	-	82,550.67	x	(40.90)	-0.02%	0.03%
		Nov-25		82,550.67	-	-	23.71	-	(5.25)	-	(17.20)	-	82,551.93	x	1.26	-0.02%	0.03%
		Dec-25		82,551.93	-	-	22.21	-	15.75	-	(17.20)	-	82,572.69	x	20.76	-0.02%	0.03%
		Jan-26		82,572.69	-	-	22.07	-	(70.50)	-	(17.20)	-	82,507.06	x	(65.63)	-0.02%	0.03%
		Feb-26		82,507.06	-	1,467.63	21.41	-	129.49	-	(17.19)	-	84,108.40		1,601.34	-0.02%	0.03%
		Total FYE 02/28/26			-	3,108.25	244.25	(111.92)	174.66	-	(204.30)	-	3,210.94				
																	3.93%
1-20-130	61-0165-14-4	66-H000-15-1	Original Investment \$45K in October 2019 and next investment \$30K in December 2020														
		Mar-25		80,916.53	-	-	14.48	-	41.25	-	(16.86)	-	80,955.40	x	38.87	-0.02%	0.02%
		Apr-25		80,955.40	-	-	19.39	-	163.50	-	(16.86)	-	81,121.43	x	166.03	-0.02%	0.02%
		May-25		81,121.43	-	-	18.69	-	(303.00)	-	(16.90)	-	80,820.22	x	(301.21)	-0.02%	0.02%
		Jun-25		80,820.22	-	-	19.21	-	81.00	-	(16.84)	-	80,903.59	x	83.37	-0.02%	0.02%
		Jul-25		80,903.59	-	-	18.56	-	(168.00)	-	(16.85)	-	80,737.30	x	(166.29)	-0.02%	0.02%
**		Aug-25		80,737.30	-	1,640.62	19.17	(111.92)	288.92	-	(16.82)	-	82,557.27	x	1,819.97	-0.02%	0.02%
		Sep-25		82,557.27	-	-	22.24	-	48.75	-	(17.20)	-	82,611.06	x	53.79	-0.02%	0.03%
		Oct-25		82,611.06	-	-	23.63	-	(47.25)	-	(17.21)	-	82,570.23	x	(40.83)	-0.02%	0.03%
		Nov-25		82,570.23	-	-	23.78	-	(5.25)	-	(17.20)	-	82,571.56	x	1.33	-0.02%	0.03%
		Dec-25		82,571.56	-	-	22.27	-	15.75	-	(17.20)	-	82,592.38	x	20.82	-0.02%	0.03%
		Jan-26		82,592.38	-	-	22.13	-	(70.50)	-	(17.21)	-	82,526.80	x	(65.58)	-0.02%	0.03%
		Feb-26		82,526.80	-	1,467.63	21.47	-	129.49	-	(17.19)	-	84,128.20		1,601.40	-0.02%	0.03%
		Total FYE 02/28/26			-	3,108.25	245.02	(111.92)	174.66	-	(204.34)	-	3,211.67				
																	3.93%
1-40-130	61-0165-15-1	66-H000-16-9	Original Investment \$30K in October 2019														
		Mar-25		32,458.43	-	-	22.22	-	13.75	-	(6.76)	-	32,487.64	x	29.21	-0.02%	0.07%
		Apr-25		32,487.64	-	-	25.64	-	54.50	-	(6.77)	-	32,561.01	x	73.37	-0.02%	0.08%
		May-25		32,561.01	-	-	24.77	-	(101.00)	-	(6.78)	-	32,478.00	x	(83.01)	-0.02%	0.08%
		Jun-25		32,478.00	-	-	25.52	-	27.00	-	(6.77)	-	32,523.75	x	45.75	-0.02%	0.08%
		Jul-25		32,523.75	-	-	24.71	-	(56.00)	-	(6.77)	-	32,485.69	x	(38.06)	-0.02%	0.08%
**		Aug-25		32,485.69	-	546.87	25.56	(37.31)	96.31	-	(6.77)	-	33,110.36	x	624.66	-0.02%	0.08%
		Sep-25		33,110.36	-	-	26.63	-	16.25	-	(6.90)	-	33,146.33	x	35.98	-0.02%	0.08%
		Oct-25		33,146.33	-	-	26.23	-	(15.75)	-	(6.90)	-	33,149.91	x	3.58	-0.02%	0.08%
		Nov-25		33,149.91	-	-	26.44	-	(1.75)	-	(6.91)	-	33,167.69	x	17.78	-0.02%	0.08%
		Dec-25		33,167.69	-	-	24.80	-	5.25	-	(6.91)	-	33,190.83	x	23.14	-0.02%	0.07%
		Jan-26		33,190.83	-	-	24.69	-	(23.50)	-	(6.91)	-	33,185.11	x	(5.72)	-0.02%	0.07%
		Feb-26		33,185.11	-	489.21	23.98	-	43.16	-	(6.91)	-	33,734.55		549.44	-0.02%	0.07%
		Total FYE 02/28/26			-	1,036.08	301.19	(37.31)	58.22	-	(82.06)	-	1,276.12				
																	3.89%
1-50-130	61-0165-16-9	66-H000-17-7	Original Investment \$30K in October 2019														
		Mar-25		32,458.44	-	-	22.22	-	13.75	-	(6.76)	-	32,487.65	x	29.21	-0.02%	0.07%
		Apr-25		32,487.65	-	-	25.64	-	54.50	-	(6.77)	-	32,561.02	x	73.37	-0.02%	0.08%
		May-25		32,561.02	-	-	24.77	-	(101.00)	-	(6.78)	-	32,478.01	x	(83.01)	-0.02%	0.08%
		Jun-25		32,478.01	-	-	25.52	-	27.00	-	(6.77)	-	32,523.76	x	45.75	-0.02%	0.08%
		Jul-25		32,523.76	-	-	24.71	-	(56.00)	-	(6.77)	-	32,485.70	x	(38.06)	-0.02%	0.08%
**		Aug-25		32,485.70	-	546.87	25.56	(37.31)	96.31	-	(6.77)	-	33,110.36	x	624.66	-0.02%	0.08%
		Sep-25		33,110.36	-	-	26.63	-	16.25	-	(6.90)	-	33,146.34	x	35.98	-0.02%	0.08%
		Oct-25		33,146.34	-	-	26.23	-	(15.75)	-	(6.90)	-	33,149.92	x	3.58	-0.02%	0.08%
		Nov-25		33,149.92	-	-	26.44	-	(1.75)	-	(6.91)	-	33,167.70	x	17.78	-0.02%	0.08%
		Dec-25		33,167.70	-	-	24.80	-	5.25	-	(6.91)	-	33,190.84	x	23.14	-0.02%	0.07%
		Jan-26		33,190.84	-	-	24.69	-	(23.50)	-	(6.91)	-	33,185.12	x	(5.72)	-0.02%	0.07%
		Feb-26		33,185.12	-	489.21	23.98	-	43.16	-	(6.91)	-	33,734.56		549.44	-0.02%	0.07%
		Total FYE 02/28/26			-	1,036.08	301.19	(37.31)	58.22	-	(82.06)	-	1,276.12				
																	3.89%
		Total all Accounts		226,730.86	-	8,288.66	1,091.65	(298.46)	465.76	-	(572.76)	-	235,705.71				
		Investment to Date		210,000.00									8,974.85				3.96%
		Earnings(Loss)			0.00%		X - Balance ties to the respective monthly statement							check = 0			0.00

** Effective 8/20/24 the decision was made to convert the Investments from money market to US Treasury Notes with 2 year expiration but accounts can be traded at any time offering liquidity if needed.

D. Discussion and Possible Approval on Capital Improvement Projects

Currently identified: Updated for 3-10-26

Discussion only

Capital Improvement Priorities:

- 1) Parking lot – Pavement – Spring?
- 2) New Carpeting or Flooring, Trustee's, asked to head the project. Trustee Sloan and Henning will manage.
- 3) Roofing: \$240,000
 - a) Roofing, preference to do a 20-year guarantee.
 - b) Pink Roofing.
 - c) Looking to do 5 estimates for Roof.
 - d) Currently the last few companies approach the task very differently and the cost ranges \$100,000 between estimates.

Expenses:

- 1) Cleaning & maintenance:
 - a) Cleaner, Tues and Thurs and once a month deep clean.
 - b) Trustee Henning volunteered to manage.
 - c) Remove "Deep Clean" listed in quote are the required area's to clean.
- 2) Painting
- 3) Henning: \$10,000 for Landscaping

The Assessor's office is in need of replacing the 2002 Jeff Liberty. The vehicle is costing more to keep it running than it is worth. The underlying of the vehicle is rusting out and the mechanic questions how long it will last. This is due to being out in the environment.

What is more beneficial? Leasing or Purchasing

Leasing a Vehicle (Often Better for Office/Admin Use)

Pros

- Lower monthly payments compared with buying.
- Little upfront cost (usually just a few months' payment).
- Predictable costs and many vehicles stay under warranty.
- Ability to upgrade every 2–4 years to a newer vehicle.
- Attempt to go green (Hybrid)

Cons

- Mileage limits (often 10k–15k miles/year) and extra fees if exceeded.
- No ownership or resale value.
- Possible wear-and-tear charges when returning the vehicle.

Best for:

- Office staff vehicles
- Low mileage driving
- Businesses that like predictable expenses and new vehicles

Buying a Vehicle (Often Better for Field/Long-Term Use)

Pros

- You own the assets and can sell or trade it later.
- No mileage restrictions.
- Once the loan is paid off, you no longer have payments. But costs of any repairs and/or maintenance that will be needed to be added to the budget. Less payments if paid off.

Cons

- Higher upfront cost or loan payment.
- Responsible for repairs and maintenance after warranty.
- Vehicle depreciates overtime.

Best for:

- Vehicles driven a lot (inspectors, field staff)
- Keeping the vehicle 5–10 years
- Businesses wanting equity or resale value

Simple rules many businesses follow:

- Lease → office car, light use, predictable budget
- Buy → field vehicle, heavy mileage, long-term use

My opinion is leasing would be more economical and beneficial to the Township.

Cars for Avon Township

Argument for the township and pantry obtaining a vehicle:

1. Employees should not be using, for township or pantry needs, their own vehicles *at any time*.
2. If there is an accident of their own vehicle, we impact the employee in time and money that will intrude into their personal life.
3. That vehicle will never be the same for the employee after an accident if the damage in the accident was to the internal workings of the car.
4. The eventual resale value will be less.
5. We cannot predict how the insurance company will behave and this could lead to negative complications that impact the employee's opinion of their job and relationship with the township.

Argument for the Assessors' office obtaining a vehicle:

1. The current Assessor's vehicle is 24 years old, and the cost of repairs are constant, thus impacting the funds in the budget.
2. The jeep is now dangerous; the possibility of breakdowns is high. If a breakdown happens while driving the situation could have a multitude of complications of negative outcomes.
3. We will be held responsible for putting a vehicle on the road that could harm not only our employees but innocent people being possibly harmed.

Finally, in both situations, we will present ourselves badly to the public. I believe that criticisms if our circumstances, if to be understood by the public, will be harsh. Remember: we could have a small fender bender, or it could be a catastrophic event that we will be held accountable for.

My solution is that we rethink the undertaking of the flooring project:

The Assessors' department does not need to have the carpeting changed now.

The Clerks' department does not need to have the carpeting changed now.

The Supervisors' department DOES need to have their flooring replaced immediately.

If we move the Clerk and Assessor departments flooring to the next years Capital Improvement fund, we will have enough funds for the correct vehicles for these departments.

Some thoughts have been that the Supervisors department needs a large back/trunk area for material items (not for transportation of individuals).

The Assessors department needs a smaller car that holds 2 people comfortably. This car should be "green" so that we have less impact on the environment.

Respectfully submitted,
Clerk Tracey Repa

Avon Township
 Summary of FYE Budget - Latest Updates for 3/10/26 Meeting
 FYE 02/28/27 March 1, 2026 to February 28, 2026

	Revenue	Expenses	Net Profit/(Loss)	Net Loss By Ordinance
Township	788,250	986,477	(198,227)	
Assessor	-	386,979	(386,979)	(585,206)
Supervisor/GA	137,150	241,275	(104,125)	
Supervisor/Community Support	80,000	65,000	15,000	(89,125)
Road and Bridge	94,072	119,950	(25,878)	
Permanent Hard Road	1,077,600	2,112,622	(1,035,022)	(1,060,900)
Totals	\$ 2,177,072	\$ 3,912,303	\$ (1,735,231)	(1,735,231)

Delta vs PY Budget/Latest Revision 6% 34%
 Delta vs PY Actual/Latest Revision 2% 108%

Personnel Svs	\$ 1,286,524	33%
Maintenance Svs	242,588	6%
Professional Svs	581,090	15%
Communications	6,436	0%
Professional Development	21,500	1%
Utilities	63,225	2%
General Services	100,740	3%
Capital Outlay/Contingency for Assessor	1,497,500	38% <<< Township \$310K Assessor \$20K and Highway Projects \$1,168K
Discretionary Programs	26,000	1%
Emergency and General Assistance	86,700	2% <<< Supervisor/Community Support Fund \$40K Self Funded
Totals	\$ 3,912,303	100%

0.00

Changes:

Fund 10 - Township Increased since last presentation	\$ 1,100	Added \$10K for Website and decreased benefits to actual
Fund 12 - Assessor Budget Increased since last presentation	\$ 11,803	Increase benefits \$17K, Vehicle \$6K, reduced Contingency \$10K and CE \$2K
Fund 20 - Supervisor/GA Budget Increase since last presentation	\$ -	No changes
Fund 30 - Supervisor/Community Support Increase since last presentation	\$ 10,000	Increase Grant Revenue to offset - No grants/donations no spending
Fund 40 - Road and Bridge Decrease since last presentation	\$ (900)	Gen Liability reduced by \$1K and Mosquito Abatement increase \$100
Fund 50 - Permanent Hard Road Increase since last presentation	\$ 105,676	Updated project costs from contractors and lowered Insurance
Total	\$ 127,679	

For Informational Purposes Only			
	Revenue	Expenses	Fund Bal Inc/(Dec)
PY Budget FYE 02/28/26	806,630	680,117	126,513
	-	310,944	(310,944)
	189,100	189,100	-
	-	-	-
	86,000	114,600	(28,600)
	980,496	1,620,105	(639,609)
\$ 2,062,226	\$ 2,914,866	\$ (852,640)	

For Informational Purposes Only			
	Revenue	Expenses	Fund Bal Inc/(Dec)
PY Estimated Actual FYE 02/28/26	815,804	436,289	379,515
	-	238,291	(238,291)
	218,386	133,700	84,686
	-	-	-
	105,226	93,017	12,209
	999,822	980,496	19,326
\$ 2,139,238	\$ 1,881,793	\$ 257,445	

Budget Spending/Expense Presentations				
	Jan Meeting	Feb Meeting	Special Meeting	March Meeting
			985,377	986,477
	322,290		375,176	386,979
		225,275	241,275	241,275
			55,000	65,000
			120,850	119,950
			2,006,946	2,112,622
			\$ 3,784,624	\$ 3,912,303

Avon Township
Preliminary Budget for FYE 02/28/27
 March 1, 2026 to February 28, 2027

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Town Fund Admin.	FYE 02/28/26 Actual	FYE 02/28/26 Budget	Variance over PY Budget	FYE 02/28/27	Variance over PY Budget
Revenue					
Property Tax	739,108	729,830	-9,278	703,250	(26,580) Levy at 97%
Replacement Tax	37,204	30,000	-7,204	38,000	8,000 Best Estimate based on Illinois Dept of Revenue 2.1% Increase
Interest and Dividend Income	19,825	10,000	-9,825	15,000	5,000 Conservative
Rental Income	21,521	21,800	279	22,000	200 Used CPI Increase 2.9% effective increase May 2026
Misc. Income	315	5,000	4,685	0	(5,000) LRS Contract Support moved to Fund 30
Misc Grants	0	10,000	10,000	10,000	0 No pending grants however if received included offset to Grant Expense
Total Revenue	817,973	806,630	-11,343	788,250	(18,380) -2%
Personnel Svs					
Salaries-Officials	162,642	166,200	3,558	169,400	3,200 Per Ordinance
Salaries - Employees	16,641	20,100	3,459	18,400	(1,700) 40% of Office Asst for entire year with rate increase
Salaries Part-Time	30,012	38,067	8,055	95,177	57,110 Headcount with redundancy for new Finance Director training
FICA	17,686	21,000	3,314	28,000	7,000 Using the 7.65% Full Salaries including those split with Highway and GA
IMRF	1,863	2,000	137	3,000	1,000 Current rate of .99% for full employment
Health Ins	54,344	67,000	12,656	67,000	0 Reduced to current rate as of renewal
Dental and Vision Ins	4,066	4,000	-66	5,000	1,000 Reduced to current rate as of renewal
Life Ins	610	700	90	800	100 Reduced to current rate as of renewal
Unemployment Ins	326	300	-26	500	200 Rate of .75% of first \$14,250
Total Personnel Svs	288,191	319,367	31,176	387,277	67,910
Maintenance Svs					
Maint. Building	17,274	37,500	20,226	37,500	0 Includes Biweekly cleaning service \$22K plus the cost and frequency of repairs.
Maint. Equipment	4,592	10,000	5,408	15,000	5,000 Replacement of board tables/monitor, shelving, purchase of snow blower/power washer
Grounds/Landscaping	4,895	5,000	105	12,000	7,000 Expenses for landscaping \$10K outdoor upkeep/pond/weed control and \$2K fence for gardens
Total Maint Svs	26,761	52,500	25,739	64,500	12,000
Professional Svs					
Contract/Accounting Svs	8,964	9,000	36	8,000	(1,000) Annual Audit \$7K and Misc \$1K offset partial by elimination of TASC/FSA plan
Legal Svs	34,671	27,500	-7,171	36,000	8,500 Budget \$3K month run rate excess if applicable in contingency
Data Processing	13,373	15,000	1,627	26,000	11,000 Comcast Internet \$5K, Solus \$10K, Website \$10K and Misc \$1K
Liability & Gen Ins	21,268	20,000	-1,268	22,000	2,000 Reduced to the amounts based on West Insurance renewal
Workers Comp Ins	8,040	10,000	1,960	10,000	0 Amounts based on West Insurance renewal
Contingencies	0	56,500	56,500	60,000	3,500 Used for unplanned matters including addtl cost for Finance position/medical
Liability Ins Deductible	0	25,000	25,000	25,000	0 1 Occurance Maximum Cost
Total Prof Svs	86,317	163,000	76,683	187,000	24,000
Communications					
Postage	166	1,000	834	500	(500) 6 rolls
Printing and Sponsorship	433	1,100	667	1,100	0 Branding of Avon Township logo supplies
Total Communication Exp	599	2,100	1,501	1,600	(500)
Professional Development					
Dues	2,063	2,100	37	3,500	1,400 Participation in Metro Township, Chambers and TOI
Continuing Education	364	1,900	1,537	1,900	0 TOI Training and community education for Supervisor
Subscriptions	817	1,400	583	1,400	0 Daily Herald and other subscriptions
Mileage & Tolls	235	1,000	765	1,000	0 Associated with Continuing Education
Per Diem & Lodging	491	1,000	509	1,000	0 Associated with Continuing Education
Conferences	354	500	147	1,000	500 TOI Conference/Community Events
Total Prof Dev	4,323	7,900	3,578	9,800	1,900
Utilities					
Electric Town Ctr	10,218	10,500	282	10,500	0 Same as prior year budget to cover rate increases
Natural Gas Town Ctr	1,768	3,000	1,232	3,000	0 Same as prior year budget to cover rate increases
Water/Sewer Town	401	1,600	1,199	1,600	0 Same as prior year budget to cover rate increases
Telephone	5,072	6,300	1,228	6,300	0 Same as prior year budget to cover rate increases
Total Utilities	17,459	21,400	3,941	21,400	0
General Svs					
Office Supplies	2,783	3,000	217	3,500	500 Increase for raising prices
Operating Supplies	658	650	-8	1,000	350 Increase for raising prices
Misc	57	200	143	400	200 Avon Hosting community meetings

Avon Township
Preliminary Budget for FYE 02/28/27
 March 1, 2026 to February 28, 2027

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Town Fund Admin.	FYE 02/28/26 Actual	FYE 02/28/26 Budget	Variance over PY Budget	FYE 02/28/27	Variance over PY Budget	
Total General Svs	3,498	3,850	352	4,900	1,050	
Capital Outlay						
Building	10,354	100,000	89,646	300,000	200,000	Parking lot, roof and carpeting and flooring for Township and LC Health carpeting
Office Equipment	0		0	0	0	Cost in Maintenance Equipment \$4000 for 4 computers
Grant Projects	0	10,000	0	10,000	0	Only to be used if Grant Revenue received
Total Capital Outlay	10,354	110,000	99,646	310,000	200,000	
Total T/F Admin	437,501	680,117	242,616	986,477	306,360	45.0%
Increase over PY - Amt				\$ 548,976		
Increase over PY - %				55.7%		

Avon Township
Preliminary Budget for FYE 02/28/27
 March 1, 2026 to February 28, 2027

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Town Fund Assessor	FYE 02/28/26 Actual	FYE 02/28/26 Budget Total	Variance vs PY Budget	FYE 02/28/27 Budget	Variance over PY Budget
Revenue					
Property Tax	0	0	0	0	0
Replacement Tax	0	0	0	0	0
Interest and Dividend Income	0	0	0	0	0
Rental Income	0	0	0	0	0
Misc. Income	0	0	0	0	0
Misc Grants	0	0	0	0	0
Total Revenue	0	0	0	0	0
Personnel Svcs					
Salaries-Employee	134,390	167,500	33,110	240,000	72,500 Cindy needs to provide input as not sure if 4 FT Heads plus PT?
Salaries Part-Time	29,087	32,500	3,413	-	(32,500) Moved to FT
FICA	11,934	15,000	3,066	18,360	3,360 Salary * 7.65%
IMRF	1,822	2,000	178	4,536	2,536 Salary * 1.89%
Health Ins	35,859	50,000	14,141	54,000	4,000 Per Cindy's Latest Budget 3 FT employees at \$1500/month
Dental and Vision Ins	1,019	5,000	3,981	5,729	729 Per Cindy's Latest Budget 3 FT employees at \$159.14/month
Life Ins	414	600	186	700	100 Per Cindy's Latest Budget 4 FT employees at \$14.03/per month)
Unemployment Ins	464	500	36	500	0 Per Cindy's Latest Budget estimates \$14,250 * .75% * 5 Heads
Total Personnel Services	214,989	273,100	58,111	323,825	50,725
Maintenance Svcs					
Building Maintenance	27	6,000	5,973	-	(6,000) Presumes Town will pay for 100% repairs
Maint. Equipment	1,323	1,823	500	-	(1,823) Township does not maintain computer equipment if Assessor's Office?
Vehicle Svcs	1,952	5,515	3,563	13,338	7,823 Down payment \$5,515 and estimates lease \$650/month
Total Maint Svcs	3,302	13,338	10,036	13,338	0
Professional Svcs					
Contract/Accounting Svcs	0	2,940	2,940	3,340	400 Budgeted for appraisals and appeals
Data Processing	4,623	5,150	527	5,150	0 Solus Support and Microsoft Email
Total Prof Svcs	4,623	8,090	3,467	8,490	400
Communications					
Postage	0	511	511	511	0 Approximately 6 rolls @.78/Stamp
Total Communications	0	511	511	511	0
Professional Development					
Dues	325	350	25	350	0 Lake County Assessors and CIAO
Continuing Education	4,340	5,145	805	2,000	(3,145) 4 Classes at \$460/per including testing
Mileage	789	1,628	839	1,700	72 Per Cindy includes classes plus for CE and Mileage for CE/Field
Per Diem & Lodging	2,717	2,717	0	3,700	983 Hotel and expenses for 4 employees at \$925/per
Conferences & Conventions	0	100	100	100	0 Lake County Assessor's luncheon
Total Prof Devel	8,171	9,940	1,769	7,850	(2,090)
Utilities					
Telephone- Land	2,341	2,625	284	2,625	0 Allied monthly service \$180/mo plus
Total Utilities	2,341	2,625	284	2,625	0
General Services					
Office Supplies	4,807	2,900	(1,907)	2,900	0 Inc cost in supplies + 1 computer (3 new computers in 2026)
Operating Supplies	238	440	202	440	0 Business cards and misc
Misc	0	0	0	7,000	7,000 Includes purchase NearMap software to assist in inspections
Total Services	5,045	3,340	(1,705)	10,340	7,000
Contingency					
Contingency	0	0	0	20,000	20,000 Still not sure what this is for, please identify that it is for vehicle?
Total Capital Outlay	0	0	0	20,000	20,000
Total T/F Assessor	\$ 238,471	\$ 310,944	\$ (72,473)	\$ 386,979	\$ 76,035 24.5%
Increase over PY - Amt				\$ 148,508	
Increase over PY - %				38.4%	

Avon Township
Preliminary Budget for FYE 02/28/27
 March 1, 2026 to February 28, 2027 As of 2/19/26

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Supervisor & GA	FYE 02/28/26 Actual	FYE 02/28/26 Budget	Variance over PY Budget	FYE 02/28/27 Budget	Variance over PY Budget	Comments
Revenue						
Property Tax	186,368	185,500	(868)	133,650	(51,850)	Levy @ 99% of Levy
Interest and Dividend Income	5,791	3,600	(2,191)	3,500	(100)	May be Conservative
Misc. Income	27,950	0	(27,950)	0	0	Moved to Fund 30 for separate Food Pantry
Total Revenue	220,109	189,100	(31,009)	137,150	(51,950)	
Personnel Services						
Salaries - Employees	67,834.36	72,000	4,166	85,000	13,000	Caseworker and 60% of Office Asst and includes rate increase effective 3/1/26 plus OT
FICA	3,844.09	5,000	1,156	5,000	0	Current rate 7.65% of 1 person's salary as 50% sharing all benefits budgeted in Town
IMRF	577	1,000	423	2,000	1,000	Current rate of 1.89% vs PY .99%
Health Ins	16,529	16,000	(529)	16,000	0	Estimated increase of 14% from HUB
Dental and Vision Ins	1,910	2,000	90	2,000	0	Estimated increase of 14% from HUB
Life Ins	152	200	48	200	0	Estimated increase of 14% from HUB
Unemployment Ins	118	200	82	200	0	Current rate .75% of first \$14,250
Total Personnel Services	90,965	96,400	5,436	110,400	14,000	
Maintenance Services						
Maint./Office Equipment	5,126	5,000	(126)	2,500	(2,500)	For Organizing GA Material - Moved 1/2 to Fund 30 for separate Food Pantry
Total Maint Svs	5,126	5,000	(126)	2,500	(2,500)	
Professional Services						
Data Processing	1,125	2,000	875	3,000	1,000	Use of Visual GA Software and purchase of new laptop and accessories
Contingencies	0	2,850	2,850	5,000	2,150	Historically we Balanced Income with Spending not this FYE
Total Professional Svs	1,125	4,850	3,725	8,000	3,150	
Professional Development						
Dues	594	1,300	706	1,300	0	Alliance for Human Services plus other service organizations
Continuing Education	75	750	675	750	0	Training for both Isaac and Bianca
Mileage	0	200	200	200	0	Associated with training
Total Professional Dev	669	2,250	1,581	2,250	0	
Communications						
Postage	146	200	54	225	25	Based on Mailers 3 rolls @ \$75/per
Printing/Communication	2,286	3,000	714	3,000	0	RLAPD Newsletter and other mailers
Total Communications	2,432	3,200	768	3,225	25	
Utilities						
Electric	1,136	1,500	364	1,500	0	Allocate 10% of Township Utilities
Natural Gas	196	400	204	400	0	Allocate 10% of Township Utilities
Water/Sewer	45	300	255	300	0	Allocate 10% of Township Utilities in Winter and increase to 25% in Summer for Garden
Telephone	0	0	0	0	0	
Total Utilities	1,377	2,200	823	2,200	0	
Discretionary						
Youth Services	3,418	3,500	82	4,000	500	Gift bags for several events for kids, art and cooking classes and Toys for Christmas
Essentials Program	12,151	13,500	1,349	13,500	0	\$1125/month for Essential Purchases Estimating 5 items/month for 180 families
Lending Closet Program	0	500	500	500	0	For repairs of lending equipment
Senior Svs	188	1,500	1,312	1,500	0	Senior events with kits/supplies which we do every other year
Outreach/Events	1,078	3,000	1,922	4,000	1,000	Includes Back to School/Easter Hunt/Christmas program and New to Me Concept Expenses
Health Services	0	1,000	1,000	1,000	0	CPR Kits/Classes and Mental Health Awareness Classes
Food Pantry	15,132	17,000	1,868	0	(17,000)	Moved to Fund 30 for separate Food Pantry
Misc	504	1,500	996	1,500	0	Volunteers and agency appreciation,
Total Discretionary	32,472	41,500	9,028	26,000	(15,500)	
Emergency Assistance/General Assistance						
Pharmaceuticals	0	250	250	250	0	Medical Supplies
Transportation & Fuel	0	1,000	1,000	1,000	0	Ventra Cards for residents in need 100 cards @ \$10/card
Client Utilities	3,201	12,750	9,549	18,750	6,000	25 Families @ \$750/per served 8 families in FYE 02/28/26 YTD
Shelter	9,039	11,750	2,711	18,750	7,000	25 Families @ \$750/per served 7 families in FYE 02/28/26 YTD
Funerals	0	1,500	1,500	1,500	0	2 Families @ \$750/per
Social Service Contracts	2,850	5,000	2,150	5,000	0	Estimated at \$1K-\$2K/per agency
Misc	289	700	411	700	0	Bought Handicapp Placards thru 2028. Other misc assistance
Client Education/Training	0	750	750	750	0	Training on Life/Personal Enhancements
Total EA/GA	15,379	33,700	18,321	46,700	13,000	
Capital Outlay/Transfer Out						
Office Equipment	0	0	0	0	0	No current needs
Flood Mitigation Equip	0	0	0	0	0	Moved to Maintenance Equipment
Transfer to Community Support Fund	0	0	0	40,000	40,000	Actual to be approved at Town Hall Meeting in April
Total Capital Outlay/Transfer Out	0	0	0	40,000	40,000	
Total General Assistance B4 CHRP	149,545	189,100	39,555	241,275	52,175	27.6%
Increase over PY - Amt				91,730		
Increase over PY - %				61.3%		
Increase without Transfer				51,730	35%	

Avon Township
Preliminary Budget for FYE 02/28/27
 March 1, 2026 to February 28, 2027

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Supervisor/Community Support	FYE 02/28/26 Actual	FYE 02/28/26 Budget	Variance over PY Budget	FYE 02/28/27 Budget	Variance over PY Budget	
	YTD As of 2/28/26	Total				
Revenue						
Property Tax	0	0	0	0	0	
Replacement Tax	0	0	0	0	0	
Interest and Dividend Income	0	0	0	0	0	
5-30-TBD Transfer in from GA	0	0	0	40,000	40,000	Transfer actual amount from GA at Town Hall Meeting
Misc. Income	0	0	0	15,000	15,000	LRS annual, donations plus fundraising events
Misc Grants	0	0	0	25,000	25,000	Home Depot potential opportunity for outdoor project
Total Revenue	0	0	0	80,000	80,000	
Personnel Svcs						
5-30-502 Salaries-Employee	0	0	0	0	0	
5-30-503 Salaries Part-Time	0	0	0	0	0	
5-30-504 FICA	0	0	0	0	0	
5-30-505 IMRF	0	0	0	0	0	
5-30-506 Health Ins	0	0	0	0	0	
5-30-507 Dental and Vision Ins	0	0	0	0	0	
5-30-508 Life Ins	0	0	0	0	0	
5-30-509 Unemployment Ins	0	0	0	0	0	
Total Personnel Services	0	0	0	0	0	
Maintenance Svcs						
5-30-510 Building Maintenance	0	0	0	0	0	
5-30-512 Maint. Equipment	0	0	0	0	0	
5-30-513 Vehicle Svcs	0	0	0	0	0	
Total Maint Svcs	0	0	0	0	0	
Professional Svcs						
5-30-520 Contract/Accounting Svcs	0	0	0	0	0	
5-30-522 Data Processing	0	0	0	0	0	
Total Prof Svcs	0	0	0	0	0	
Communications						
5-30-530 Postage	0	0	0	0	0	
Total Communications	0	0	0	0	0	
Professional Development						
5-30-540 Dues	0	0	0	0	0	
5-30-541 Continuing Education	0	0	0	0	0	
5-30-543 Mileage	0	0	0	0	0	
5-30-544 Per Diem & Lodging	0	0	0	0	0	
5-30-545 Conferences & Conventions	0	0	0	0	0	
Total Prof Devel	0	0	0	0	0	
Utilities						
5-30-554 Telephone- Land	0	0	0	0	0	
Total Utilities	0	0	0	0	0	
General Services						
5-30-560 Office Supplies	0	0	0	0	0	
5-30-561 Operating Supplies	0	0	0	15,000	15,000	Supplies to support the events
5-30-562 Misc	0	0	0	0	0	
5-30-573F Food Purchases	0	0	0	25,000	25,000	Leaving funds in the food pantry at the end of the FYE
Total Services	0	0	0	40,000	40,000	
Capital Outlay						
5-30-585 Grant projects	0	0	0	25,000	25,000	
Total Capital Outlay	0	0	0	25,000	25,000	
Total Supervisor/Community	0 \$	- \$	- \$	65,000 \$	65,000 \$	

Avon Township
Preliminary Budget for FYE 02/28/27
 March 1, 2026 to February 28, 2027

Road & Bridge	FYE	FYE	Variance	FYE	Variance	
	02/28/26	02/28/26	over PY	02/28/27	over PY	
	Actual	Budget	Budget	Budget	Budget	
Revenue						
Property Tax	58,193	49,000	(9,193)	49,100	100	Levy @ 50%
Replacement Tax	28,066	22,000	(6,066)	29,000	7,000	Best Estimate based on IDOR 2.1% Increase
Interest and Dividend Income	2,495	3,000	505	2,500	(500)	Conservative
Misc. Income	6,968	2,000	(4,968)	-	(2,000)	Prior year sale of partial land and equipment
Misc. Grants	-	-	-	3,472	3,472	
Contractual Work - Villages	9,503	10,000	497	10,000	-	
Total Revenue	105,226	86,000	19,225	94,072	(8,072.00)	
Maintenance Svcs						
Maintenance Bldg	19,845	30,000	10,155	21,150	(8,850)	Roof and lot sealing and supplies
Maint. Equipment	19,021	25,000	5,979	37,000	12,000	Add stainless steel dump
Mosquito Abatement	6,928	8,000	1,072	8,100	100	Mosquito \$7200 and Ponds \$800
Total Maint. Expenses	45,793	63,000	17,207	66,250	3,250	
Professional Services						
Legal Svcs	100	1,500	1,400	1,500	0	
Liability & Gen. Insurance	29,711	24,000	(5,711)	30,000	6,000	Amounts based on West Insurance renewal
Contingencies	-	1,000	1,000	1,000	0	
Drug & Alcohol Testing	-	500	500	500	0	In the event needed
Total Professional Svcs	29,811	27,000	(2,811)	33,000	6,000	
Communications						
Postage	40	500	460	500	0	Cost of Stamps
Publishing	0	500	500	500	0	
Printing	0	100	100	100	0	
Total Communications	40	1,100	1,060	1,100	0	
Professional Development						
Dues	368	500	132	600	100	
Continuing Education	410	500	90	500	0	In the event needed
Per Diem & Lodging	0	250	250	250	0	In the event needed
Conferences & Conventions	0	250	250	250	0	In the event needed
Total Professional Development	778	1,500	722	1,600	100	
General						
Office Supplies	313	1,500	1,187	1,500	0	
Operating Supplies	3,798	5,000	1,202	5,000	0	
Misc	76	500	424	500	0	
Replacement Tax Disbursement	12,408	15,000	2,592	11,000	(4,000)	Estimate based on Replacement Tax @ 37.75% with villages
Total General	16,594	22,000	5,406	18,000	(4,000)	
Capital Outlay						
Building	0	0	0	0	0	
Bldg Equipment	0	0	0	0	0	
Office Equipment	0	0	0	0	0	
Vehicles	0	0	0	0	0	
Total Capital Outlay	0	0	0	0	0	
Total Road & Bridge	\$ 93,017	\$ 114,600	\$ 21,583	\$ 119,950	\$ 5,350	4.7%
Increase over PY - Amt				\$ 26,933		
Increase over PY - %				29.0%		

Avon Township
Preliminary Budget for FYE 02/28/27
 March 1, 2026 to February 28, 2027

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Perm. Hard Road	FYE 02/28/26 Actual	FYE 02/28/26 Budget	Variance over PY Budget	FYE 02/28/27Bu dget	Variance over PY Budget	
	As of 2/28/26	Total				
Revenue						
Property Tax	945,253	940,896	(4,357)	1,040,100	99,204	Levy @ 97%
Interest and Dividend Income	36,327	20,000	(16,327)	20,000	0	Conservative
Misc. Income	92	500	408	500	0	
Misc Grants	3,777	4,100	323	0	(4,100)	IPRF Grant to be used by Fund 40 in 2026-2027
Contractual Work - Villages	17,256	15,000	(2,256)	17,000	2,000	Cost of Labor and materials
Total Revenue	1,002,706	980,496	(22,210)	1,077,600	97,104	
Personnel Services						
Salaries - Employees	284,248.03	290,000	5,752	299,000	9,000.00	Current Headcount plus 4.0% COLA wage increase + OT
Salaries- Part Time	49,243	50,000	757	53,000	3,000.00	Susan with increases and 33% of Anmarie
FICA	22,710	21,000	(1,710)	25,510	(14,688)	Current rate of 7.65% of Highway Salaries
IMRF	3,660	3,300	(360)	6,312	69,700	Current rate 1.89% vs PY .99%
Health Ins.	67,115	76,000	8,885	73,000	(3,000)	Current Rates Increase of 14% from Hub
Dental and Vision Ins	3,817	4,515	698	6,600	2,085	Current Rates Increase of 14% from Hub
Life Ins	783	840	57	1,000	160	Current Rates Increase of 14% from Hub
Unemployment Ins.	547	550	3	600	50	Current Rate .75% of \$14,250/per employee
Total Personnel Services	432,123	446,205	14,082	465,022	18,817	
Maintenance Svs						
Automotive Fuel & Oil	13,490	20,000	6,510	18,000	(2,000)	Plan includes the potential for Inclement weather
Road Salt/De-Icing	66,865	60,000	(6,865)	75,000	15,000	Plan includes the potential for Inclement weather
Rentals	0	4,000	4,000	2,000	(2,000)	Includes the potential for Inclement weather equipment not owned
Uniforms	1,034	1,600	566	1,000	(600)	
Total Maint. Svs	81,389	85,600	4,211	96,000	10,400	
Professional Svs						
Workers Comp Ins	24,101	23,000	(1,101)	26,000	3,000	Amounts based on West Insurance renewal
Contingencies	0	10,000	10,000	5,000	(5,000)	
Tree Maintenance & Replacement	7,700	15,000	7,300	15,000	-	
Engineering Services	65,616	140,000	74,384	290,000	150,000	Latest Update from Bob
MS4	5,083	8,600	3,517	8,600	-	Based on current work
Total Prof Svs	102,501	196,600	94,099	344,600	148,000	
Services						
Electric Highway Bldg	2,685	3,000	315	3,000	0	
Natural Gas Highway Bldg	2,482	4,500	2,018	3,500	(1,000)	
Water/Sewer Highway Bldg	736	1,200	464	1,000	(200)	
Disposal Services	1,050	4,000	2,950	3,000	(1,000)	
Telephone- Land	0	0	-	0	0	No Longer have a Landline
Telephone - Field	1,249	1,500	251	1,500	0	Cell Phones/Internet with Tmobile for field access \$100 increase
Street Lights	22,767	25,000	2,233	25,000	0	
Total Services	30,969	39,200	8,231	37,000	(2,200)	
General						
Misc.	270	2,500	2,230	2,500	0	
Total General	270	2,500	2,230	2,500	0	
Capital Outlay						
Projects, Equipment Hard Road	28,275	850,000	821,725	1,167,500	317,500	Latest Update from Bob
Total Cap Outlay	28,275	850,000	821,725	1,167,500	317,500	
Total Perm. Hard Road	675,527	1,620,105	944,578	2,112,622	492,517	
Increase over PY - Amt				\$ 1,437,095		
Percentage vs PY Budget				212.7%		



AVON TOWNSHIP – BUDGET MEETING

AGENDA

433 E Washington Street,
Round Lake Park,
Tuesday, April 14th, 2026, 6:30pm

Date: 4-14-2026

1) Call to order: (time)

2) Pledge of Allegiance:

3) Roll Call

Supervisor Bauman	-	Trustee Nieder	-
Trustee Arroyo	-	Trustee Sloan	-
Trustee Henning	-		

Additionally present: Clerk Repa, Assessor Brust, Highway Dept. Bob Kula, Anmarie Andresen

Quorum established?

4) Public Hearing on Town Budget

5) Adjournment



**AVON TOWNSHIP – BUDGET MEETING
AGENDA**

433 E Washington Street,
Round Lake Park,
Tuesday, April 14th, 2026, 6:30pm

NOTICE IS HEREBY GIVEN

To the legal voters, residents of the Town of Avon in the County of Lake and the State of Illinois, that the Annual Town Meeting of the said Town will take place on Tuesday, April 14, 2026, being the second Tuesday of said month at the hour of 6:30 PM at 433 E Washington St., Round Lake Park, IL 60030, for the transaction of the miscellaneous business of the said town; and after the Moderator having been elected, will proceed to hear and consider reports of officers, and decide on such measures as may, in pursuance of law, come before the meeting: and especially to consider and decide the following:

1. Call to Order by Township Clerk
2. Pledge of Allegiance
3. Elect a Moderator
4. Swearing in of Moderator by Township Clerk
5. Elector's addenda to agenda
6. Approval of minutes of prior Town Hall and any Special Town Hall meetings
7. Clerk presents Supervisor's Annual Financial Statement
8. Moderator introduces Township Board:
 - a. Michele Bauman – Supervisor
 - b. Cindy Brust – Assessor
 - c. Trustees –

d. Highway Supervisor – Bob Kula

9. Moderator to Introduce presenters:

- a. Supervisor's Report
- b. Highway Department Report
- c. Assessor's Report

10. Motion to set next year's Annual Town Meeting for 6:30 PM on April 13, 2026

11. Other Business as Necessary (electors – registered voters within the township – may have the floor for nay and all other business of the township including open comment)

12. Public Comment (Public comment shall be limited to anyone not considered to be an elector. Public comment is limited to three minutes per speaker).

13. Adjournment

Client Testimonials Lucca Alla Moda (LeadingIT)

"We have been so impressed with the work done by LeadingIT on our new website. Besides the fact that we love it and it looks amazing, we love them for the communication and assistance first and foremost. From the beginning, we've been in the loop on the work that was being done every step of the way. We had countless revisions, edits and changes and they took it in stride, making suggestions from a professional point of view. We received a thorough training for our employees and volunteers so that we could take over operating our site now and we even still get a quick response when we have a question or need help! This is a professional, high-quality company with a small-town feel and we would recommend their services to anyone! "

Heather Arnold, Marketing Manager / United Way of Greater McHenry County

Kevin

Sorry to get back to you so late. The website won in the mighty message contest held each year during the TOI conference in November. I submitted information to the committee, and we won for best website in the 15,000-25,000 population. Bob did not issue and type of news release.

- **Sue Brokaw, Administrative Asst., Dorr Township**

"We are a small non-profit organization with absolutely no web design or web maintenance experience. Our website looks and feel was not only old, but it was also in a serious loop of horrific problems. Kevin Lucca and LeadingIT came to our rescue! He learned about our organization and what was important to us. From there he designed a website that was current, simply laid out and had great eye-catching appeal. His talent is amazing while his patience and understanding is impeccable. Kevin provided training on website maintenance and has been very responsive anytime I have had a question beyond training. I would highly recommend this phenomenal individual! Check out our awesome website www.challengerillinois.org and see for yourself!"

- **Chantel Madson, Challenger Illinois**

Thank you to you and the team at LeadingIT Solutions. The Foundation website looks great. This was a very fast and smooth transition, and it was great working with Kevin. Everything from the very beginning has been handled very professionally. I have already gone in and edited a few pages and added news articles. It was so easy!"

- **Jackie Ruiz, Crystal Lake Chamber of Commerce**

I immensely enjoyed working with Kevin. He was exceedingly prompt in communication. He worked to satisfy each of our departments in what each wanted. Kevin's work is high quality, and I would have no hesitation in recommending him. He made the web design process painless for our organization, and I couldn't ask for more!

- **Kelli Myers, Dorr Township**

I. Discussion only on Food Forest and community garden

Calander

We, the trustees and clerk, desire to participate in township sponsored activities.

It is imperative for all of us to demonstrate a united front to community. Additionally, several of the activities are related to groups that support the Township. Board members attending these activities is a great way for the board to say thank you.

Currently, the posting of events on the Facebook page is great, but so much is posted that events get lost in the feed. This is not to criticize the FB management; we have a quality FB page with current and supportive information that addresses a portion of the Township community. There is a concern though that as information drops further down on a feed, we have lost participant opportunities.

According to Nielsen Norman Group: "Users typically make a "stay or leave" decision within the first 10 seconds of landing on a page. If the page provides a clear value proposition immediately, they may stay for 30 seconds to 2 minutes or more."

To round out our communications to the community a monthly calendar printed out with activities would be greatly appreciated. It would be appreciated to have at least 2 weeks' notice of the event(s).

SUPPORT FOR DISCUSSION ITEM K ON AGENDA

February 7, 2026

Ms. Michele Bauman
Office Manager
Avon Township Supervisor
433 E. Washington Street
Round Lake Park, Illinois 60073

Dear Ms. Bauman,

Thank you for the opportunity to prepare this quote, per our conversations Allied Central Security proposes the following:

Furnish and install panic buttons throughout the premises.

02 (One) Stationary Units in Township Office
02 (One) Stationary Units in Food Pantry
02 (One) Stationary Units in Assessors Office
10 (Ten) Personal Panics

Equipment Cost	\$765.14
Labor	<u>\$200.00</u>
Total Job Cost (Panic)	\$965.00

All parts and labor are warranted for **two** years.

Monitoring of Systems

I will attempt to contact Greater Round Lake Fire District for permission to tie into the existing radio transmitter on site. Transmitting the signals to Lake Com.

If that is not an option, then we will connect to our central station to relay signals to Lake Com. The advantage of going through us is we can determine the exact transmitter that was activated, going directly to Lake Com will only give you one general alarm of a duress signal.

Annual alarm monitoring of system is **\$264.00** per year, billed annually in advance.

16) L. Discussion and possible action with security measures at the Township

Application



Name

Mailing Address

City, State, Zip _____ Phone _____ Email _____

Township in which you reside _____

County in which you reside _____

U.S. Citizen? • Yes • No Illinois Resident? • Yes • No

High School:

City _____ State _____ Zip _____

Expected Graduation Date _____ Cumulative GPA* _____

College/University attending Fall 2026: (must be in Illinois)

School Name _____ City in Illinois _____

Expected Major:

***Please provide your *official* transcript. Check with your school guidance department to verify that your transcript is official.**

***Applications are now submittable via email in a PDF format only to the TOI office at debbie@toi.org.**

TOI will award seven \$2,000 scholarships in 2026

Essay of not less than 500 words on *"The Role of Township Government in Today's Society and in the Future"* is attached, with signature, title, township/county of township official who was interviewed. This **MUST** be **an elected township official who serves on a township board in Illinois**. Please contact our office if you have any questions.

Name	Title	Township	County
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Interviewee's Signature _____

Extracurricular Activities (also include work experience)

(If additional space is needed, please attach separate sheet(s)).

Signature of Applicant: _____ Date: _____

To be eligible, you must meet all the following criteria:

Must be a graduating Illinois high school senior.

Must be applying to attend a university/college located in Illinois. Awards may not be deferred. If you need to change schools after being awarded a scholarship, please contact the TOI office as soon as possible.

Must be a U.S. citizen and resident of Illinois.

Must plan to attend a university/college in Illinois as a full-time student.

Must have a history of extracurricular activities that demonstrates a willingness to accept leadership responsibilities (student government, club officer, etc.) or a commitment to civic responsibility, social consciousness and a willingness to serve the community (community service projects, volunteer activities with local service agencies or charitable institutions, etc.)

Must submit a 500-word essay on *The Role of Township Government in Today's Society and in the Future* that will include information gained from an interview with an **elected** township official.

Must submit two letters of recommendation from teachers, counselors, local officials or businesspeople.

Must submit an official high school transcript.

Must submit a cover letter and completed application form.

This application may be submitted by email or mailed through the USPS. All submissions must be dated and post marked no later than 12:00 AM on March 2, 2026. **All emailed submissions must have attachments separated and in a .pdf format.**

All applicants should expect to receive written notification of a decision after April 1, 2026.

All scholarship awards are disbursed directly to the award recipient's school and must be used for the 2026-2025 academic year, awards may not be deferred.



2026 Scholarship Application

Carolyn Langan Scholarship
William Ahrends Scholarship
Barbara Behm Scholarship

Delbert Miller Scholarship
Robert Turner Scholarship
George H Miller Scholarship

Troy Kost Scholarship

Each year, since 1989, the Township Officials of Illinois Scholarship Fund awards funds to graduating high school seniors to continue their education at Illinois colleges/universities.

A total of \$403,500 has been awarded to 236 students.

Any questions may be directed to TOI at 217-744-2212 or teresa@toi.org.

Please mail or email your completed application to debbie@toi.org, postmarked no later than **March 2, 2026** to:

Township Officials of Illinois
Attn.: Scholarship Committee
3217 Northfield Drive
Springfield, Illinois 62702

Providing scholarships for Illinois students since 1989

NAME:	AVON TOWNSHIP CENTER	CONTACT:	MICHELE BAUMAN
SITE ADDRESS:	433 E. WASHINGTON STREET ROUND LAKE PARK, IL. 60073	EMAIL	mbauman@avonil.us
PHONE #:	847-546-1446	CC	lizbethdolderhenning @email.com
DATE:	2/23/2026	CELL #:	847-791-3659

JANITORIAL SERVICES FOR THE TOWNSHIP CENTER:

(3 VISIT PER WEEK DETAILING ONE THIRD EACH VISIT)

HIGH DUST THROUGH OUT, DISINFECT PHONES & DOOR HANDLES,
CLEAN DESKTOP AS ACCESSIBLE, DISINFECT ALL COUNTER TOPS,
SPOT CLEAN WALLS, INTERIOR GLASS, SWITCH PLATES & DOOR FRAMES,
DUST/WIPE ALL FURNISHINGS, SHELVES, & WINDOWSILLS,
CLEAN & DISINFECT ALL REST ROOMS & BREAK AREAS,
REFILL DISPENSER PRODUCTS AS NEEDED SUPPLIED BY TOWNSHIP,
EMPTY ALL TRASH RECEPTACLES AND REPLACE LINERS AS NEEDED,
VACUUM ALL CARPETS & ENTRY MATS,
SWEEP & MOP ALL HARD SURFACE FLOORS

ESTIMATED COST OF JANITORIAL SERVICES;

\$140.00 PER VISIT

MARS CLEANING SERVICE WILL PROVIDE ALL CLEANING CHEMICAL, EQUIPMENT, AND LABOR TO COMPLETE THIS TASK. AVON TOWNSHIP WILL PROVIDE A SECURE PLACE TO STORE OUR EQUIPMENT, ALL DISPENSER PRODUCTS (TOILET PAPER, HAND TOWELS, ETC.) AND TRASH LINERS.

IF YOU HAVE ANY QUESTIONS ABOUT THIS ESTIMATE OR ANY OTHER SERVICES WE PROVIDE, PLEASE FEEL FREE TO CALL ME.

GREGG S STOXEN
DIRECTOR OF OPERATIONS

MARS CLEANING SERVICE, INC.

729 MAIN STREET
ANTIOCH, IL. 60002

847-395-6465

FAX 847-395-8808

marscleaning1979@gmail.com

marscleaning.com