

**AVON TOWNSHIP – REGULAR BOARD MEETING**

**AGENDA**

**433 E Washington Street, Round Lake Park, IL**

**Tuesday, February 10th, 2026, 6:30pm**

- I. Call to Order**
- II. Pledge of Allegiance**
- III. Roll Call**
- IV. Reports**
  - A. Supervisor**
  - B. Clerk**
  - C. Assessor**
  - D. Highway Dept**
- V. Old Business**
- VI. New Business**
  - A. Approval of January 2026, Township Board Meeting Minutes**
  - B. Approval of October 18<sup>th</sup>, 2025 Township Board meeting Minutes**
  - C. Approval of Monthly Bills as Presented**
    - 1. Prepaid Bills**
    - 2. Outstanding Bills**
  - D. Discussion and Approval of Medical Insurance review of plans commencing 3/1/26**
  - E. Discussion only of the FYE 2/28/27 Budget**
  - F. Discussion and Approval of Special Meeting the week of 2/23/26 to Approve Year End Bills and Budget Ordinance through 02/28/26**
  - G. Discussion only on Capital Improvement/building needs**
  - H. Discussion and Possible Action approving Shredding Event**
  - I. Discussion and possible action on Township shed**
  - J. Discussion only on Food Forest**
  - K. Discussion and Possible Action on Nippersink Road Phase II Proposal**
  - L. Discussion and Possible Action Resurfacing Townline Road from Fairfield to Bacon and Hart Road from Fairfield to Village Limits.**
- VII. Public Comment – Public Comment shall be limited to 3 minutes per speaker**
- VIII. Member’s Remarks**
- IX. Executive Session – 5 ILCS 120/2(c)(1) personnel and (c)21 review of executive session minutes**
- X. Action Following Executive Session - Approval of executive session minutes**
- XI. Adjournment**

Avon Township is subject to the requirements of the Americans with Disabilities Act of 1990. Individuals with disabilities who plan to attend this meeting and who require certain accommodations to allow them to observe and/or participate in this meeting, or who have questions regarding the accessibility of the meeting of facilities, are asked to call the Township office prior to the meeting.

Hold page for Micheles report

## From the Clerk's office

### Important dates for the General Primary Election voting:

**Thursday, February 5** -- Voting for the March 17 primary election begins; In-person Early Voting available weekdays from 9am to 5pm at the Lake County Main Courthouse Lobby at 18 N. County Street, Waukegan; Lake County Clerk will begin mailing ballots to voters who've requested vote-by-mail ballots. To request a vote-by-mail ballot go to: [Voter power for Registered Voters](#), click on link and click into information page.

**Friday, February 27** -- Last day in-person Early Voting is available only at Lake County Main Courthouse Lobby (see below for when more locations are available).

**Monday, March 2** -- Countywide Early Voting begins at all designated Early Voting locations throughout Lake County. For hours and locations of Early Voting sites, go to: [Early Voting Lake County Illinois](#). There will be drop boxes at all these locations for returning vote-by-mail ballots.

**Thursday, March 12** -- Last day to request a vote-by-mail ballot.

**Monday, March 16** -- Last day of Early Voting.

**Tuesday, March 17** -- **General Primary Election Day. Lake County voters can use any Lake County Election Day polling site that's convenient.**

To make sure you're registered to vote, go to: [Voter Registration Lake County](#). Voter registration will close on Tuesday, February 17; however, eligible voters may still register and vote at any Early Voting site or at the polls on Election Day. Any resident of Illinois who is a US citizen and at least 18 years old *as of Election Day on November 3, 2026*, can register to vote in the March 17 primary.

- No identification is required for voters correctly registered with their current name and address.
- Your identity is verified by matching your application signature with the signature on your voter registration record.
- Every site is ADA (Americans with Disabilities Act) compliant and handicap accessible.
- Grace Registration is available for eligible unregistered residents at any early voting site.

**If you plan to use the US Mail to return a vote-by-mail ballot, note that the United States Postal Service has advised they cannot guarantee that the postmark date on the return ballot envelope will align with the date of mailing. Since ballots postmarked after Primary Election Day, March 17, won't be counted, the Clerk's Office strongly recommends that ballots be placed in the mail at least a week ahead of time. You may also return your ballot by placing it in the drop box at an Early Voting site.**



## Avon Township Assessor's Report February 2026

# Happy Valentine's Day

- We are having a steady stream of seniors, disabled, and veterans coming in to do their exemption. Lake County will be mailing out reminders in March.
- I am going through all the files that need inspection so I can close their files.
- Validating any sales and entering permits as they come in.
- I received a tentative factor from Lake County so I need to look through all the neighborhoods to see where the values are at.



**BOB KULA - SUPERVISOR**

389 W. MAIN STREET HAINESVILLE IL 60073

E-MAIL: BKula@avonil.us

(847) 546-7480 Cell 847-875-5887

**AVON TOWNSHIP HIGHWAY DEPARTMENT  
BOARD REPORT FOR  
January 7 – February 3, 2026**

1. This past month I spoke/met with personnel as indicated for the following purposes:
  - a. Gewalt Hamilton regarding: 1) Nippersink Road Phase II Proposal; 2) Avon Township Center's parking lot; 3) Norelius and Passavant estimated pricing; 4) STP grant applications
  - b. A Mariner's Cove resident regarding snow removal of the bike paths around that area.
  - c. Lake County Sheriff's office called about a missing sewer cover at the intersection of Lilac and South Circle in the Highland Lake Subdivision.
  - d. Spoke to LRS about leaf vacuuming Ft Hill Cemetery.
2. Weather related response:
  - a. January 14<sup>th</sup>, a.m. – Plow/salt roads
  - b. January 16<sup>th</sup>, a.m. – Plow/salt roads
  - c. January 17<sup>th</sup>, p.m. – Plow/salt roads
  - d. January 18<sup>th</sup>, a.m. – Plow/salt roads
  - e. January 18<sup>th</sup>, p.m. – Plow/salt roads
  - f. January 19<sup>th</sup>, a.m. – Plow drifts
  - g. January 19<sup>th</sup>, p.m. – Plow drifts
  - h. January 20<sup>th</sup>, a.m. – Plow drifts
  - i. January 21<sup>st</sup>, a.m. – Plow/salt roads
  - j. January 21<sup>st</sup>, p.m. – Plow/salt roads
  - k. January 22<sup>nd</sup>, a.m. – Plow/salt roads
  - l. January 25<sup>th</sup>, a.m. – Plow/salt roads
  - m. January 27<sup>th</sup>, a.m. – Plow drifts
  - n. January 30<sup>th</sup>, a.m. – Salt roads as needed
  - o. January 31<sup>st</sup>, a.m. – Salt roads as needed
  - p. February 2<sup>nd</sup>, a.m. – Salt roads as needed
3. The highway department cold patched roads as needed.
4. Municipal Separate Storm Sewer System (MS4) Maintenance: Cleaned grates and basins throughout township as needed.
5. Tree Maintenance: None

6. In-House repairs/preparations: None
7. Equipment Repairs/Installations that required outsourcing: None
8. Avon Township Highway Department Right of Way Permit(s): 24730 Passavent, NICOR replacing existing service.
9. Other projects:
  - a. Highway department received salt as follows: 1) 100 tons on 1/27/2026; 2) 100 tons on 1/30/2026; 3) 50 tons on 2/3/2026, the remaining 150 tons ordered is in progress
  - b. We have begun to do repairs on the floor drain at the highway department bldg.
  - c. We replaced the liquid pump for the organic blend deicer.
  - d. We received 2,100 gallons of organic blend on 1/22/2025.
  - e. Replaced a stop sign post at the corner of Hillside and Clinton.
10. During the period January 7 – February 3, 2026, we responded to 40 phone calls, 19 in person visits and 51 emails.

TYPE	CALLS	IN PERSON/WEBINAR	EMAIL
CEMETERY (FT HILL)			4
CONSTRUCTION			
DRAINAGE/WATER			
ENGINEER	12		7
GRAYSLAKE (Village)			
HAINESVILLE (Village)	2		
HIGHLAND LAKE HOA			
LAKE COUNTY EMA			8
LAKE COUNTY			5
LAKE COUNTY SHERIFF	1	1	
MEETINGS/CONF/TNG			
PERMITS	2	2	3
PLEASANT HILL HOA			
RESIDENT MISC	5		3
THIRD LAKE (Village)	4		2
TOWNSHIP CTR	3		5
TREE/BRUSH/LEAVES	3		
WEATHER RELATED		16	
OTHER	8		14
<b>TOTAL</b>	40	19	51



**5) Old Business**

**6) New Business**

**A. Approval of December 9, 2025, Township Board Meeting Minutes**

Motion: Trustee Sloan

Second: Trustee Nieder

Trustee Nieder - Aye

Trustee Henning - Aye

Trustee Sloan - Aye

Supervisor Bauman - Aye

Trustee Arroyo - Abstained

Motion carries: Yes

Motion denied:

**A.1. Approval of October 18<sup>th</sup>, 2025, Township Board Meeting Minutes**

**Pushed to next month because no on agenda**

Motion:

Second:

Trustee Nieder -

Trustee Henning -

Trustee Sloan -

Supervisor Bauman -

Trustee Arroyo -

Motion carries:

Motion denied:

**B. A motion to approve of monthly Bills as Presented**

1) Prepaid bills

2) Monthly Bills

Notes: \$25,000.00 for 600 lbs of Salt, \$\$ Dollar Tree is always the essentials program, Walmart Turkeys, marketing with the Park District

Motion: Trustee Henning

Second: Trustee Sloan

Trustee Henning - Aye

Trustee Sloan - Aye

Trustee Nieder - Aye

Trustee Arroyo - Aye

Supervisor Bauman - Aye

Motion carries: Yes

Motion denied:

**C. Discussion only Fiscal Year end 02/28/27 Budget Discussion**

**Notes: Add a part-time maintenance person, new financial person and have Anmarie Andresen put in for ½ employee for training and support.**

Motion:

Second:

Trustee Nieder -

Trustee Henning -

Trustee Sloan -

Supervisor Bauman -

Trustee Arroyo -

Motion carries:

Motion denied:

**E. Discussion only preliminary budget for Assessor's Division Fund 12**

**Notes: \$160,000 lower budget from last year.**

Motion:

Second:

Trustee Sloan -

Trustee Nieder -

Trustee Arroyo -

Supervisor Bauman -

Trustee Henning -

Motion carries:

Motion denied:

**F. Discussion only on Capital Improvement/building needs**

**a. To be put in a separate capital funds plan**

**Notes: Carpeting costs, tiling costs for specific area's, Township copier purchase, new computers (4 at \$2000 each), Parking lot, Flat Roof replacement.**

Motion:

Second:

Trustee Arroyo -

Trustee Sloan -

Trustee Henning -

Supervisor Bauman -

Trustee Nieder -

Motion carries:

Motion denied:

**G. Discussion and approval of paving Fort Hill Cemetery at entrance**

**Note: note to exceed \$4000**

Motion: Trustee Sloan

Second: Trustee Henning

Trustee Sloan - Aye

Trustee Nieder - Aye

Trustee Arroyo - Aye

Supervisor Bauman - Aye

Trustee Henning - Aye

Motion carries: Yes

Motion denied:

**H. Discussion and possible action on parking lot resurfacing and curb removal and replacement**

**Notes: \$96,377 not to exceed \$100,000**

Motion: Trustee Nieder

Second: Trustee Arroyo

Trustee Nieder - Aye

Trustee Henning - Aye

Trustee Sloan - Aye

Supervisor Bauman - Aye

Trustee Arroyo - Aye

Motion carries: Yes

Motion denied:

**I. Approval of RS 2026-0109-001 Assessor Fund 12**

**Note: Not to exceed \$1,500**

Motion: Trustee Sloan

Second: Trustee Henning

Trustee Nieder - Aye

Trustee Henning - Aye

Trustee Sloan - Aye

Supervisor Bauman - Aye

Trustee Arroyo - Aye

Motion carries: Yes

Motion denied:

**I. Approval of RS 2026-0109-002 Town Fund 10**

Motion: Trustee Sloan

Second: Trustee Arroyo

Trustee Nieder - Aye

Trustee Henning - Aye

Trustee Sloan - Aye

Supervisor Bauman - Aye

Trustee Arroyo - Aye

Motion carries: Yes

Motion denied:

**J. Approval of RS 2026-0109-003 Supervisor/GA Fund 20**

Motion: Trustee Sloan

Second: Trustee Arroyo

Trustee Nieder - Aye

Trustee Henning - Aye

Trustee Sloan - Aye

Supervisor Bauman - Aye

Trustee Arroyo - Aye

Motion carries: Yes

Motion denied:

**J. Discussion and action providing a shredding event at Avon Township**

**Note: Continued discussion pushed to next month**

Motion:

Second:

Trustee Nieder -

Trustee Henning -

Trustee Sloan -

Supervisor Bauman -

Trustee Arroyo -

Motion carries:

Motion denied:

**7) Public Comment: None**

**8) Member's Remarks: Trustee Henning Survey to employees for capital improvement**

**9) Executive Session: None needed**

**11) Adjournment: Supervisor Bauman**

**12) Time: 8:10**

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**5) Old Business**

**6) New Business**

**A. Approval of September 9<sup>th</sup>, 2025, Township Board minutes**

Motion: Henning		Second: Sloan	
Trustee Nieder	- Absent	Trustee Henning	- Aye
Trustee Sloan	- Aye	Supervisor Bauman	- Aye
Trustee Arroyo	- Aye		
Motion carries: Yes		Motion denied: _____	

**B. Approval of September 29<sup>th</sup>, 2025, Special Board minutes**

Motion: David		Second: Henning	
Trustee Nieder	- Absent	Trustee Henning	- Aye
Trustee Sloan	- Aye	Supervisor Bauman	- Aye
Trustee Arroyo	- Aye		
Motion carries: Yes		Motion denied: _____	

**C. A motion to approve of monthly Bills as Presented**

- 1) Prepaid bills
- 2) Monthly Bills

Motion: Sloan		Second: Arroyo	
Trustee Henning	- Aye	Trustee Arroyo	- Aye
Trustee Nieder	- Absent	Supervisor Bauman	- Aye
Trustee Sloan	- Aye		
Motion carries: Yes		Motion denied:	

**D. Discussion on Community Garden and Food Forest Proposal**

**Carolina and Brad did an overview of project. Phase 1 goals and set up work dates. Budget.**

**Supervisor Bauman: water options. Hybrid could cost: 15,000. Paw Paw (tree) Festival.**

Motion: No vote needed.

Second:

Trustee Nieder - Trustee Henning -

Trustee Sloan - Supervisor Bauman -

Trustee Arroyo -

Motion carries:

Motion denied:

**E. Discussion and possible action approving Memorandum of Understanding between Avon Township and The Round Lake Garden Club**

**Put together based on phases, always an option to terminate. Next meeting to vote on.**

**Motion: Sloan: Make a motion to that we approve the MOU for the Food Forest with direction for the township attorneys to prepare an amendment for the MOU.**

Second: Arroyo

Trustee Sloan - Aye Trustee Nieder -

Trustee Arroyo - Aye Supervisor Bauman - Aye

Trustee Henning - Aye

Motion carries: Yes

Motion denied:

**F. Discussion and Possible Action on an Intergovernmental Agreement between Avon Township and The Lake County Health Department**

Motion: Arroyo

Second: Henning

Trustee Arroyo - Aye Trustee Sloan - Aye

Trustee Henning - Aye Supervisor Bauman - Aye

Trustee Nieder - Absent

Motion carries: Yes

Motion denied:

**G. Discussion and possible Action on Purchasing New Carpet in the Supervisor's office**

Motion: Tabled to also look into alternative flooring. Second: \_\_\_\_\_

Trustee Sloan - Trustee Arroyo -

Trustee Henning - Supervisor Bauman -

Trustee Nieder -

Motion carries: \_\_\_\_\_ Motion denied: \_\_\_\_\_

**H) Discussion and possible Action on changing the date of the November Board meeting**

Motion: Not needed, date was changed because of Veterans day.

Second: \_\_\_\_\_

Trustee Nieder - Trustee Henning -

Trustee Sloan - Supervisor Bauman -

Trustee Arroyo -

Motion carries: \_\_\_\_\_ Motion denied: \_\_\_\_\_

**7) Public Comment: None**

**8) Member’s Remarks: Sloan (no hats during the pledge)**

**9) Executive Session –**

**10) Adjournment: Arroyo and Henning**

**11) Time: 8:00pm**

**Legal representative: Katie**

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# Board Information

For the February 10, 2026 Board Meeting

## Financial Package Includes:

1. Income Statement for the period ended 03/01/25-current
2. Cash and Liability Balances by Fund as of 02/06/26
3. Documents that require **Board Approval/Acknowledgement 3.a.-3.b.:**
  - a. Gross Payroll paid Year to date for FYE 03/01/25 paid through 02/06/26
  - b. Prepaid Invoices since the prior meeting
  - c. Aged Payables as of 02/06/26
4.
  - a. Finance Report on Township/GA Funds
  - ~~b. Tracking of Grant Money Activity for the YTD FYE 02/28/26~~
  - ~~c. Aven Township Designated Food Pantry Donations for YTD FYE 02/28/26~~
  - ~~d. Aven Township Other Miscellaneous Income for YTD FYE 02/28/26~~
  - e. ~~ONB Wealth Management Account Activity to date~~

**Condensed Finance Package as we will have another meeting at the last week of February**

Items 4. b-e not included in the packet this month and will be updated at the next meeting.

**Avon Township  
Board Meeting Attendance and Approvals**

**Meeting Date:**

2/10/2026

**Trustees Present:**

**(Place X if appropriate box)**

David Arroyo  
LizBeth Henning  
Becka Nieder  
Patricia Sloan

Yes	Absent

<b>Approvals:</b>	<u>Reference</u>	<u>Amount</u>	<u>Approved</u>	<u>Noted Exceptions</u>
Exhibit 3.a.	Gross Payroll	YTD \$		
Exhibit 3.b.	Prepaid Cash Disbursements	\$ 743,945.99		
Exhibit 3.c.	Aged Payables	\$ 49,232.18		
		\$ 49,651.37		

**Other Matters:**

Reference Clerk to note approvals of spending at the meeting if applicable

**Approval by Board and Attested by Township Clerk:**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**Return this page to the Finance Director the night of the Meeting authorizing items presented**

**Income Statement - Unaudited for Internal Use Only**

March 1, 2025 - February 11, 2026 Board Approval 01/14/25 95.3% of Year 02/06/26

<b>Town Fund Admin.</b>		<b>Cur. Month</b>	<b>Year to Date</b>	<b>Budget</b>	<b>Variance</b>	<b>YTD %</b>
		<b>Actual</b>	<b>Actual</b>	<b>Total</b>		
<b>Revenue</b>						
4-10-400	Property Tax	0.00	739,096.82	729,830	(9,267)	101.27
4-10-401	Replacement Tax	0.00	37,203.91	30,000	(7,204)	124.01
4-10-402	Interest and Dividend Inc	0.00	17,156.05	10,000	(7,156)	171.56
4-10-403	Rental Income	0.00	21,520.64	21,800	279	98.72
4-10-404	Misc. Income	0.00	315.00	5,000	4,685	6.30
4-10-405	Misc Grants	0.00	0.00	10,000	10,000	0.00
<b>Total Revenue</b>		<b>0.00</b>	<b>815,292.42</b>	<b>806,630</b>	<b>(8,662)</b>	<b>101.07</b>
<b>Town Fund</b>						
		<b>Cur. Month</b>	<b>Year to Date</b>	<b>Budget</b>	<b>Variance</b>	<b>YTD %</b>
<b>Personnel Svs</b>						
5-10-501	Salaries-Officials	5,830.69	155,739.72	166,200	10,460	93.71
5-10-502	Salaries - Employees	792.66	15,837.70	20,100	4,262	78.79
5-10-503	Salaries Part-Time	1,126.13	28,260.72	38,067	9,806	74.24
5-10-504	FICA	665.80	16,865.18	21,000	4,135	80.31
5-10-505	IMRF	125.99	1,736.96	2,000	263	86.85
5-10-506	Health Ins	(359.50)	48,338.65	67,000	18,661	72.15
5-10-507	Dental and Vision Ins	(12.17)	3,655.45	4,000	345	91.39
5-10-508	Life Ins	(35.04)	522.66	700	177	74.67
5-10-509	Unemployment Ins	24.56	294.26	300	6	98.09
<b>Total Personnel Svs</b>		<b>8,159.12</b>	<b>271,251.30</b>	<b>319,367</b>	<b>48,116</b>	<b>84.93</b>
<b>Maintenance Svs</b>						
5-10-510	Maint. Building	1,272.50	14,799.36	37,500	22,701	39.46
5-10-512	Maint. Equipment	233.27	4,591.97	10,000	5,408	45.92
5-10-514	Grounds/Landscaping	96.25	4,580.88	5,000	419	91.62
<b>Total Maint Svs</b>		<b>1,602.02</b>	<b>23,972.21</b>	<b>52,500</b>	<b>28,528</b>	<b>45.66</b>
<b>Professional Svs</b>						
5-10-520	Contract/Accounting Svs	0.00	8,709.48	9,000	291	96.77
5-10-521	Legal Svs	2,036.25	26,803.97	27,500	696	97.47
5-10-522	Data Processing	96.20	12,454.45	15,000	2,546	83.03
5-10-523	Liability & Gen Ins	0.00	13,354.00	20,000	6,646	66.77
5-10-523W	Workers Comp Ins	0.00	6,030.00	10,000	3,970	60.30
5-10-524	Contingencies	0.00	0.00	56,500	56,500	0.00
5-10-526	Liability Ins Deductible	0.00	0.00	25,000	25,000	0.00
<b>Total Prof Svs</b>		<b>2,132.45</b>	<b>67,351.90</b>	<b>163,000</b>	<b>95,648</b>	<b>41.32</b>
<b>Communications</b>						
5-10-530	Postage	(73.00)	(146.00)	1,000	1,146	(14.60)
5-10-532	Printing and Communicat	0.00	432.52	1,100	667	39.32
<b>Total Communication E</b>		<b>(73.00)</b>	<b>286.52</b>	<b>2,100</b>	<b>1,813</b>	<b>13.64</b>
<b>Professional Development</b>						
5-10-540	Dues	0.00	2,062.94	2,100	37	98.24
5-10-541	Continuing Education	0.00	363.50	1,900	1,537	19.13
5-10-542	Subscriptions	348.00	817.40	1,400	583	58.39
5-10-543	Mileage & Tolls	0.00	234.64	1,000	765	23.46
5-10-544	Per Diem & Lodging	0.00	490.52	1,000	509	49.05
5-10-545	Conferences	0.00	313.50	500	187	62.70
<b>Total Prof Dev</b>		<b>348.00</b>	<b>4,282.50</b>	<b>7,900</b>	<b>3,618</b>	<b>54.21</b>

**Income Statement - Unaudited for Internal Use Only**

March 1, 2025 - February 11, 2026 Board Approval 01/14/25 95.3% of Year 02/06/26

**Utilities**

5-10-550	Electric Town Ctr	966.56	9,425.35	10,500	1,075	89.77
5-10-551	Natural Gas Town Ctr	302.99	1,445.90	3,000	1,554	48.20
5-10-552	Water/Sewer Town	0.00	343.68	1,600	1,256	21.48
5-10-554	Telephone	263.19	4,513.03	6,300	1,787	71.64

<b>Total Utilities</b>	<b>1,532.74</b>	<b>15,727.96</b>	<b>21,400</b>	<b>5,672</b>	<b>73.50</b>
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**General Svcs**

5-10-560	Office Supplies	0.00	2,782.72	3,000	217	92.76
5-10-561	Operating Supplies	21.25	641.43	650	9	98.68
5-10-562	Misc	0.00	26.37	200	174	13.19

<b>Total General Svcs</b>	<b>21.25</b>	<b>3,450.52</b>	<b>3,850</b>	<b>399</b>	<b>89.62</b>
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**Capital Outlay**

5-10-580	Building	0.00	0.00	100,000	100,000	0.00
5-10-585	Grant Projects	0.00	0.00	10,000	10,000	0.00

<b>Total Capital Outlay</b>	<b>0.00</b>	<b>0.00</b>	<b>110,000</b>	<b>110,000</b>	<b>0.00</b>
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<b>Total T/F Admin</b>	<b>13,722.58</b>	<b>386,322.91</b>	<b>680,117</b>	<b>293,794</b>	<b>56.80</b>
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**Income Statement - Unaudited for Internal Use Only**

March 1, 2025 - February 11, 2026 Board Approval 01/14/25 95.3% of Year 02/06/26

<b>Town Fund Assessor</b>		<b>Cur. Month</b>	<b>Year to Date</b>	<b>Budget</b>	<b>Variance</b>	<b>YTD %</b>
		<b>Actual</b>	<b>Actual</b>	<b>Total</b>		
<b>Personnel Services</b>						
5-12-502	Salaries-Employee	5,676.16	130,832.44	167,500	36,668	78.11
5-12-503	Salaries Part-Time	1,152.00	28,414.80	32,500	4,085	87.43
5-12-504	FICA	500.35	11,632.49	15,000	3,368	77.55
5-12-505	IMRF	129.06	1,741.81	2,000	258	87.09
5-12-506	Health Ins	(287.68)	36,146.24	50,000	13,854	72.29
5-12-507	Dental and Vision Ins	0.00	991.60	5,000	4,008	19.83
5-12-508	Life Ins	(13.14)	402.29	600	198	67.05
5-12-509	Unemployment Ins	51.21	432.53	500	67	86.51
<b>Total Personnel Services</b>		<b>7,207.96</b>	<b>210,594.20</b>	<b>273,100</b>	<b>62,506</b>	<b>77.11</b>
<b>Maintenance Svs</b>						
5-12-510	Building Maintenance	0.00	26.79	6,000	5,973	0.45
5-12-512	Maint. Equipment	0.00	1,323.15	1,823	500	72.58
5-12-513	Vehicle Svs	0.00	1,952.36	5,515	3,563	35.40
<b>Total Maint Svs</b>		<b>0.00</b>	<b>3,302.30</b>	<b>13,338</b>	<b>10,036</b>	<b>24.76</b>
<b>Professional Svs</b>						
5-12-520	Contract/Accounting Svs	0.00	0.00	1,440	1,440	0.00
5-12-522	Data Processing	75.00	4,548.07	5,150	602	88.31
<b>Total Prof Svs</b>		<b>75.00</b>	<b>4,548.07</b>	<b>6,590</b>	<b>2,042</b>	<b>69.01</b>
<b>Communications</b>						
5-12-530	Postage	0.00	0.00	511	511	0.00
<b>Total Communications</b>		<b>0.00</b>	<b>0.00</b>	<b>511</b>	<b>511</b>	<b>0.00</b>
<b>Professional Development</b>						
5-12-540	Dues	0.00	325.00	350	25	92.86
5-12-541	Continuing Education	(20.00)	4,340.00	5,145	805	84.35
5-12-543	Mileage	0.00	788.84	1,628	839	48.45
5-12-544	Per Diem & Lodging	0.00	2,716.75	2,717	0	99.99
5-12-545	Conferences & Conventio	0.00	0.00	100	100	0.00
<b>Total Prof Devel</b>		<b>(20.00)</b>	<b>8,170.59</b>	<b>9,940</b>	<b>1,769</b>	<b>82.20</b>
<b>Utilities</b>						
5-12-554	Telephone- Land	180.24	2,160.60	2,625	464	82.31
<b>Total Utilities</b>		<b>180.24</b>	<b>2,160.60</b>	<b>2,625</b>	<b>464</b>	<b>82.31</b>
<b>General Services</b>						
5-12-560	Office Supplies	0.00	4,264.58	4,400	135	96.92
5-12-561	Operating Supplies	0.00	162.97	440	277	37.04
<b>Total Services</b>		<b>0.00</b>	<b>4,427.55</b>	<b>4,840</b>	<b>412</b>	<b>91.48</b>
<b>Capital Outlay</b>						
<b>Total Capital Outlay</b>		<b>0.00</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>0.00</b>
<b>Total T/F Assessor</b>		<b>7,443.20</b>	<b>233,203.31</b>	<b>310,944</b>	<b>77,741</b>	<b>75.00</b>

**Income Statement - Unaudited for Internal Use Only**

March 1, 2025 - February 11, 2026 Board Approval 01/14/25 95.3% of Year 02/06/26

<b>Supervisor &amp; GA</b>	<b>Cur. Month</b>	<b>Year to Date</b>	<b>Budget</b>	<b>Variance</b>	<b>YTD %</b>	
	<b>Actual</b>	<b>Actual</b>	<b>Total</b>			
<b>Revenue</b>						
4-20-400	Property Tax	0.00	186,365.61	185,500	(866)	100.47
4-20-402	Interest and Dividend Inc	0.00	4,070.82	3,600	(471)	113.08
4-20-404	Misc. Income	200.00	27,949.56	0	(27,950)	0.00
	<b>Total Revenue</b>	<b>200.00</b>	<b>218,385.99</b>	<b>189,100</b>	<b>(29,286)</b>	<b>115.49</b>
<b>Personnel Services</b>						
5-20-502	Salaries - Employees	4,195.34	65,278.26	72,000	6,722	90.66
5-20-504	FICA	260.32	3,709.99	5,000	1,290	74.20
5-20-505	IMRF	64.31	544.12	1,000	456	54.41
5-20-506	Health Ins	0.00	15,034.69	16,000	965	93.97
5-20-507	Dental and Vision Ins	0.00	1,750.54	2,000	249	87.53
5-20-508	Life Ins	0.00	138.05	200	62	69.03
5-20-509	Unemployment Ins	25.52	104.93	200	95	52.47
	<b>Total Personnel Services</b>	<b>4,545.49</b>	<b>86,560.58</b>	<b>96,400</b>	<b>9,839</b>	<b>89.79</b>
<b>Maintenance Services</b>						
5-20-512	Maint. Equipment	862.87	5,046.29	5,000	(46)	100.93
	<b>Total Maint Svs</b>	<b>862.87</b>	<b>5,046.29</b>	<b>5,000</b>	<b>(46)</b>	<b>100.93</b>
<b>Professional Services</b>						
5-20-522	Data Processing	0.00	1,125.00	2,000	875	56.25
5-20-524	Contingencies	0.00	0.00	2,850	2,850	0.00
	<b>Total Professional Svs</b>	<b>0.00</b>	<b>1,125.00</b>	<b>4,850</b>	<b>3,725</b>	<b>23.20</b>
<b>Professional Development</b>						
5-20-540	Dues	0.00	593.80	1,300	706	45.68
5-20-541	Continuing Education	0.00	75.00	750	675	10.00
5-20-543	Mileage	0.00	0.00	200	200	0.00
	<b>Total Professional Dev</b>	<b>0.00</b>	<b>668.80</b>	<b>2,250</b>	<b>1,581</b>	<b>29.72</b>
<b>Communications</b>						
5-20-530	Postage	73.00	146.00	200	54	73.00
5-20-532	Printing/Communication	40.00	2,286.12	3,000	714	76.20
	<b>Total Communications</b>	<b>113.00</b>	<b>2,432.12</b>	<b>3,200</b>	<b>768</b>	<b>76.00</b>
<b>Utilities</b>						
5-20-550	Electric	107.40	1,047.78	1,500	452	69.85
5-20-551	Natural Gas	33.67	160.68	400	239	40.17
5-20-552	Water/Sewer	0.00	38.16	300	262	12.72
	<b>Total Utilities</b>	<b>141.07</b>	<b>1,246.62</b>	<b>2,200</b>	<b>953</b>	<b>56.66</b>
<b>Discretionary</b>						
5-20-570	Youth Services	469.00	3,349.22	3,500	151	95.69
5-20-570E	Essentials Program	1,017.00	11,870.59	13,500	1,629	87.93
5-20-570L	Lending Closet Program	0.00	0.00	500	500	0.00
5-20-571	Senior Svs	0.00	0.00	1,500	1,500	0.00
5-20-572	Outreach	0.00	753.77	3,000	2,246	25.13
5-20-573	Health Services	0.00	0.00	1,000	1,000	0.00
5-20-573F	Food Pantry	3,384.44	15,103.98	17,000	1,896	88.85
5-20-574	Misc	0.00	394.14	1,500	1,106	26.28
	<b>Total Discretionary</b>	<b>4,870.44</b>	<b>31,471.70</b>	<b>41,500</b>	<b>10,028</b>	<b>75.84</b>
<b>Emergency Assistance/General Assistance</b>						
5-20-591	Pharmaceuticals	0.00	0.00	250	250	0.00
5-20-593	Transportation & Fuel	0.00	0.00	1,000	1,000	0.00
5-20-594	Client Utilities	0.00	3,200.88	12,750	9,549	25.10
5-20-595	Shelter	3,239.44	8,489.44	11,750	3,261	72.25

***Income Statement - Unaudited for Internal Use Only***

March 1, 2025 - February 11, 2026 Board Approval 01/14/25 95.3% of Year 02/06/26

5-20-596	Funerals	0.00	0.00	1,500	1,500	0.00
5-20-597	Social Service Contracts	2,850.00	2,850.00	5,000	2,150	57.00
5-20-598	Misc	0.00	289.00	700	411	41.29
5-20-599	Client Education/Training	0.00	0.00	750	750	0.00
<b>Total EA/GA</b>		<b>6,089.44</b>	<b>14,829.32</b>	<b>33,700</b>	<b>18,871</b>	<b>44.00</b>
<b><u>Capital Outlay</u></b>						
<b>Total Capital Outlay</b>		<b>0.00</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>0.00</b>
<b>Total General Assistanc</b>		<b>16,622.31</b>	<b>143,380.43</b>	<b>189,100</b>	<b>45,720</b>	<b>75.82</b>

**Income Statement - Unaudited for Internal Use Only**

March 1, 2025 - February 11, 2026 Board Approval 01/14/25 95.3% of Year 02/06/26

<b>Road &amp; Bridge</b>		<b>Cur. Month</b>	<b>Year to Date</b>	<b>Budget</b>	<b>Variance</b>	<b>YTD %</b>
		Actual	Actual	Total		
<b><u>Revenue</u></b>						
4-40-400	Property Tax	0.00	58,192.49	49,000	(9,192)	118.76
4-40-401	Replacement Tax	0.00	28,066.42	22,000	(6,066)	127.57
4-40-402	Interest and Dividend Inc	0.00	2,525.59	3,000	474	84.19
4-40-404	Misc. Income	0.00	6,968.00	2,000	(4,968)	348.40
4-40-407	Contractual Work - Villag	2,714.53	9,502.79	10,000	497	95.03
<b>Total Revenue</b>		<b>2,714.53</b>	<b>105,255.29</b>	<b>86,000</b>	<b>(19,255)</b>	<b>122.39</b>
<b><u>Maintenance Svs</u></b>						
5-40-510	Maintenance Bldg	3,411.10	18,788.17	30,000	11,212	62.63
5-40-512	Maint. Equipment	307.12	18,767.67	25,000	6,232	75.07
5-40-515	Mosquito Abatement	0.00	6,927.62	8,000	1,072	86.60
<b>Total Maint. Expenses</b>		<b>3,718.22</b>	<b>44,483.46</b>	<b>63,000</b>	<b>18,517</b>	<b>70.61</b>
<b><u>Professional Services</u></b>						
5-40-521	Legal Svs	0.00	100.00	1,500	1,400	6.67
5-40-523	Liability & Gen. Insuranc	0.00	15,683.00	24,000	8,317	65.35
5-40-524	Contingencies	0.00	0.00	1,000	1,000	0.00
5-40-528	Drug & Alcohol Testing	0.00	0.00	500	500	0.00
<b>Total Professional Svs</b>		<b>0.00</b>	<b>15,783.00</b>	<b>27,000</b>	<b>11,217</b>	<b>58.46</b>
<b><u>Communications</u></b>						
5-40-530	Postage	0.00	40.37	500	460	8.07
5-40-531	Publishing	0.00	0.00	500	500	0.00
5-40-532	Printing	0.00	0.00	100	100	0.00
<b>Total Communications</b>		<b>0.00</b>	<b>40.37</b>	<b>1,100</b>	<b>1,060</b>	<b>3.67</b>
<b><u>Professional Development</u></b>						
5-40-540	Dues	268.08	368.08	500	132	73.62
5-40-541	Continuing Education	0.00	410.00	500	90	82.00
5-40-544	Per Diem & Lodging	0.00	0.00	250	250	0.00
5-40-545	Conferences & Conventio	0.00	0.00	250	250	0.00
<b>Total Professional Devel</b>		<b>268.08</b>	<b>778.08</b>	<b>1,500</b>	<b>722</b>	<b>51.87</b>
<b><u>General</u></b>						
5-40-560	Office Supplies	13.71	313.07	1,500	1,187	20.87
5-40-561	Operating Supplies	229.53	3,797.57	5,000	1,202	75.95
5-40-562	Misc	0.00	76.14	500	424	15.23
5-40-563	Replacement Tax Disburs	0.00	12,407.53	15,000	2,592	82.72
<b>Total General</b>		<b>243.24</b>	<b>16,594.31</b>	<b>22,000</b>	<b>5,406</b>	<b>75.43</b>
<b><u>Capital Outlay</u></b>						
<b>Total Capital Outlay</b>		<b>0.00</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>0.00</b>
<b>Total Road &amp; Bridge</b>		<b>4,229.54</b>	<b>77,679.22</b>	<b>114,600</b>	<b>36,921</b>	<b>67.78</b>

**Income Statement - Unaudited for Internal Use Only**

March 1, 2025 - February 11, 2026 Board Approval 01/14/25 95.3% of Year 02/06/26

	<b>Perm. Hard Road</b>	<b>Cur. Month</b>	<b>Year to Date</b>	<b>Budget</b>	<b>Variance</b>	<b>YTD %</b>
		Actual	Actual	Total		
<b>Revenue</b>						
4-50-400	Property Tax	0.00	945,238.47	940,896	(4,342)	100.46
4-50-402	Interest and Dividend Inc	0.00	33,267.96	20,000	(13,268)	166.34
4-50-404	Misc. Income	0.00	92.40	500	408	18.48
4-50-405	Misc Grants	0.00	3,777.00	4,100	323	92.12
4-50-407	Contractual Work - Villag	4,711.01	17,256.13	15,000	(2,256)	115.04
	<b>Total Revenue</b>	<b>4,711.01</b>	<b>999,631.96</b>	<b>980,496</b>	<b>(19,136)</b>	<b>101.95</b>
<b>Personnel Services</b>						
5-50-502	Salaries - Employees	14,873.77	272,618.18	290,000	17,382	94.01
5-50-503	Salaries- Part Time	1,819.52	46,964.17	50,000	3,036	93.93
5-50-504	FICA	1,170.20	21,776.47	21,000	(776)	103.70
5-50-505	IMRF	304.86	3,413.96	3,300	(114)	103.45
5-50-506	Health Ins.	(668.15)	58,693.11	76,000	17,307	77.23
5-50-507	Dental and Vision Ins	0.00	3,536.79	4,515	978	78.33
5-50-508	Life Ins	(21.53)	688.15	840	152	81.92
5-50-509	Unemployment Ins.	120.97	459.62	550	90	83.57
	<b>Total Personnel Services</b>	<b>17,599.64</b>	<b>408,150.45</b>	<b>446,205</b>	<b>38,055</b>	<b>91.47</b>
<b>Maintenance Svs</b>						
5-50-516	Automotive Fuel & Oil	1,583.03	13,490.01	20,000	6,510	67.45
5-50-517	Road Salt/De-Icing	25,579.25	57,619.80	60,000	2,380	96.03
5-50-518	Rentals	0.00	0.00	4,000	4,000	0.00
5-50-519	Uniforms	0.00	1,034.00	1,600	566	64.63
	<b>Total Maint. Svs</b>	<b>27,162.28</b>	<b>72,143.81</b>	<b>85,600</b>	<b>13,456</b>	<b>84.28</b>
<b>Professional Svs</b>						
5-50-523W	Workers Comp Ins	0.00	18,070.00	23,000	4,930	78.57
5-50-524	Contingencies	0.00	0.00	10,000	10,000	0.00
5-50-527	Tree Maintenance & Repl	0.00	5,800.00	15,000	9,200	38.67
5-50-528	Engineering Services	99.00	65,616.37	140,000	74,384	46.87
5-50-529	MS4	0.00	4,340.80	8,600	4,259	50.47
	<b>Total Prof Svs</b>	<b>99.00</b>	<b>93,827.17</b>	<b>196,600</b>	<b>102,773</b>	<b>47.72</b>
<b>Services</b>						
5-50-550	Electric Highway Bldg	340.39	2,685.44	3,000	315	89.51
5-50-551	Natural Gas Highway Bld	472.42	1,950.48	4,500	2,550	43.34
5-50-552	Water/Sewer Highway Bl	0.00	628.45	1,200	572	52.37
5-50-553	Disposal Services	0.00	1,050.04	4,000	2,950	26.25
5-50-555	Telephone - Field	114.14	1,249.27	1,500	251	83.28
5-50-557	Street Lights	1,839.15	22,766.77	25,000	2,233	91.07
	<b>Total Services</b>	<b>2,766.10</b>	<b>30,330.45</b>	<b>39,200</b>	<b>8,870</b>	<b>77.37</b>
<b>General</b>						
5-50-562	Misc.	0.00	270.00	2,500	2,230	10.80
	<b>Total General</b>	<b>0.00</b>	<b>270.00</b>	<b>2,500</b>	<b>2,230</b>	<b>10.80</b>
<b>Capital Outlay</b>						
5-50-584	Projects, Equipment Hard	0.00	28,274.78	850,000	821,725	3.33
	<b>Total Cap Outlay</b>	<b>0.00</b>	<b>28,274.78</b>	<b>850,000</b>	<b>821,725</b>	<b>3.33</b>
	<b>Total Perm. Hard Road</b>	<b>47,627.02</b>	<b>632,996.66</b>	<b>1,620,105</b>	<b>987,108</b>	<b>39.07</b>

Avon Township  
Cash and Liability Balances  
As of February 6, 2026

A/C #	Maturity Date	Balance	Comments	Reconciled Through Date Noted	10/12	20	40	50
<b>Bank Account Balances</b>								
Disbursing Acct.	-	38,143.07		1/31/2026				
Money Market - TF	-	820,185.52		1/31/2026				
CD ONB 99659128	6/8/2026	188,586.00	Renewed	1/31/2026				
ONB Wealth Management	-	82,594.76		12/31/2025				
Money Market - GA	-	295,430.56		1/31/2026				
Pantry Funds	-	26,104.14		1/31/2026				
ONB Wealth Management	-	82,614.51		12/31/2025				
Money Market - RB	-	223,831.35		1/31/2026				
ONB Wealth Management	-	33,215.52		12/31/2025				
Money Market - PHR	-	1,526,722.70		1/31/2026				
CD ONB 102105505	3/26/2026	210,627.81	Moved from Huntington Bank	1/31/2026				1,526,722.70
CD ONB 102105508	6/26/2026	210,640.30	Moved from Huntington Bank	1/31/2026				210,627.81
Huntington Bank Economy Checking	-	-	\$20 negative bal requesting to be removed	12/31/2025				210,640.30
Huntington Bank CDARS	-	-	Switched to ONB	1/31/2026				-
CD ONB 99659139	6/8/2026	66,205.72	Renewed	1/31/2026				66,205.72
ONB Wealth Management	-	33,215.53		12/31/2025				33,215.53
<b>Total Bank Balances</b>		<b>\$ 3,838,117.49</b>			<b>\$ 1,129,509.35</b>	<b>\$ 404,149.21</b>	<b>\$ 257,046.87</b>	<b>\$ 2,047,412.06</b>
Due From Funds	-	-						
Due to Town	-	-						
Due From Funds	-	-						
Due to Town	-	-						
<b>Total Due To/From</b>		<b>-</b>						<b>-</b>
<b>Total Current Assets</b>		<b>\$ 3,838,117.49</b>			<b>\$ 1,129,509.35</b>	<b>\$ 404,149.21</b>	<b>\$ 257,046.87</b>	<b>\$ 2,047,412.06</b>
<b>Beg Fund Balance - Audited Feb 2025 Balances</b>		<b>3,103,795.74</b>			<b>910,913.87</b>	<b>319,500.63</b>	<b>225,241.26</b>	<b>1,648,139.98</b>
Revenue	As of 02/06/26	2,138,565.66	x		815,292.42	218,385.99	105,255.29	999,631.96
Expenses	As of 02/06/26	1,473,582.53	x		619,526.22	143,380.43	77,679.22	632,996.66
<b>End Fund Balance</b>		<b>3,768,778.87</b>			<b>1,106,680.07</b>	<b>394,506.19</b>	<b>252,817.33</b>	<b>2,014,775.28</b>
<b>Difference - OS Liabilities/Unfunded Aged Payables</b>		<b>69,338.62</b>			<b>22,829.28</b>	<b>9,643.02</b>	<b>4,229.54</b>	<b>32,636.78</b>
<b>Breakdown by bank:</b>								
Huntington Bank		-						
Old National Bank - Money Market Accounts	0.0%	-						
Old National Bank - CDs	76.4%	2,930,417.34						
Old National Bank - Wealth Management Accounts	17.6%	676,059.83						
OS Other Assets/Liabilities	6.0%	231,640.32						
<b>Other Assets/Liabilities:</b>								
Payroll WH - Federal		8,448.77						
IL - Unemployment		609.20						
Payroll WH - Illinois		1,762.06						
IMRF		6,047.82						
FSA Plan WH		116.15						
AFLAC		79.28						
One National Bank CC		-						
Bond Security Deposit		2,500.00						
<b>Difference</b>		<b>19,563.28</b>			<b>17,063.28</b>	<b>-</b>	<b>-</b>	<b>2,500.00</b>
<b>Aged Payables - Per Finance Packet Item# 3.c.</b>		<b>49,775.34</b>			<b>5,766.00</b>	<b>9,643.02</b>	<b>4,229.54</b>	<b>30,136.78</b>
<b>Unreconciled Difference -</b>		<b>124.00</b>			<b>5,837.95</b>	<b>9,556.47</b>	<b>4,229.54</b>	<b>30,027.38</b>
					<b>(71.95)</b>	<b>86.55</b>	<b>(0.00)</b>	<b>109.40</b>

Differences by fund will resolve in subsequent month once funded



Avon Township  
Prepaid Cash Disbursements For the Period From Jan 10, 2026 to Feb 6, 2026

Date	Check #	Account ID	Name	Line Description	Amount	Total
<b>Liabilities:</b>						
1/13/26	EFT010926	2-10-200	Treasury Department	Payroll WH .. Federal	7,021.20	
1/27/26	EFT012326	2-10-200	Treasury Department	Payroll WH .. Federal	7,717.01	
2/3/26	EFT013026	2-10-200	Treasury Department	Payroll WH .. Federal	189.08	
1/28/26	ED1123125	2-10-201	Illinois Department of Employment Secur	IL Unemployment Tax	61.98	
1/13/26	ED1010926	2-10-202	Illinois Department of Revenue	Payroll WH .. Illinois	1,530.78	
1/27/26	ED1012326	2-10-202	Illinois Department of Revenue	Payroll WH .. Illinois	1,630.60	
2/3/26	ED1013026	2-10-202	Illinois Department of Revenue	Payroll WH .. Illinois	48.94	
1/19/26	Debit011926	2-10-203	Illinois Municipal Retirement Fund	Invoice: 4459379-Q9B9	3,585.72	
1/13/26	Debit010926	2-10-204	Total Administrative Services Corporati	Payroll WH ..FSA Plan	116.15	
1/27/26	Debit012326	2-10-204	Total Administrative Services Corporati	Payroll WH ..FSA Plan	116.15	
1/30/26	Debit013026	2-10-206	AFLAC	Invoice: 624899	110.08	
1/30/26	Debit013026	2-10-206	AFLAC	Invoice: 624899	48.48	
1/16/26	Debit011626	2-10-501	Old National Bank	ONB CC (Formerly FMW)	11,482.77	
1/16/26	ONB122425-1	2-10-501	Amazon Capital Services	Amazon Capital Services	(4,931.17)	
1/16/26	ONB122425-10	2-10-501	T-Mobile	T-Mobile	(114.14)	
1/16/26	ONB122425-11	2-10-501	WalMart	WalMart	(4,135.73)	
1/16/26	ONB122425-2	2-10-501	Open AI*ChatGPT	Open AI*ChatGPT	(20.00)	
1/16/26	ONB122425-3	2-10-501	Cutler Workwear	Cutler Workwear	(450.00)	
1/16/26	ONB122425-4	2-10-501	Dollar Store	Dollar Store	(1,065.00)	
1/16/26	ONB122425-5	2-10-501	The Home Depot	The Home Depot	(133.22)	
1/16/26	ONB122425-6	2-10-501	IL Property Assessment Institute	IL Property Assessment Institute	(450.00)	
1/16/26	ONB122425-7	2-10-501	MSFT	MSFT	(75.00)	
1/16/26	ONB122425-8	2-10-501	Obenauf Auction Services	Obenauf Auction Services	(66.50)	
1/16/26	ONB122425-9	2-10-501	Thorntons	Thorntons	(42.01)	\$ 22,176.17
<b>Town Corporate:</b>						
1/19/26	Debit011926	5-10-505	Illinois Municipal Retirement Fund	Invoice: 4459379-Q9B9	0.08	
1/29/26	Debit012926	5-10-506	Blue Cross and Blue Shield of Illinois	Invoice: February 2026	5,845.65	
1/30/26	Debit013026	5-10-507	Delta Dental of Illinois - Risk	Invoice: 2004480	422.98	
1/28/26	Debit012826	5-10-508	Principal Life Insurance Company	Invoice: February 2026	117.33	
1/28/26	ED1123125	5-10-509	Illinois Department of Employment Secur	Unemployment Ins	(0.01)	
1/23/26	27589	5-10-510	LRS Waste Management Company	Invoice: N11229620	100.00	
1/28/26	27594	5-10-510	Cupco Plumbing Inc	Invoice: Hall Toilets	622.50	
1/28/26	27595	5-10-520	Total Administrative Services Corporati	Invoice: IN3632009	84.90	
1/20/26	Debit012026	5-10-522	Solus LLC	Invoice: PAS-56869	440.00	
2/6/26	Debit020626	5-10-522	Solus LLC	Invoice: SOLUS57207	33.75	\$ 7,667.18
<b>Assessor's Division:</b>						
1/29/26	Debit012926	5-12-506	Blue Cross and Blue Shield of Illinois	Invoice: February 2026	3,939.84	
1/30/26	Debit013026	5-12-507	Delta Dental of Illinois - Risk	Invoice: 2004481	104.62	
1/28/26	Debit012826	5-12-508	Principal Life Insurance Company	Invoice: February 2026	65.21	\$ 4,109.67
<b>Supervisor/GA:</b>						
1/29/26	Debit012926	5-20-506	Blue Cross and Blue Shield of Illinois	Invoice: February 2026	1,366.79	
1/30/26	Debit013026	5-20-507	Delta Dental of Illinois - Risk	Invoice: 2004480	159.14	

Avon Township  
Prepaid Cash Disbursements For the Period From Jan 10, 2026 to Feb 6, 2026

Date	Check #	Account ID	Name	Line Description	Amount	Total
1/28/26	Debit012826	5-20-508	Principal Life Insurance Company	Invoice: February 2026	12.55	
2/4/26	Debit020426	5-20-512	Amazon Capital Services	Maint. Equipment	218.99	
2/4/26	Debit020426	5-20-512	Amazon Capital Services	Food Pantry Selving	403.90	
2/4/26	Debit020426	5-20-512	Amazon Capital Services	Maint. Equipment	239.98	
2/3/26	27600	5-20-570	WalMart	Youth Services	199.67	
2/3/26	27596	5-20-573F	WalMart	Food Pantry Purchases	176.10	
2/3/26	27597	5-20-573F	WalMart	Food Pantry	232.22	
2/3/26	27598	5-20-573F	WalMart	Food Pantry	174.45	
2/3/26	27599	5-20-573F	WalMart	Food Pantry	254.30	
2/3/26	27600	5-20-573F	WalMart	Food Pantry	286.65	
2/3/26	27601	5-20-573F	WalMart	Food Pantry	137.09	
1/14/26	27587	5-20-594	Village of Round Lake Beach	Invoice: 26EA00630	704.92	
1/21/26	27591	5-20-594	Village of Round Lake Beach	Invoice: 26EA00633	477.27	
1/21/26	27592	5-20-594	Village of Round Lake Heights	Invoice: 26EA00632	267.94	
2/4/26	27558V	5-20-594	Village of Round Lake Park	Invoice: 25EA00627	(133.91)	
2/4/26	27602	5-20-594	Village of Round Lake Park	Invoice: 25EA00627	133.91	
1/21/26	27590	5-20-595	Cedar Villas Apartments	Invoice: 26EA00631	750.00	
1/22/26	27593	5-20-595	534 East Washington LLC	Invoice: 26EA00634	750.00	<b>6,811.96</b>
<b>Highway Department:</b>						
1/29/26	Debit012926	5-50-506	Blue Cross and Blue Shield of Illinois	Invoice: February 2026	8,028.08	
1/30/26	Debit013026	5-50-507	Delta Dental of Illinois - Risk	Invoice: 2004481	65.88	
1/30/26	Debit013028	5-50-507	Delta Dental of Illinois - Risk	Invoice: 2004480	263.84	
1/28/26	Debit012826	5-50-508	Principal Life Insurance Company	Invoice: February 2026	109.40	<b>8,467.20</b>
<b>Total</b>					<b>\$ 49,232.18</b>	<b>\$ 49,232.18</b>

Presented for Approval at the February 10, 2026 Board Meeting

**Avon Township  
Aged Payables for Approval  
As of February 6, 2026**

Date	Check #	Account ID	Name	Line Description	Amount	Total	Description
<b>Town Corporate:</b>							
2/13/26	ACH021326-5	5-10-510	Gewaltt Hamilton Assoc	Invoice: 4051.113-3	1,272.50		Professional Fees re: Parking Lot for December 2025
2/13/26	ACH021326-6	5-10-512	Office Plus of Lake County	Invoice: IN626716	71.20		Copier Monthly Lease Fee
2/13/26	ACH021326-6	5-10-512	Office Plus of Lake County	Invoice: IN626716	162.07		Copier Monthly Lease Fee
2/11/26	27615	5-10-514	Russo Power Equipment Inc	Invoice: SPI21396028	96.25		Salt for Sidewalks
2/13/26	ACH021326-3	5-10-521	Law Offices of Ancel Glink, P.C.	Invoice: 116258	2,036.25		Legal Fees for December 2025
2/18/26	ONB012526-1	5-10-522	Aatrix Software	Invoice: ONB012526	8.25		Filing Fee for 1099-NEC
2/18/26	ONB012526-1	5-10-522	Aatrix Software	Invoice: ONB012526	19.25		Filing Fee for 1099-MISC
2/18/26	ONB012526-1	5-10-522	Aatrix Software	Invoice: ONB012526	34.95		Filing Fee for W2/W3 processing
2/11/26	27617	5-10-542	Latham Time	Invoice: INV-615477	348.00		Annual Pay Clock Renewal
2/13/26	Debit021326-3	5-10-550	COMED	Invoice: 4616120100 Jan26	966.56		Monthly Service
2/13/26	Debit021326-5	5-10-551	NICOR	Invoice: 79054810001 Jan26	302.99		Monthly Service
2/13/26	ACH021326-2	5-10-554	Allied Tele-Com Inc	Invoice: 3650011	263.19		Monthly Service
2/26/26	ONB022426-1	5-10-561	Amazon Capital Services	Invoice: ONB022426	21.25	\$ 5,602.71	Water Kettle for Office used for Warming Shelter
<b>Assessor's Division:</b>							
2/18/26	ONB012526-9	5-12-522	MSFT	Invoice: ONB012526	75.00		Monthly Service
2/18/26	ONB012526-8	5-12-541	IL Property Assessment Institute	Invoice: ONB012526	(20.00)		Refund for prior month charge
2/13/26	ACH021326-2	5-12-554	Allied Tele-Com Inc	Invoice: 3650011	180.24	\$ 235.24	Monthly Service
<b>Supervisor/GA:</b>							
2/18/26	ONB012526-3	5-20-532	Open AI*ChatGPT	Invoice: ONB012526	20.00		Monthly Service
2/26/26	ONB022426-2	5-20-532	Open AI*ChatGPT	Invoice: ONB022426	20.00		Monthly Service
2/13/26	Debit021326-3	5-20-550	COMED	Invoice: 4616120100 Jan26	107.40		Monthly Service
2/13/26	Debit021326-5	5-20-551	NICOR	Invoice: 79054810001 Jan26	33.67		Monthly Service
2/18/26	ONB012526-2	5-20-570	Amazon Capital Services	Invoice: ONB012526-1	30.39		Binders for GA Programs
2/18/26	ONB012526-2	5-20-570	Amazon Capital Services	Invoice: ONB012526-2	114.94		Owl Pellets for the Youth Education Program
2/18/26	ONB012526-4	5-20-570E	Dollar Store	Invoice: ONB012526	1,017.00		Essential Program Purchases
2/18/26	ONB012526-11	5-20-573F	Orlandos Pizza	Invoice: ONB012526	35.30		Food for Warming Station Residents
2/18/26	ONB012526-5	5-20-573F	Dominos Pizza	Invoice: ONB012526	46.93		Food for Warming Station Residents
2/26/26	ONB022426-4	5-20-573F	Dollar Store	Invoice: ONB022426	40.00		Food for Warming Station Residents
2/26/26	ONB022426-5	5-20-573F	Sammie's	Invoice: ONB022426-1	35.39		Food for Warming Station Residents
2/26/26	ONB022426-5	5-20-573F	Sammie's	Invoice: ONB022426	10.89		Food for Warming Station Residents
2/26/26	ONB022426-7	5-20-573F	WalMart	Invoice: ONB022426	1,955.12		Food for Warming Station Residents
2/26/26	ONB022426-3	5-20-595	Doe's Motel	Invoice: 26EA00636	780.00		Food for the Pantry
2/26/26	ONB022426-3	5-20-595	Doe's Motel	Invoice: 26EA00635	780.00		Shelter Assistance
2/26/26	ONB022426-3	5-20-595	Doe's Motel	Invoice: 26EA00637	780.00		Shelter Assistance
2/26/26	ONB022426-3	5-20-595	Doe's Motel	Invoice: 26EA00638-2	780.00		Shelter Assistance
2/26/26	ONB022426-6	5-20-595	Super 8 Motels	Invoice: 26EA00638	69.44		Shelter Assistance
2/26/26	ONB022426-6	5-20-595	Super 8 Motels	Invoice: Dep for EA2600638	50.00		Shelter Assistance
2/11/26	27612	5-20-597	Keeping Families Covered	Invoice: 287	2,850.00	\$ 9,556.47	Social Service Agreement for Diaper Program
<b>Highway:</b>							
2/11/26	27604	5-40-510	Adams Steel Service & Supply Inc	Invoice: 399041	168.00		Maintenance for Floor Drain
2/11/26	27605	5-40-510	Amazon Capital Services	Invoice: 1CDNDGH6X1D1L	146.25		Maintenance for Shop Furnace
2/11/26	27608	5-40-510	CINTAS	Invoice: 0F94774193	445.49		Fire Protection Inspection

Avon Township  
Aged Payables for Approval  
As of February 6, 2026

Date	Check #	Account ID	Name	Line Description	Amount	Total	Description
2/11/26	27609	5-40-510	Grower Equipment & Supply Company	Invoice: INV-55038	473.88		Bulk Tank Maintenance
2/11/26	27609	5-40-510	Grower Equipment & Supply Company	Invoice: INV-55044	40.43		Bulk Tank Maintenance
2/11/26	27609	5-40-510	Grower Equipment & Supply Company	Invoice: INV-55058	26.41		Bulk Tank Maintenance
2/11/26	27614	5-40-510	Overhead Door of Lake & McHenry	Invoice: 362473	235.26		Garage Door #2 Maintenance
2/11/26	27616	5-40-510	Ray Schramer & Company Inc	Invoice: 170442	146.55		Maintenance for Floor Drain
2/11/26	27616	5-40-510	Ray Schramer & Company Inc	Invoice: 170445	97.70		Maintenance for Floor Drain
2/18/26	ONB012526-10	5-40-510	Northern Tool & Equipment	Invoice: ONB012526-1	39.99		Advantage Membership
2/18/26	ONB012526-10	5-40-510	Northern Tool & Equipment	Invoice: ONB012626-2	1,447.99		Pacer Electric Drive Centrifugal Pump
2/18/26	ONB012526-7	5-40-510	The Home Depot	Invoice: ONB012526	97.22		Storage Hangers and Concrete Mix for Shop
2/18/26	ONB012526-7	5-40-510	The Home Depot	Invoice: ONB012526	(25.92)		Return of Storage Hangers
2/18/26	27606	5-40-510	The Home Depot	Invoice: ONB012526	71.85		Wall Mounts and Concrete Mix for Shop
2/11/26	27607	5-40-512	Antioch Auto Parts Inc	Invoice: 654905	32.40		Vehicle Maintenance for Shop
2/11/26	27610	5-40-512	Benny's Service Center	Invoice: 7051	30.00		Safety Inspections
2/11/26	27610	5-40-512	Herman Brothers	Invoice: 22691	101.22		Vehicle Maintenance
2/11/26	27610	5-40-512	Herman Brothers	Invoice: 22711	57.40		Vehicle Maintenance
2/11/26	27610	5-40-512	Herman Brothers	Invoice: 22714	86.10		Vehicle Maintenance
2/11/26	27605	5-40-540	Amazon Capital Services	Invoice: 1CDNDGH6X1D1L	129.00		Annual Prime Membership
2/18/26	ONB012526-9	5-40-540	MSFT	Invoice: ONB012526-2	139.08		Microsoft 365 Annual Subscription
2/11/26	27605	5-40-560	Amazon Capital Services	Invoice: 1CDNDGH6X1D1L	13.71		Iphone Cases
2/11/26	27605	5-40-561	Amazon Capital Services	Invoice: 1CDNDGH6X1D1L	73.41		Operating Supplies
2/11/26	ACH021326-1	5-40-561	Ace Hardware	Invoice: Clsg 012526	17.99		Operating Supplies
2/18/26	ONB012526-13	5-40-561	WalMart	Invoice: ONB012526	30.60		Operating Supplies
2/18/26	ONB012526-6	5-40-561	Harbor Freight Tools	Invoice: ONB012526	59.97		Operating Supplies
2/18/26	ONB012526-7	5-40-561	The Home Depot	Invoice: ONB012526-2	47.56	\$ 4,229.54	Operating Supplies
2/13/26	ACH021326-4	5-50-516	WEX Bank	Invoice: 110351467	1,583.03		Fuel Purchases for January 2026
2/11/26	27611	5-50-517	Industrial Systems Ltd	Invoice: 26128	2,604.00		2100 Gallons of Inferno Melt
2/11/26	27613	5-50-517	Morton Salt	Invoice: 5404010361	6,647.03		Safe-T-Salt
2/11/26	27613	5-50-517	Morton Salt	Invoice: 5404012841	2,253.25		Safe-T-Salt
2/11/26	27613	5-50-517	Morton Salt	Invoice: 5404023068	9,669.55		Safe-T-Salt
2/11/26	27613	5-50-517	Morton Salt	Invoice: 5404031755	4,405.42		Safe-T-Salt
2/13/26	ACH021326-5	5-50-528	Gewalt Hamilton Assoc	Invoice: 4051,100-26	99.00		Professional Fees for December 2025
2/13/26	Debit021326-1	5-50-550	COMED	Invoice: 5941592222 Jan26	340.39		Monthly Service
2/13/26	Debit021326-4	5-50-551	NICOR	Invoice: 67944810000 Jan26	472.42		Monthly Service
2/18/26	ONB012526-12	5-50-555	T-Mobile	Invoice: ONB012526	114.14		Monthly Service
2/13/26	Debit021326-2	5-50-557	COMED	Invoice: 8495503000 Jan26	1,839.15	\$ 30,027.38	Monthly Service -Street Lights
<b>Total</b>					<b>\$ 49,651.34</b>	<b>\$ 49,651.34</b>	

Presented for Approval at the February 10, 2026 Board Meeting

**Avon Township**

**Finance Report for Avon Township Funds - Anmarie Andresen  
Statement Highlights for February 2026 Board Meeting**

**Finance Packet Item# 4.a.**

\*Budget Approved at 01/14/25 Board Meeting and Ordinance filed with Lake County by Clerk as of 3/23/25.

		<u>Actual</u>	<u>Budget*</u>	<u>% of Budget</u>	<u>Cash/Fund Balance</u>
<b>Town Corporate:</b>	Revenue	\$ 815,292	\$ 806,630	101.07%	\$ 1,129,509
<b>Town</b>	Expense	\$ 386,323	\$ 680,117	56.80%	\$ 271,181 <Portion of Cash Invested
<b>Assessor</b>	Expense	\$ 233,203	\$ 310,944	75.00%	24% % Invested of Total Cash

1. ONB MM accounts have been reconciled through the month of January 2026 without exception.
2. ONB Wealth Management balances reconciled through December 2025 without exception. January Statements not available yet. Finance Packet Item# 4.e. for most current activity. Bank Reconciliations are included for review at the meeting.
3. Grant money received by the Township is being maintained in the Finance Packet Item# 4.b.
4. Miscellaneous income received by the Township is reported in the Finance Packet Item# 4.d.
5. Financial resolutions - Will be finalized at the special meeting the last week of February
6. Spending highlights for the month: None to report
7. Working on many major task including the FYE 02/28/27 financial budgets.

		<u>Actual</u>	<u>Budget*</u>	<u>% of Budget</u>	<u>Cash/Fund Balance</u>
<b>GA/Supervisor:</b>	Revenue	218,386	\$ 189,100	115.49%	\$ 404,149
	Expense	143,380	\$ 189,100	75.82%	\$ 82,615 <Portion of Cash Invested
					20% % Invested of Total Cash

1. Same items as 1 - 2 under Town Corporate.
2. Cash donations designated specifically to support the Avon Township Food Pantry is being tracked in the Finance Packet Item# 4.c. and is updated monthly. Discussions to move the unspent pantry donations into the Township Fund will be budgeted in the FYE 02/28/27 plan and a separate Fund 30 will be created.
3. Michele and staff have been spending in the areas of GA that is needed to provide assistance to the residents. The caseworker works very closely with other agencies to keep the cost to the Township minimal and in a fiscally responsible fashion.
4. A temporary increase in the Supervisor's credit card limit to \$15K to cover the purchase of food and GA needs to close out the fiscal year. The limit will be reduced back to \$6K.
5. Warming station served 3 residents that Avon was able to provide temporary living and working with other service agencies to get them better equipped for basic needs.
6. FYE Activity:

	<u>FYE 02/28/26 YTD</u>		<u>FYE 02/28/25 Total Year</u>	
	<u>No of Households</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Utilities	8	\$3,201	22	\$9,938
Shelter	11	\$8,489	23	\$15,513

**Other Matters:**

1. Avon has been served with a 2024 Tax Objection recently impacting Fund 50 Permanent Hard Road. Notified in-house counsel that we will be working with another law firm Klein, Thorpe & Jenkins to handle this case and defend our position. This law firm handled the last Tax Objection for 2020 at minimal cost to the Township.
2. FYE 02/28/27 budgets by Fund are still being developed

**Assessor's Division, Road & Bridge and Permanent Road are reported by the respective Department Head**

**Avon Township Board**  
**Scheduled Meetings 2026/2027**

General Avon Township Board of Trustee Meetings are scheduled on the second Tuesday of each month unless otherwise noted. Committee of the Whole meetings are held on the fourth Tuesday of each month as needed. All meetings are held at the Avon Township Center - Community Room located at 433 E. Washington St., Round Lake Park, IL, unless otherwise noted.

**General Avon Township Board Meeting Schedule**

March 10, 2026	General Meeting	6:30 pm
April 14, 2026	Town Hall Meeting	6:30 pm
April 14, 2026	General Meeting	Following Town Hall Meeting
May 12, 2026	General Meeting	6:30 pm
June 9, 2026	General Meeting	6:30 pm
July 14, 2026	General Meeting	6:30 pm
August 11, 2026	General Meeting	6:30 pm
September 8, 2026	General Meetings	6:30 pm
October 13, 2026	General Meeting	6:30 pm
November 10, 2026	General Meeting	6:30 pm
December 8, 2026	General Meeting	6:30 pm
January 12, 2027	General Meeting	6:30 pm
February 9, 2027	General Meeting	6:30 pm
March 9, 2027	General Meeting	6:30 pm

**Committee of the Whole meetings are held on the fourth Tuesday of each month as needed.**

Meetings are subject to change. Updated meeting dates will be posted at the Avon Township Center and on our website at [www.avonil.us](http://www.avonil.us).



**Final Renewal Presentation**  
**for**  
**March 1, 2026**

Russell Warye, AIF CIC PPC  
HUB International



Produced on: 12/29/2025



Final Medical Marketing Summary

March 1, 2026

Insurers	\$850/\$2,100 Deductible, 80/70 Options PPO	No Deductible, 100% HMO	\$2,850 Deductible, 70% HMO	MONTHLY TOTAL	% CHANGE
 BlueCross BlueShield of Illinois CURRENT	0 Employee Age Rated 1 Employee + Spouse Age Rated 0 Employee + Child(ren) Age Rated 0 Family Age Rated 1 <b>\$2,714.22</b>	2 Employee Age Rated 3 Employee + Spouse Age Rated 0 Employee + Child(ren) Age Rated 2 Family Age Rated 7 <b>\$11,665.90</b>	0 Employee Age Rated 0 Employee + Spouse Age Rated 0 Employee + Child(ren) Age Rated 3 Family Age Rated 3 <b>\$4,800.24</b>	<b>\$19,180.36</b>	-
 BlueCross BlueShield of Illinois RENEWAL	0 Employee Age Rated 1 Employee + Spouse Age Rated 0 Employee + Child(ren) Age Rated 0 Family Age Rated 1 <b>\$3,197.85</b>	2 Employee Age Rated 3 Employee + Spouse Age Rated 0 Employee + Child(ren) Age Rated 2 Family Age Rated 7 <b>\$12,908.72</b>	0 Employee Age Rated 0 Employee + Spouse Age Rated 0 Employee + Child(ren) Age Rated 3 Family Age Rated 3 <b>\$5,216.72</b>	<b>\$21,323.29</b>	11.17%
 UnitedHealthcare COMMUNITY RATES	<b>\$1,000 Deductible, 80/60 NexusACO PPO</b> 0 Employee \$1,086.02 1 Employee + Spouse \$2,172.04 0 Employee + Child(ren) \$2,009.14 0 Family \$3,095.15 1 <b>\$2,172.04</b>	<b>\$250 Deductible, 80% HMO</b> 2 Employee \$1,004.84 3 Employee + Spouse \$2,009.68 0 Employee + Child(ren) \$1,858.95 2 Family \$2,863.79 7 <b>\$13,766.30</b>	<b>\$2,500 Deductible, 80% HMO</b> 0 Employee \$899.83 0 Employee + Spouse \$1,799.66 0 Employee + Child(ren) \$1,664.69 3 Family \$2,564.52 3 <b>\$7,693.56</b>	<b>\$23,631.90</b>	23.21%

## Avon Township - 2026 Renewal Plans

Insurer	BlueCross BlueShield PPO \$850/\$2,100 Deductible (Options - G506OPT)			BlueCross BlueShield HMO No Deductible (P506PSN)		BlueCross BlueShield HMO \$2,850 Deductible (G532PSN)	
Medical Benefits	<u>Tier 1</u>	<u>Tier 2</u>	<u>Out-of-Network</u>	<u>In-Network</u>	<u>Out-of-Network</u>	<u>In-Network</u>	<u>Out-of-Network</u>
<b>Annual Deductible</b>	\$850 (3x's family)	\$2,100 (3x's family)	\$4,200 (3x's family)	No Deductible	Not Covered	\$2,850 (3x's family)	Not Covered
<b>Benefits Paid at Following</b>	PPO Discount	PPO Discount	Usual & Customary	HMO Discount	Not Covered	HMO Discount	Not Covered
<b>Hospital Stay</b>	\$250 co-pay then 80% after deductible	\$500 co-pay then 60% after deductible	\$600 co-pay then 50% after deductible	\$150 co-pay then 100%	Not Covered	\$400 co-pay then 70% after deductible	Not Covered
<b>Out-patient Surgical Care</b>	\$200 co-pay then 80% after deductible	\$400 co-pay then 60% after deductible	\$500 co-pay then 50% after deductible	\$100 co-pay then 100%	Not Covered	\$350 co-pay then 70% after deductible	Not Covered
<b>Out-patient Non-Surgical Care</b>	80% after deductible	60% after deductible	50% after deductible	\$250 co-pay then 100%	Not Covered	100% Deductible does not apply	Not Covered
<b>Emergency Room</b>	\$600 co-pay then 80% after deductible			\$300 co-pay then 100%		\$1,000 co-pay then 70% after deductible	
<b>Urgent Care</b>	\$75 co-pay	\$75 co-pay	50% after deductible	\$45 co-pay	Not Covered	\$85 co-pay	Not Covered
<b>Virtual Care</b>	\$45 co-pay	\$45 co-pay	50% after deductible	Not Covered	Not Covered	Not Covered	Not Covered
<b>Doctor Office Visits</b>	\$45 co-pay	\$65 co-pay	50% after deductible	\$15 co-pay	Not Covered	\$60 co-pay	Not Covered
<b>Specialist Office Visits</b>	\$70 co-pay	\$110 co-pay	50% after deductible	\$45 co-pay	Not Covered	\$85 co-pay	Not Covered
<b>Preventive Care</b>	Coverage at 100% Deductible does not apply	Coverage at 100% Deductible does not apply	50% after deductible	Coverage at 100%	Not Covered	Coverage at 100% Deductible does not apply	Not Covered
<b>Prescription Drugs - Retail</b>	\$15 Tier 1 / \$25 Tier 2 \$60 Tier 3 / \$110 Tier 4 \$350 Tier 5 / \$450 Tier 6			\$5 Tier 1 / \$15 Tier 2 \$60 Tier 3 / \$110 Tier 4 \$250 Tier 5 / \$350 Tier 6		\$10 Tier 1 / \$20 Tier 2 \$50 Tier 3 / \$100 Tier 4 \$250 Tier 5 / \$350 Tier 6	
<b>Prescription Drugs - Mail Order</b>	3x's co-pay - 90 day supply			3x's co-pay - 90 day supply		3x's co-pay - 90 day supply	
<b>Annual Out of Pocket Maximum (Includes Deductible)</b>							
-Individual	\$7,000	\$8,750	Unlimited	\$1,750	N/A	\$9,200	N/A
-Family	\$17,500	\$18,400	Unlimited	\$5,250	N/A	\$18,200	N/A
<b>Lifetime Medical Maximum</b>	Unlimited			Unlimited		Unlimited	
<b>Medical Network Website Access</b>	Blue Choice Options <a href="http://www.bcbsil.com">www.bcbsil.com</a>			Blue Precision HMO <a href="http://www.bcbsil.com">www.bcbsil.com</a>		Blue Precision HMO <a href="http://www.bcbsil.com">www.bcbsil.com</a>	


This spreadsheet represents a brief summary of benefits. Please refer to policy certificate for actual benefits.

## Avon Township - 2026 Renewal Rates

Insurer	BlueCross BlueShield PPO \$850/\$2,100 Deductible (Options - G506OPT)	BlueCross BlueShield HMO No Deductible (P506PSN)	BlueCross BlueShield HMO \$2,850 Deductible (G532PSN)
<b>Medical Rates</b>		<b>Current</b> <b>Renewal</b>	
		Employee & Spouse      \$1,563.19      \$1,761.56	
		Employee & Spouse      \$1,631.01      \$1,810.89	
		Employee      \$1,173.82      \$1,300.03	
		Employee & Family      \$1,623.66      \$1,757.16	
		Employee      \$953.19      \$1,073.23	<b>Current</b> <b>Renewal</b>
		Employee & Spouse      \$2,412.20      \$2,642.34	Employee & Family      \$1,446.23      \$1,545.24
		Employee & Family      \$2,308.83      \$2,563.51	Employee & Family      \$1,987.22      \$2,177.21
		<b>Employee &amp; Spouse</b> <b>\$2,714.22</b> <b>\$3,197.85</b>	Employee & Family      \$1,366.79      \$1,494.27
		<b>\$2,714.22</b> <b>\$3,197.85</b>	<b>\$11,665.90</b> <b>\$12,908.72</b>
<b>Total Monthly Premium</b>		<b>Current</b> <b>Renewal</b>	
		\$850/\$2,100 Options PPO      \$2,714.22      \$3,197.85	
		\$0 HMO      \$11,665.90      \$12,908.72	
		\$2,850 HMO      \$4,800.24      \$5,216.72	
		<b>\$19,180.36</b> <b>\$21,323.29</b>	
<b>Total Annual Premium</b>		<b>\$230,164.32</b> <b>\$255,879.48</b>	
<b>Percentage Change</b>		<b>11.17%</b>	


The above rates are shown for a March 1, 2026 effective date.

## 2026 Basic Life & AD&D Insurance

Insurer	Benefit Amount	
	\$25,000 per Employee	
	Rate: \$0.502	Volume: \$316,250
	Participants: 13	Monthly Premium: \$177.42

12% increase - \$18.66 additional per month.



## 2026 Voluntary Life / AD&D Insurance

Insurer	Rate Table		Benefit Description
	Age Table	Rates (per \$1,000)	
	29 & Under	\$0.189	<p><b>Employee Benefits</b> \$10,000 minimum up to \$300,000 maximum <b>Guaranteed Issue Amount: \$70,000</b></p> <p><b>Spouse Benefits</b> \$5,000 minimum up to \$100,000 maximum <b>Guaranteed Issue Amount: \$20,000</b></p> <p><b>Child(ren) Benefits</b> \$5,000 for \$1.00 per family \$10,000 for \$2.00 per family</p>
	30-34	\$0.206	
	35-39	\$0.294	
	40-44	\$0.458	
	45-49	\$0.688	
	50-54	\$1.102	
	55-59	\$1.712	
	60-64	\$2.365	
	65-69	\$4.339	
70 & Over	\$7.153		

No increase upon renewal.

This spreadsheet represents a brief summary of benefits. Please refer to policy certificate for actual benefits.


## 2026 Dental Insurance

Insurer	 (PPO Plan)			 (DMO Plan)	
Dental Benefits	<u>In-Network</u>	<u>Premier Network</u>	<u>Out-of-Network</u>	<u>In-Network</u>	<u>Out-of-Network</u>
<b>Diagnostic &amp; Preventive</b> - Oral examination - X-rays - Cleaning	100%	100%	100%	100%	Not Covered
<b>Basic Procedures</b> - Emergency Exams - Simple Oral Surgery - Fillings - Non Surgical Periodontics - Endodontics	80%	80%	80%	Fee Schedule	Not Covered
<b>Major Procedures</b> - Crowns - Inlays - Dentures - Surgical Periodontics - Implants	50%	50%	50%	Fee Schedule	Not Covered
<b>Annual Benefit Maximum</b>		\$1,800 To Go Feature Included		Fee Schedule	
<b>Annual Deductible</b> *Only applies to Basic and Major Services	\$50 (3x's family)	\$50 (3x's family)	\$50 (3x's family)	\$0 copay	Not Covered
Benefits are paid at the following	PPO Discount	PPO Discount	Usual & Customary MAC	HMO Discount	Not Covered
<b>Orthodontia Procedures</b>	50%	50% \$1,500	50%	Fee Schedule	
<b>Website &amp; Network Access</b>	<a href="http://www.deltadentalil.com">www.deltadentalil.com</a>			<a href="http://www.deltadentalil.com">www.deltadentalil.com</a>	
<b>Dental Rates</b>			<b>Renewal</b>		<b>Renewal</b>
	Single		\$45.65	Single	\$16.67
	Employee + 1		\$93.66	Employee + 1	\$32.51
	Family		\$142.59	Family	\$44.52

**No increase upon renewal.**

This spreadsheet represents a brief summary of benefits. Please refer to policy certificate for actual benefits.

# 2026 Vision Insurance

Insurer		
<p><b>Eye Exam</b></p> <p><b>Eyeglass Lenses</b>                      -Single Vision                      -Bifocal                      -Trifocal</p> <p><b>Eyeglass Frames</b></p> <p><b>Contact Lenses</b>                      -Conventional                      -Disposable                      -Visually Required</p> <p><b>How Often?</b>                      -Eye Exam                      -Eyeglass Lenses OR Contact Lenses                      -Eyeglass Frames</p> <p><b>Plan Discounts</b>                      -Frames                      -LASIK Vision Correction</p>	<p><u>In-Network</u></p> <p>\$10 copay</p> <p>\$25 copay                      \$25 copay                      \$25 copay</p> <p>Up to \$130 allowance</p> <p>\$0 copay, \$100 allowance                      \$0 copay, \$100 allowance                      \$0 copay, Paid-in-Full</p> <p>Every 12 months                      Every 12 months                      Every 24 months</p> <p>20% off charges over allowance                      Up to 15% off</p>	<p><u>Out-of-Network</u></p> <p>Up to \$35</p> <p>Up to \$25                      Up to \$40                      Up to \$55</p> <p>Up to \$65</p> <p>Up to \$80                      Up to \$80                      Up to \$200</p>
<p><b>Vision Network Access Website</b></p>	<p>Select  <a href="http://www.deltadentalil.com">www.deltadentalil.com</a></p>	
<p><b>Vision Rates</b>                      Employee                      Employee + 1                      Family</p>	<p><b>Renewal</b>                      \$5.66                      \$11.05                      \$16.55</p>	

**No increase upon renewal.**

This spreadsheet represents a brief summary of benefits. Please refer to policy certificate for actual benefits.

**G) Discussion only on Capital Improvement/building needs**

**H) Discussion and Possible Action approving Shredding Event**

**I. Discussion and possible action on Township shed**

**J. Discussion only on Food Forest**







CONSULTING ENGINEERS

625 Forest Edge Drive, Vernon Hills, IL 60061

TEL 847.478.9700 ■ FAX 847.478.9701

[www.gha-engineers.com](http://www.gha-engineers.com)

November 4, 2025

Mr. Bob Kula  
Highway Supervisor  
Avon Township Highway Department  
389 W. Main Street  
Hainesville, IL 60030

Re: Proposal for Professional Services  
Phase II Design Engineering  
Nippersink Road: W. Twp Limits to E/O Fairfield Road  
Avon Township, IL  
GHA Proposal No. 2025.T081

Dear Mr. Kula:

Gewalt Hamilton Associates, Inc. (GHA) is pleased to submit our proposal for professional engineering consulting services with respect to the above-mentioned project.

The enclosed proposal is for Phase II Design Engineering of the proposed roadway reconstruction of Nippersink Road, from west Township Limits to east of Fairfield Road. We understand the Township will seek Surface Transportation Program (STP) funding for the construction of this project. Based on this understanding, all design shall follow federal design guidelines for processing through the IDOT Bureau of Local Roads and Streets.

Should you have any questions, or if we can be of additional assistance, please feel free to contact GHA. We look forward to working with Grant Township on this project.

Sincerely,  
Gewalt Hamilton Associates, Inc.

Kevin Belgrave, PE, PTOE  
Senior Transportation Engineer  
[kbelgrave@gha-engineers.com](mailto:kbelgrave@gha-engineers.com)

Encl.: GHA Proposal No:2025.T081 Avon Twp Nippersink Phase 2 draft

CC: Carissa Smith – GHA

Agreement for Professional Services  
Phase II Design Engineering  
Nippersink Road Improvements  
W. Twp Limits to E/O Fairfield Road  
Avon Township, IL  
GHA Proposal No. 2025.T081

Avon Township (Township / Client) having an address of 389 W. Main Street, Hainesville, IL 60030 and Gewalt Hamilton Associates, Inc., (GHA), having an office at 625 Forest Edge Drive, Vernon Hills, IL 60061, agree and contract as follows:

## I. Project Understanding

Gewalt Hamilton Associates, Inc. (GHA) will provide Phase II Engineering Services to the Township for the proposed Nippersink Road improvements to be constructed beginning at the Township limits near Millenium Trail to east of Fairfield Road at the Village limits. It is our understanding that this project is currently on the CMAP STP contingency list and will be submitting in 2025 STP funds.

Our Phase II scope will be performed in accordance with current IDOT and Township standards and guidelines. Based on the current Phase I preliminary engineering, there does appear to be the need for Right-of-Way and easements. The following outlines our Phase II Scope of Services.

## II. Phase II Scope of Services

We have organized our Phase II Scope of Services into the following tasks, detailed below:

### A. Project Management and Coordination

Coordination is a large part of any Phase II Engineering project. GHA will coordinate with State and local agencies throughout the duration of the project. The following tasks are anticipated during this phase of the project.

- Coordination with Avon Township. GHA will provide regular communication with the Township, including copies of all transmittals and regular updates on milestone approvals.
- Coordination with IDOT. Representatives from GHA will attend a formal Phase II kick-off meeting with Township staff, IDOT Bureau of Local Roads staff, and the Lake County Council of Mayers (LCCOM) Council Liaison. The Phase II kick-off meeting will finalize the letting schedule and all necessary project approvals.
- Coordination with Utility Agencies. GHA will continue to coordinate with local utility agencies. Preliminary plans will be sent to utility companies for review of potential utility conflicts. Should utility coordination meetings be required, GHA will schedule meetings with the appropriate utility companies.
- Permitting. GHA anticipates the following permits are required for this project: NPDES, LCSCM, and LCDOT (Detour).

### B. Pre-Final Plans, Special Provisions, and Estimates (90%)

GHA will proceed with the development of the pre-final plans and special provisions based on the approved Phase I preliminary plans.

- Pre-final Plans. The pre-final plans will include the following plan sheets:
  - Cover Sheet
  - General Notes, Index of Sheets, State Standards
  - Summary of Quantities
  - Existing / Proposed Typical Sections
  - Alignment, Ties, and Benchmarks
  - Roadway Removal Plans
  - Roadway Plan and Profile
  - Erosion Control Plans

- Drainage and Utility Plans
- Intersection Grading Details
- Construction Details
- Roadway Cross Sections
- Pre-final Special Provisions. Pre-final special provisions will be prepared to supplement or amend the latest edition of the Standard Special Provisions for Road and Bridge Construction. The latest IDOT Recurring Special Provisions Check Sheet, IDOT Bureau of Design and Environment Special Provisions, and District One Special Provisions will be included as applicable.
- Pre-final Quantity Calculations. Detailed quantity take-offs from the pre-final plans will be completed to prepare the Summary of Quantities.
- Pre-final Estimate of Cost and Time. Pre-final estimate of cost will be prepared utilizing the latest available unit prices from recent IDOT bid tabulations. Estimate of time will be determined utilizing the calculated quantities and standard production rates.

#### C. Final Plans, Special Provisions, and Estimates (100%)

The Final P, S, & E will follow the schedule set forth by IDOT for the designated letting date.

- Final Plans. The final plans will include the following plan sheets:
  - Cover Sheet
  - General Notes, Index of Sheets, State Standards
  - Summary of Quantities
  - Existing / Proposed Typical Sections
  - Alignment, Ties, and Benchmarks
  - Roadway Removal Plans
  - Roadway Plan and Profile
  - Erosion Control Plans
  - Drainage and Utility Plans
  - Intersection Grading Details
  - Construction Details
  - Roadway Cross Sections
- Final Special Provisions.
- Final Estimate of Cost and Time.

#### D. QA/QC Review

GHA will perform an internal Quality Assurance/Quality Control review of the completed design of the respective Pre-final and final PS&Es.

- Pre-final QA/QC Review. Prior to submission of the pre-final plans, an internal Quality Assurance /Quality control review will be completed. This review is completed by two separate reviewers independent of the design team. These reviews consider both constructability issues as well as design issues such as identification of missing pay items, quantities, and special provisions. A plan-in-hand review is also completed to verify conditions in the field have not changed since the project's inception.
- Final QA/QC Review. Prior to final submission to IDOT for Letting, a second QA/QC review of the plans and special provisions will be completed. This review will confirm that review comments have been addressed, and all pay items and quantities have been updated accordingly.

E. Special Waste.

GHA will engage the services of Huff & Huff to complete the required Phase II PSI for roadways under local jurisdiction. This work will also include the preparation of LPC-663 documentation used in construction. The results from the PSI will be incorporated into the special provisions that are included in Final PS&E.

F. Plat of Highways

GHA will prepare a Plat of Highways for parcels requiring a temporary easement or permanent Right-of-Way. GHA will attempt to reduce the number of parcels that require land acquisition services. **Land Acquisition Services will be completed by Santacruz land Acquisition Services and will be completed under a separate agreement.**

G. Structural Engineer

GHA will engage the services of a Czaplicki Lopez, PLLC to complete the structural design for proposed retaining walls along the north and south side of Nippersink Road at the culvert replacement to Manitou Creek. These plans will be incorporated into the final engineering plans sent to IDOT.

III. Schedule

GHA is prepared to commence work immediately upon receipt of written authorization from the Client. GHA will contact the Council Liaison to set up the Phase II IDOT kickoff meeting as soon as practical after approval of the Project Development Report.

IV. Key Personnel

Mr. Kevin Belgrave, PE, PTOE will function as the Project Manager and will lead and oversee Phase II Design Engineering, plan preparation, and coordination with the Township. Mr. Belgrave will be assisted as needed by additional GHA professional and technical staff.

V. Compensation for Services

For the above-described services, GHA proposes billing on a time-and-materials (T&M) basis not-to-exceed (NTE) fee of **\$391,765.00**. A detailed estimate of man-hours and direct costs are provided in Exhibit A.

VI. Authorization

By signing below, you indicate your acceptance of this Agreement in its entirety.

Gewalt Hamilton Associates, Inc.

Avon Township

*Kevin L. Belgrave*

Kevin Belgrave, PE, PTOE  
Senior Transportation Engineer

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

Encl. Exhibit D – Manhour Worksheet

Avon Township  
 Section 26-02002-02-GM  
 Lake County

TOWNLINE ROAD FROM FAIRFIELD TO BACON  
 HART ROAD FROM FAIRFIELD TO VILLAGE LIMITS

Description	Quantity	Unit	Unit Price	Total Price
40600290 BITUMINOUS MATERIALS (TACK COAT)	6307.0	lb	\$0.50	\$3,153.50
40604060 HOT-MIX ASPHALT SURFACE COURSE, IL-9.5, MIX "D", N50	798.0	ton	\$90.00	\$71,820.00
40603085 HOT-MIX ASPHALT BINDER COURSE IL-19.0, N50	850.0	ton	\$85.00	\$72,250.00
44000157 PULVERIZATION	6900.0	sq yd	\$5.00	\$34,500.00
X7010216 TRAFFIC CONTROL AND PROTECTION, (SPECIAL)	1.0	l sum	\$12,000.00	\$12,000.00
44201717 CLASS D PATCHES, TYPE II, 6 INCH	50.0	sq yd	\$50.00	\$2,500.00
44201721 CLASS D PATCHES, TYPE III, 6 INCH	50.0	sqyd	\$50.00	\$2,500.00
LC400162 LEVELING BINDER (MACHINE METHOD) N50	84.0	ton	\$92.00	\$7,728.00
40600982 HOT-MIX ASPHALT SURFACE REMOVAL - BUTT JOINT	19.0	sq yd	\$5.00	\$95.00
44000157 HOT-MIX ASPHALT SURFACE REMOVAL 2"	1800	sq yd	\$5.00	\$9,000.00
78000200 THERMOPLASTIC PAVEMENT MARKING-LINE 4"	1340.0	Foot	\$0.75	\$1,005.00
78000400 THERMOPLASTIC PAVEMENT MARKING-LINE 6"	1340.0	Foot	\$0.95	\$1,273.00
		Construction		\$217,824.50
		8% Engineering		\$17,425.96
		Total		<b>\$235,250.46</b>