

**AVON TOWNSHIP MINUTES
MONTHLY BOARD MEETING
433 E. Washington Street, Round Lake Park, IL 60073
Monday – October 17, 2016 7:30 p.m.
(Immediately following Town Hall Meeting)**

1. Call Meeting to Order at 7:58 pm
2. Pledge of Allegiance
3. Roll Call

Trustee DeLaMar – present by telecommunication	Trustee McNeill – present
Trustee Larson – present	Trustee deGroh – present
Supervisor Rusch – present	<u>Quorum Met</u>

Also in attendance Clerk Kearby, Commissioner Kula, Assessor Ditton and Attorney Dietz

4. Approval of Minutes :

Motion was made by Trustee deGroh and seconded by Trustee Larson to approve the minutes of September 12, 2016.

Trustee DeLaMar – aye	Trustee McNeill – aye	Trustee Larson – aye
Trustee deGroh – aye	Supervisor Rusch – aye	<u>Motion Carries</u>

5. Public Participation (on agenda items only) No public participation.
6. Presentation by Geoff Raef – West’s Insurance

Mr. Raef explained the proposal presented to the Trustee. The quote reflects a lower premium and an adjustment to the claim total.

7. Discussion and Action on West’s Insurance Proposal.

Motion was made by Trustee McNeill and seconded by Trustee Larson to accept the West Insurance proposal with \$50,000 deductible.

Trustee Larson – aye	Trustee deGroh – aye	Trustee DeLaMar – aye
Trustee McNeill – aye	Supervisor Rusch – aye	<u>Motion Carries</u>

8. Reports:

Supervisor Rusch presented a written report on activities, meetings and results of Touch a Truck event. Assessor Ditton presented a written report on gathering evidence for assessment appeals, registering Senior Freeze and Disabled Persons exemptions.

Commissioner Kula reported on preparing for winter with salt purchases and snow removal discussions with neighboring municipalities. Also included is an update on road work and their budget implications and the results of the Road bids.

Clerk Kearby presented a written report included a FOIA and Community Service report. Reminded all regarding debates and early voting and registration.

Trustees as necessary: Trustee McNeil noted that we attended the Lake County Township meeting in Waukegan.

9. Discussion and Action on Cell Tower Discussion

Per Special Town Hall, Supervisor Rusch will have the lawyers negotiate the contracts for the cell tower.

10. Discussion and Action on Shorewood Land Transfer to Round Lake Beach

Per Special Town Hall meeting, the resolution has been authorized.

11. Bill Payment

Motion was made by Trustee McNeill and seconded by Trustee Larson to approve the Pre-Paid bills. Discussion was brought by Trustee deGroh regarding the process of accepting proposals and reviewing the monetary donations. It was noted that the donations specified were included in the Town Fund and carries the acceptance of the Supervisor. Also clarification was sought regarding the expenditures for the Touch-A-Truck event. Gift card donation was used to purchase the bike. Pizza used a personal credit card from Supervisor Rusch. After all donations accounted for we spent about \$250.00 which is under the budget allocation.

Trustee Larson – aye	Trustee deGroh – aye	Trustee DeLaMar – aye
Trustee McNeill – aye	Supervisor Rusch – aye	<u>Motion Carries</u>

Motion was made by Trustee McNeill and seconded by Trustee Larson to approve the Outstanding Bills.

Discussion was brought up by Trustee deGroh. She questioned the mileage reimbursement of Mr. Watts from his home. Assessor Ditton noted he did not want to pay overtime to have Watt pick up the van it might have resulted in overtime so I told him to drive and we would pay for his mileage. We will adjust that for the future and let the truck go to the individual's home. Trustee Larson noted that it was only a couple of dollars.

Trustee Larson – aye	Trustee deGroh – aye	Trustee DeLaMar – aye
Trustee McNeill – aye	Supervisor Rusch – aye	<u>Motion Carries</u>

12. Discussion and Action on Salaries

Supervisor Rusch noted all the areas we have had to cut or reduce and so she asked if we could reconsider the vote. Attorney Dietz noted because it was an ordinance we could just revote the issue. He also noted that there could be third party liability if a person expended money prior to the change, there could be some third party liability.

A motion was made by Supervisor Rusch and seconded by Trustee McNeill to reconsider the ordinance that was passed at the general meeting in September.

Trustee DeLaMar – aye	Trustee McNeill – aye	Trustee Larson – no
Trustee deGroh – aye	Supervisor Rusch – aye	<u>Motion Carries</u>

Supervisor Rusch noted that the Trustees had paperwork reflecting history. Clerk Kearby presented an analysis of past proposals for salaries and three new considerations based on the questions, statements and positions from previous discussions. The new salaries reflected a 5% reduction across the board and there was another option was proposed reflecting the conversation among the board members. A three year schedule was presented as well as the meeting summaries. Clerk Kearby noted that option three represented all of the concerns of all individuals held during our meetings. This option is as fair as possible. It is not perfect but it is fair and level as we can make it and no one person takes a drastic reduction. It also reflects the unanimous decision to raise the salary of the Highway Commissioner.

Motion was made by Trustee DeLaMar and seconded by Trustee McNeill to change the ordinance that was passed at the General Meeting in September by accepting Salary Option 3. Supervisor \$53,000, Highway Commissioner \$64,000, Assessor \$57,000, Clerk \$20,000, Trustee \$100 per meeting maximum \$2,000, Insurance contribution 10%.

Salary Option 3:

Position	Year 1	Year 2	Year 3	Year 4
Supervisor	53000	54060.00	55141.20	56795.43
Highway	64000	65280.00	66585.69	68583.16
Assessor	57000	58140.00	59302.80	61081.88
Clerk	20000	20400.00	20808.00	21432.24
Trustees	100 pm max 2000.	2040.	2080.80	2143.30

During discussion, Trustee deGroh noted that we have been living with a 4% reduction of our salaries every year. This is only half of what we have been losing over the last for years so this is really not an increase when compared to the last four years. Trustee McNeill said everyone has heard my objections and I am very comfortable with this proposal.

Trustee McNeill – aye Trustee Larson – abstain Trustee deGroh – aye
Trustee DeLaMar – aye Supervisor Rusch – abstain Motion Carries

13. Old Business

Supervisor Rusch reminds every one of the Nov. 21 meeting. We got a lot of emails when they signed up to win the bike during Touch-A-Truck. Thanked Dave McArtin and Lupe Somerville for distributing about the Special Meeting.

14. New Business None

15. Public Comment

An audience member thanked the Township for the great snow removal and cutting the cemetery grass over by the cemetery. It is all phenomenal.

A young man in the audience noted he was getting his Eagle Scout badge and needed to attend a public meeting.

16. Adjournment

Motion was made by Trustee deGroh and seconded by Trustee McNeill to adjourn at 8:58 pm.

All in favor. Opposed? Motion Carried by Acclamation

Avon Township is subject to the requirements of the Americans with Disabilities Act of 1990. Individuals with disabilities who plan to attend this meeting and who require certain accommodations in order to allow them to observe and/or participate in this meeting, or who have questions regarding the accessibility of the meeting of facilities, are asked to call the Township office prior to the meeting